

# ANNUAL REPORT 2023-2024



## **CONTENTS**

1.	HISTORY OF ACLEDA UNIVERSITY OF BUSINESS, ACADEMIC RESOURCES, PHYSICAL RESOURCES
2.	MOTTO, VISION, MISSION, GOAL AND CORE VALUES & PHILOSOPHY5
3.	REPORT OF THE BOARD OF DIRECTORS
4.	ORGANIZATIONAL CHART12
5.	ACCREDITATION17
6.	MEMORANDA OF UNDERSTANDING
7.	ENROLLMENT22
8.	FINANCE26
9.	STUDENT SERVICES28
10	ACADEMIC AFFAIRS

# HISTORY OF ACLEDA UNIVERSITY OF BUSINESS, ACADEMIC RESOURCES, PHYSICAL RESOURCES

#### **History of the ACLEDA UNIVERSITY OF BUSINESS**

From 1993 to 1997, it was the Training and Consultancy Division, which Mr. Men Savorn serving as the Head of the Division. (In 1993, it was known as the Technical Support Team under the ACLEDA NGO, and in 1997, it was transformed to the Training and Consultancy Division under ACLEDA Microfinance Institution).

From 1998 to 2001, it was known as the Training Center, which Mr. Men Sophal serving as the Head. In January 1998, the Training and Consultancy Division was renamed the Training Center under the Credit Department of ACLEDA Microfinance Institution. On January 1, 2001, the Training Center was restructured into the Training Unit under the Credit Department of ACLEDA Bank Limited (a specialized bank).

From 2001 to 2010, it was the Training Division, which Mr. Thong Chandara serving as the Director. On December 1, 2010, in alignment with the development of ACLEDA Bank and its business plan, the ACLEDA-ASEAN Microfinance Training Center was authorized to operate independently once again, separate from ACLEDA Bank Plc.

From 2011 to 2017, it was known as ACLEDA Training Center, which Mr. Chhan Ponleu serving as the Acting Managing Director. It operated as a subsidiary of ACLEDA Bank Plc. The ACLEDA Training Center was officially recognized as a legal entity on June 8, 2011, under the commercial registration number Co.1332KH/2011, with total registered capital of 20,000,000 Riel (twenty million Riel), fully owned by ACLEDA Bank Plc. On January 25, 2016, the ACLEDA Institute of Business was officially recognized by the Royal Government of Cambodia through Sub-Decree No. 13 អនុក្រ.បក.

From 2018 to the present, Dr. Phon Narin has been serving as the President. On February 12, 2024, the ACLEDA University of Business was officially recognized by the Royal Government of Cambodia through Sub-Decree No. 27 អនុក្រ.បក.



#### **Academic Resources**

Academic resources are a crucial component in supporting the educational services of an educational institution. They are a motivating factor that encourages teachers, students, and employees to participate in and enjoy their learning and teaching. The university has established academic resources by constructing a spacious library with a total area of 2,388 square meters, equipped with a wide array of sufficient tools, materials, and equipment. These include books, an automatic self-check machine, computers, Internet access, an e-library system, and photocopiers. Additionally, the university has equipped classrooms and computer labs with sufficient technological resources and teaching materials, such as high-speed internet and LCD projectors. This is to provide opportunities and facilitate ease for its lecturers, students, and employees to research various documents and data, thereby supporting their teaching, learning, and work for successful and quality outcomes.

#### **Physical Resources**

ACLEDA University of Business possesses an administrative building, academic buildings, a library, meeting rooms, and a co-study hall, all situated in a spacious location with an excellent environment conducive to study and various activities.

The ACLEDA University of Business is located at Building No. 1397, Phnom Penh-Hanoi Friendship Blvd., Anlong Kngan Village, Sangkat Khmuonh, Khan Sen Sok, Phnom Penh, Kingdom of Cambodia. This location offers a favorable environment for teaching and learning, along with ample space. The university's facilities include academic buildings, classrooms, offices, meeting rooms, a co-study hall, a library, a photocopy room, a nurse's room, a customer service room, a laboratory, a canteen, a stationery shop, a cashier, an e-banking service area, a CCTV control room, and sufficient, efficiently managed electricity and water supplies.

ACLEDA University of Business spans a total land area of 75,750 square meters. It features two academic buildings, each five stories high (total area of 11,980.80 square meters), one three-story administrative building (total area of 6,377.24 square meters), one four-story dormitory building (total area of 1,764 square meters), and one three-story library building (total area of 2,388 square meters).

With an investment of approximately 37 million US dollars, ACLEDA University of Business has constructed a new campus on a 75,750 square meter plot of land located in Anlong Kngan Village, Sang Kat Khmuonh, Khan Sen Sok, Phnom Penh. The campus features: Two 5-story academic buildings, housing: 29 classrooms, 7 meeting rooms, 10 theater-style co-study halls, 7 computer labs, 34 rooms for individual study, group study, or seminars, one 3-story library building; sports facilities, including: A football field (64m x 100m), a volleyball court (21m x 34m), a basketball court (21m x 34m), an arts and culture activity room (5m x 25m), a dormitory with 48 rooms, capable of accommodating 147 students, and one 3-story administrative building, providing approximately 250 workstations for staff.

The university's classrooms are spacious and designed to create an excellent learning environment that supports flexible teaching methods. They maintain tranquility, ample natural light, and sufficient ventilation, and are equipped with Internet access, educational slogans, various images, and teaching materials to facilitate the learning and teaching process.

Beyond classroom learning, students can do their independent studies in the library, which is equipped with electronic resources such as computers, audio devices, and Internet services. The university has also provided dedicated rooms for faculty members to prepare lessons, conduct research, grade student assignments, plan curricula, and rest. Furthermore, the university offers 34

co-study halls that serve as spaces for studying, organizing seminars, and delivering presentations related to social and scientific knowledge. These spaces are designed to facilitate knowledge sharing, experience exchange, and encourage student participation in academic activities, with a capacity ranging from 45 to 218 students.



## MOTTO, VISION, MISSION, GOAL AND CORE VALUES & PHILOSOPHY

#### **MOTTO**

The University for your Successful Professional Career.

#### **VISION**

Our vision is to become the premier business school at the maximum standard of quality, supporting the socio-economic development of Cambodia and the Region for future generations.

#### **MISSION**

Our mission is to provide students with higher education of superior quality through on-campus and digital courses, to build their: **Knowledge Professional Skills Creativity and Innovation Experience Ethics Networking Research and Publications** In order to enhance their professional careers in the future, we will at all times observe the highest principles of ethical behavior, respect for a diverse and multi-cultural society, laws and regulations and environment.

#### **GOAL**

Our goal is to build the highest employability skills for our graduates.

#### **CORE VALUES & PHILOSOPHY**

Quality: High-achieving students, competent management and faculty members with

responsive and effective capacities; innovative education and training methods with

state-of-the-art teaching and learning resources.

**Ethics:** Students excellently apply and practise business ethics, supported by the moral

principles of their respective societies, their philosophy of life and workplace

professionalism.

Employability: Develop student's capacity for obtaining and maintaining employment and

professional growth. Students possess abilities to be employed or to create jobs for

others.

**Professional:** Students possess a practical knowledge in a specific profession by virtue of having

completed the required courses of studies and/or practices. Their competence

meets an established set of standards.

## REPORT OF THE BOARD OF DIRECTORS

#### **BOARD OF DIRECTORS**

The Board met face-to-face in Phnom Penh Four times in 2023 and three times in 2024 (as of October) in March, June, September and December. In addition, as of October 2024, a number of resolutions were passed by E-mail. Each face-to-face meeting normally lasts a day including Committee meetings.

#### **Members:**



#### Ms. Phurik Ratana, Chairwoman

A Cambodian national, born in 1972, Ms. Phoury Rothana holds a Post-Graduate Diploma (DEA) and is a PhD Candidate in Industrial Economics. She also earned a Master of Science in Foreign Trade and a Master of Economics and Finance from the University of Paris 1 Panthéon-Sorbonne.

Ms. Phoury Rothana has served as the Chairwoman of the Board of Trustees for ACLEDA University of Business since December 2022. She became a member of the Board of Directors of ACLEDA Bank Plc. in November 2021.

She has had 25 years of experience across international trade, investment, private sector development, and finance. She has an outstanding background as a consultant and economist, along with direct experience in senior management roles. Currently, she serves as a Senior Advisor for Investment and Private Sector to various international organizations, and as an Advisory Board Member for Khmer Enterprise Impact Hub and Small World. She was an Independent Director at a commercial bank in Cambodia from 2014 to 2021, and at I-Finance Leasing from 2018 to 2022. Her previous positions in Cambodia include Executive Director of EuroCham Cambodia (2014-2018), Business Advisor at DFDL, Partner at the private equity firm Cambodia Emerald (in 2008), and a Board Member at CCFC (French Cambodian Chamber of Commerce). She also worked in Switzerland as a Portfolio Manager at a private bank and as an Economist at UNCTAD.

Ms. Rothana is strongly committed to capacity building and excellence in education, especially within the finance sector. Furthermore, she is the Founder and Chairperson of the Board of Cambodia Community of Investment Professionals (CFA Community in Cambodia), aiming to cultivate local financial expertise and promote Cambodia as an investment destination. The CFA Research Challenge in Cambodia has become a recognized competition focused on training university student teams in new financial skills, such as equity valuation. Additionally, she frequently participates as a speaker and mentor in numerous national and international business-related competitions, including events like SmartSpark.



#### Mrs. Mar Amara, Member

A Cambodian national, born on September 27, 1967, Ms. Mar Amara has been with ACLEDA since June 1993. She is a Board Member of ACLEDA University of Business and has also served as a member of Audit Compliance and Ethics Committee (ACECO) and as the Legal Affairs Coordinator of the Board of Directors since December 2022.

She completed courses on the Green Bonds and Sustainable Finance in Stockholm, Sweden, in October 2022, and Corporate Leadership at Harvard Business School in the United States in August 2022. She also completed a course at the Australian Institute of Company Directors (GAICD) in 2018. She earned her Master of Business Administration (MBA) with a specialization in Finance from the National University of Management in Phnom Penh in 2006, and a Bachelor of Commerce with a specialization in Management in 2003. Additionally, she undertook various courses such as Management Accounting, Financial Accounting, and Auditing at Regent University in Phnom Penh from 1996 to 1998.

Currently, she serves as the Senior Executive Vice President and holds the positions of Chief Financial Officer and Chief Operations Officer. She is also a member of the Executive Committee, overseeing strategic planning and the daily business operations of ACLEDA Bank Plc., in addition to executing business plans.

She chairs both the Asset and Liability Management Committee and the Investment Management Committee, and is a member of the Executive Credit Committee. She also leads the Basel Team.

Her oversight extends to the following Divisions: Finance Division, Budget Planning and Monitoring Division, Public Investment Division, Operations Division, Marketing Division, Product Development Division, Loan Service Management Division, Financial Services Division, Strategic Planning Division, Office of Trade Finance, Office of Managerial Accounting. She reports directly to the Chief Executive Officer.

Her other responsibilities include serving as the Chairwoman of the Board of ACLEDA Securities Plc. and Vice Chairwoman of the Board of ACLEDA Financial Trust.



#### Drs. Pieter Kooi, Member

A Dutch national, born in 1958, Drs. Pieter Kooi has been a member of the Board of Directors of the ACLEDA Institute of Business since March 2016 (now ACLEDA University of Business). He also serves as the Chairman of the Board Audit, Compliance and Ethics Committee of the ACLEDA University of Business.

Starting in 1993, he advised ACLEDA as a microfinance consultant for over seven years during its transformation from a development program into a commercial bank. From 1999, Drs. Pieter Kooi worked as a short-term microfinance consultant for institutions in 15 countries, located mainly in Africa and Asia. From September 2002 until December 2005, he held the position of Director of the Microfinance Unit of UNCDF in New York.

From March 2006 until May 2011, Drs. Pieter Kooi supported ACLEDA Bank Plc. as a part-time consultant in the establishment of ACLEDA Bank Lao Ltd., ACLEDA Training Center (now ACLEDA University of Business), and ACLEDA Securities Plc. Currently, he serves on several boards within the ACLEDA Bank Group.

He obtained his Master's degree with distinction in Corporate Finance and Sociology from Erasmus University in Rotterdam, the Netherlands. He is also a Graduate of the Australian Institute of Company Directors (GAICD).



#### Mr. Mach Theary, Member

A Cambodian national, born on November 15, 1965, Mr. Mach Theary joined the Board of Directors of ACLEDA University of Business in December 2022. He was awarded a Bachelor's Degree in Science, majoring in Computer Science and Statistics, from Monash University, Australia, in 1989. He then proceeded to complete a Graduate Diploma in Business Systems, which was awarded in 1990 by the same university. He has worked for several organizations, including the ANZ Bank in Australia, Monash University, UNHCR in Cambodia, World Vision Cambodia, and the International Labour Organization, before joining as a member of the Board of Directors of ACLEDA University of Business.

Currently, he is the Executive Vice President & Group Chief Information Officer, Chairman of the IT Steering Committee, a member of the Executive Management Committee, and a member of other committees of the Board of Directors and other committees of ACLEDA Bank Plc.



#### Dr. Phon Narin, Member

Dr. Phon Narin was born in 1969. He holds a Doctor of Philosophy (Ph.D.) in Business Administration from Build Bright University, awarded in 2016. He obtained a Master of Business from Chamroeun University of Poly-Technology in 2004, a Diploma of Public Administrative Science from the Institute of Public Administration (IPA), Thailand, in 1992, and a certificate from the Australian Institute of Company Directors (AICD) in 2012. He also graduated as a Professor of First Cycle of Secondary Education in Thailand in 1990.

Dr. Narin was a high school teacher for seven years (1988-1995). Beginning in 1996, he participated in numerous training courses and workshops on microfinance, small and medium enterprises (SMEs), human resource management, and banking in Cambodia and abroad, including in Thailand, Laos, Vietnam, Myanmar, China, the Netherlands, Australia, the Philippines, Paris (France), and Brunei Darussalam. Dr. Narin also worked with ACLEDA NGO as a Rural Credit Program Coordinator, Small Enterprise Promotion Officer (SEPO), Non-Collateralized Credit Assistant, Collateralized Credit Assistant, Chief Credit Officer, District Office Leader, Provincial Branch Director of Takeo, and as Deputy Executive Vice President of the Credit Division at ACLEDA Bank Plc. headquarters in Phnom Penh.

From December 2008, Dr. Narin was appointed Managing Director & CEO of ACLEDA Bank Lao Ltd. He also served as a member of the Board of Directors representing ACLEDA Bank Lao Ltd. and as a member of the Board Credit Committee. In addition to his roles within ACLEDA Bank, Dr. Narin was a member of the American Chamber of Commerce in Laos (AMCHAM Laos), the Lao Bankers' Association, and the Lao National Chamber of Commerce and Industry.

Dr. Phon Narin served as the Managing Director & CEO of ACLEDA Bank Lao Ltd. for over nine years, concluding his term on December 31, 2017. He was appointed Managing Director of the ACLEDA Institute of Business on January 1, 2018, a position he held until February 11, 2024. Since February 12, 2024, he has been the President of ACLEDA University of Business.



#### Advisory Academic Affairs Committee (AACO) Scope & Purpose

The AACO is established by the AUB's Board of Directors as a competent arm to provide technical support and recommendations to the BoD on academic affairs, teaching and learning issues and vision setting on quality of teaching and learning, including faculty capacity development and curriculum design.

#### Members:

- Dr. Dy Samsideth Chairman - Drs. Pieter Kooi Member

- Mr. Terry Mach Member (Lecturing Staff Representative)

- Dr. Phon Narin Ex-Officio member

#### **Board Audit, Compliance & Ethics Committee Scope & Purpose**

The ACECO is established by the Board of Directors of ACLEDA University of Business (AUB) to monitor and review the integrity of the financial statements, the internal financial control systems, the internal audit and the services provided by external auditors. Moreover, to ensure compliance with all relevant laws and regulations, and that appropriate policies and checks are in place to provide the highest standards of corporate governance and ethical behavior.

#### Members:

Drs. Pieter Kooi ChairmanMrs. Mar Amara Member

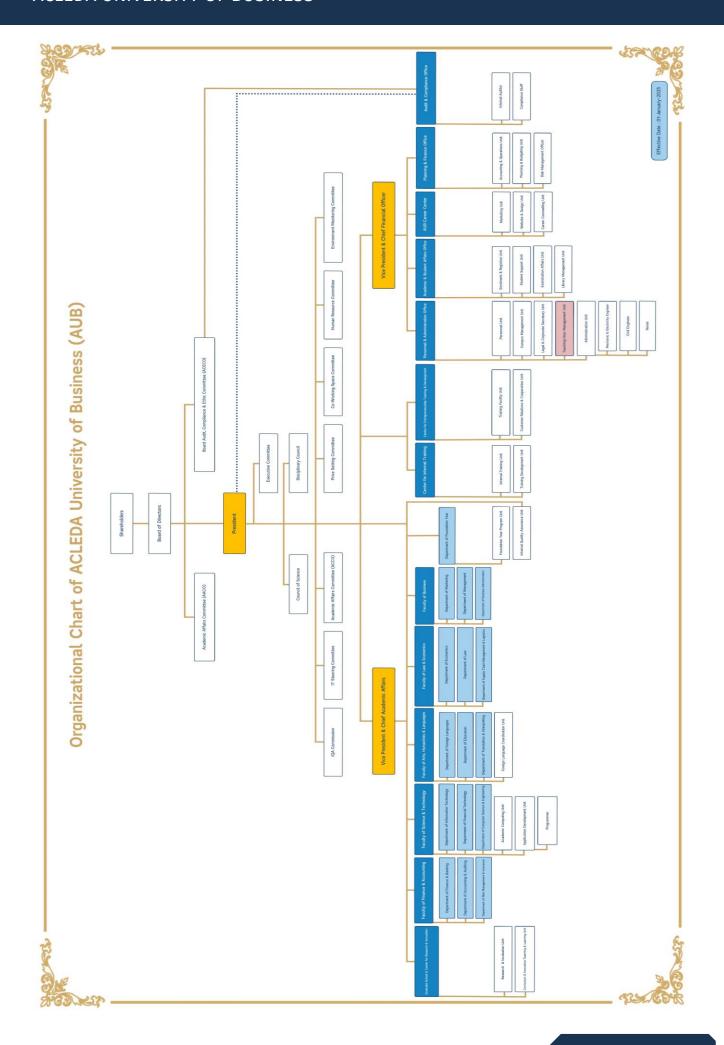
#### Meetings:

The Committee met face-to-face in Phnom Penh four times in 2023 and 2024.

Significant Issues and Activities from November 2023 to October 2024.

- Reviewed the following policies: Audit Policy, Compliance Policy, Disciplinary Action Policy, Conflict of Interest, Academic Policy, Whistle Blower's Protection Policy, Corporate Governance Policy, and Related Party Transaction Polity;
- Ensured that the company complies with all laws and regulations and that procedures are in place to verify such compliance;
- Monitored and ensured that all activities of the company are in compliance with all policies and procedures as approved by the Board and Executive management;
- Fostered good relationships with the regulators and other relevant parties to ensure that the company is kept aware of trends and developments which might impact on any compliance issues;
- Monitored potential risks of non-compliance in the future;
- Examined and recommended on the strengths and weaknesses of self-evaluation reports in order that the educational quality is accredited by the Accreditation Committee of Cambodia (ACC) or other related entities;
- Reviewed and considered compliance on the whistle blower's protection policy and management's response;
- Considered other topics as requested by the Board from time to time;
- Discussed and reviewed issues in the external auditors' Management Letter and management's response.
- Assessed the quality of internal control procedures, in particular where the systems for measuring and controlling risks are consistent, and recommended further action where appropriate;
- Reviewed the effectiveness of the AIB's system of internal financial controls and reported to the Board on an annual basis;

## **ORGANIZATIONAL CHART**



#### **Executive Management**



**Dr. Phon Narin**President of ACLEDA University of Business

Dr. Phon Narin was born in 1969. He holds a Doctor of Philosophy (Ph.D.) in Business Administration from Build Bright University, awarded in 2016. He obtained a Master of Business from Chamroeun University of Poly-Technology in 2004, a Diploma of Public Administrative Science from the Institute of Public Administration (IPA), Thailand, in 1992, and a certificate from the Australian Institute of Company Directors (AICD) in 2012. He also graduated as a Professor of First Cycle of Secondary Education in Thailand in 1990.

Dr. Narin was a high school teacher for seven years (1988-1995). Beginning in 1996, he participated in numerous training courses and workshops on microfinance, small and medium enterprises (SMEs), human resource management, and banking in Cambodia and abroad, including in Thailand, Laos, Vietnam, Myanmar, China, the Netherlands, Australia, the Philippines, Paris (France), and Brunei Darussalam. Dr. Narin also worked with ACLEDA NGO as a Rural Credit Program Coordinator, Small Enterprise Promotion Officer (SEPO), Non-Collateralized Credit Assistant, Collateralized Credit Assistant, Chief Credit Officer, District Office Leader, Provincial Branch Director of Takeo, and as Deputy Executive Vice President of the Credit Division at ACLEDA Bank Plc. headquarters in Phnom Penh.

From December 2008, Dr. Narin was appointed Managing Director & CEO of ACLEDA Bank Lao Ltd. He also served as a member of the Board of Directors representing ACLEDA Bank Lao Ltd. and as a member of the Board Credit Committee. In addition to his roles within ACLEDA Bank, Dr. Narin was a member of the American Chamber of Commerce in Laos (AMCHAM Laos), the Lao Bankers' Association, and the Lao National Chamber of Commerce and Industry.

Dr. Phon Narin served as the Managing Director & CEO of ACLEDA Bank Lao Ltd. for over nine years, concluding his term on December 31, 2017. He was appointed Managing Director of the ACLEDA Institute of Business on January 1, 2018, a position he held until February 11, 2024. Since February 12, 2024, he has been the President of ACLEDA University of Business.



#### **ACLEDA UNIVERSITY OF BUSINESS**



Mr. Hong Homoly
Vice President & Chief Financial Officer

Mr. Hong Homoly, born in 1980, has cultivated a lifelong passion for finance. In 2002, he earned a Bachelor's degree in Law. Shortly thereafter, in 2003, he expanded his expertise by pursuing and completing a Bachelor's degree in Accounting. He further advanced his education by obtaining a Master of Business Administration with a specialization in Finance in 2011 from a prestigious institution in Cambodia. He has also completed the ACCA (Association of Chartered Certified Accountants) program at CamEd.

Mr. Hong Homoly's career path at ACLEDA Bank Plc. is a testament to his dedication. Beginning as an accountant in 2003, he quickly progressed through various accounting and auditing roles. His considerable talent was recognized, leading to his current positions as Vice Rector and Chief Financial Officer of the ACLEDA University of Business.

Beyond his professional career, Mr. Hong has demonstrated skilled strategic leadership. In 2005, he became a member of the training team at ACLEDA Bank Plc. He has contributed his extensive experience to numerous training programs, covering a wide range of topics from accounting and finance to business plan development and financial auditing.



#### ACLEDA UNIVERSITY OF BUSINESS



Mr. Rath Rattanak Vice President & Chief Academic Affairs

Mr. Rath Rattanak possesses an impressive career spanning both the educational and business sectors, bringing a wealth of experience to his current esteemed position as Vice President and Chief Academic Affairs at ACLEDA University of Business.

His academic background includes a a Master of Business Administration (MBA), specializing in General Management from the Royal University of Law and Economics. This is complemented by a Bachelor of Business Administration (BBA) in Marketing from the National Institute of Management. His commitment to professional development is further evidenced by his participation in numerous specialized courses, both locally and Internationally. These include, but not limited to, Microfinance Management, Training of Trainers Programs, and specialized training on Curriculum Design and Development, Learning Outcome Alignment, Teaching and Assessment, Results-Based Planning, M&E Framework, Risk Management, Effective CEO Management, Outcome-Based Education Curriculum, Internal Quality Assurance Implementation in Higher Education Institutions, Graduate Tracer Studies, and the PDCA cycle of Outcome-Based Education (OBE). Additionally, he has successfully completed a pedagogical and teaching methodology for general education schools at National Institute of Education.

Mr. Rattanak's professional trajectory unequivocally demonstrates a consistent commitment to the education sector. He commenced his journey at ACLEDA Bank Plc., where he ascended to the position of Vice President and Branch Manager, showcasing his exceptional leadership and business acumen. In 2010, he transitioned fully to the education sector, assuming various key positions at ACLEDA Institute of Business. These responsibilities included Head of Marketing & Communication Office, Head of Department of Foundation year and Business Management Department, Deputy Director and Chief Academic Office, and most recently, Vice Rector and Chief of Academic Affairs.

Mr. Rattanak's extensive experience in higher education, coupled with his robust academic foundation and unwavering commitment to professional development, positions him as an exceptional leader capable to contribute of shaping the future of ACLEDA University of Business.



## **ACCREDITATION**

To lead and ensure the quality of education in accordance with standards and excellence of education, the ACLEDA University of Business has established a Self-Assessment Report Team (SAR Team). This team operates under the oversight of the Internal Quality Assurance Commission (IQA Commission). The SAR Team comprises members from all Faculties, Offices, Departments, Centers, Graduate School & Center for Research & Innovation and related Units. Their collective involvement is crucial for establishing quality assurance policies for education, conducting monitoring and follow-up, performing actual evaluations through the analysis of information, data, and relevant required documents, drawing accurate conclusions, providing recommendations for enhancing the quality of educational training, preparing self-assessment reports for submission to competent authorities for review, recommendation, and evaluation, and excuting other related tasks. These efforts aim to achieve successful outcomes in line with university's defined vision, missions, and goals. The university's primary objective is to attain optimal educational quality accreditation at the national, regional, and global levels. This demonstates to the public, parents or guardians, companies, enterprises, donor communities, various organizations, and especially to the Royal Government of Cambodia and the nation as a whole, that ACLEDA University of Business maintains accountability for education, instills confidence in educational service provision, and accurately responds to the labor market demands of sutdents and society.

ACLEDA University of Business has, in practice, developed a clear internal quality assurance system. This system is responsible for ensuring educational quality and conducting internal quality assessments. The university utilizes evaluation tools from the Accreditation Committee of Cambodia (ACC), along with other institutional evaluation tools, to conduct self-assessments of its governance system and training processes at all levels.

On Wednesday, June 29, 2022, the ACC granted full accreditation to ACLEDA University of Business. This accreditation signifies that the university has met the requirement of the National Standards for a period of five years - valid from 2021 to 2025. Concurrently, AUB has also prepared and submitted its internal quality assurance report to the Department of Higher Education at the Ministry of Education, Youth and Sports.

For accreditation of educational quality at any level – national, regional, or international – the University will request an educational quality assessment from the competent authorities in accordance with its strategic plan.

## **MEMORANDA OF UNDERSTANDING**

No.	LIST NAME OF OUR PARTNERS
1	AMK Microfinance Institution Plc
2	First Finance Plc.
3	Mohanokor Microfinance Institute Plc
4	CRED Institution
5	Samrithisak Microfinance Limited
6	Vision Fund Cambodia
7	Ly Hour Microfinance Institution
8	Rith Sokha Finance Plc
9	KK Fund Leasing Plc
10	Smile Finance Plc
11	PRIME MF Microfinance Institution Ltd
12	Chamroeun Microfinance Limited
13	Rights Smart Finance Plc
14	Credit Mutuel Kampuchea (CMK)
15	BORRIBO Microfinance Institution Plc
16	Capital Rong Roeung Plc
17	Samic Plc
18	KIM SAN Supported Farmer Living Rural Credit Operator
19	ORO Financecorp Plc.
20	SAHAKA Microfinance Institution Plc
21	CITY MICROFINANCE INSTITUTION PLC
22	Toyota Tsusho Finance (Cambodia) Plc
23	DHL Express (Cambodia) Ltd
24	PROAHSITH CREDIT ORGANIZATION
25	Ly Hour Pay Pro Plc
26	Prudential (Cambodia) Life Assurance Plc
27	HRINC (Cambodia) Co.,Ltd
28	Fortuna Investment Co.,Ltd
29	RHMS Pawn Shop Plc
30	Serey Oudom Microfinance Plc
31	InBizNest Plc
32	Prince Bank
33	Woori Finance Cambodia Plc
34	Modernity Holding Co.,Ltd

#### ACLEDA UNIVERSITY OF BUSINESS

35	Integrated Logistics Services Co.,Ltd
36	Fii&Associates Co.,Ltd
37	Mega Leasing Plc
38	Trust Regulator
39	Mekong Microinsurance Plc
40	NongHyup Finance (Cambodia) Plc
41	Cambodia Post Bank Plc
42	Eugenetek (Cambodia) Co.,Ltd
43	East Wing Auditing & Consulting Co.,Ltd
44	Securities and Exchange Regulator of Cambodia
45	Accounting and Auditing Regulator
46	Internal Audit Unit
47	Ecovis VSDK & Partner Co.,Ltd
48	Insurance Association of Cambodia
49	Kampuchea Institute of Certified Public Accountants and Auditors (KICPAA)
50	Kirirom Institute of Technology
51	Confucius Institute of Royal Academy of Cambodia
52	Khmer Enterprise & Expert Leandership Innovation Exchange
53	Preah Sisowath High School (NGS)
54	Prek Leap High School (NGS)
55	Samdach Akka Moha Thomma Pothisal Chea Sim Prek Anchan High School (NGS)
56	Newton Thilay Community (NTC Group)
57	Happy Chandara Neary Prek Thmey School of "TOUTES A L'ECOLE" NGO
58	Westline Education Group Co.,Ltd (WEG)
59	Grand Mount International School and Arizon School
60	The Angkor Intellectual Academy (Ai Academy)
61	Miky Way School
62	SIS International School
63	THE BLUM CENTER FOR DEVELOPING ECONOMIES AT THE UNIVERSITY OF CALIFORNIA,
	BERKELEY
64	UNIVERSITAS MULTIMEDIA NUSANTARA, INDONESIA
65	UNIVERSITAS MERDEKA MALANG, INDONESIA
66	Imperial English UK

## **ENROLLMENT**

#### 1. Requirements for enrollment

#### 1.1 Associate's Degree

#### A. General Knowledge

- Failed or passed high school
- Failed or passed Certificate Level 3 from Technical Vocational Education and Training School (TVET)
- Possesses an equivalent diploma or certificate certified by a competent authority.

#### B. Knowledge of English

- Posess a degree or certificate of completion of General English Program at an institution by using English curriculum, obtained no more than one year after graduation.
- Achieved an IELTS score of at least 3.5 or TOEFL score of at least 350 (Paper Based), not more than two years after completion.
- Previously served as a High school English Teacher at a public or private high school, with the relevant certificate issued no more than two years.

#### C. Knowledge of Mathematics

 Possess a certicate of recommend indicating prior service as a high school mathematics teacher at a public or private high school. In cases where a high school diploma is presented, its issuance date must not exceed three years

#### D. Advanced Computer Knowledge

• Possess a certificate or recommendation demonstrating advanced proficiency in Microsoft Word, Excel, and PowerPoint This document must have been issued no more than one year after its release date.

#### 1.2 Bachelor's Degree

#### A. General Knowledge

- · Possess a high school diploma or
- Possess a Technical and Vocational Diploma Level 3, or
- Possess an equivalent diploma or certificate certified by a competent authority.

#### B. Knowledge of English

- Possess a certificate or letter of completion of General English Program from an institution using English curriculum, issued no more than one year after the certificate's release date, or
- Provide an IELTS test certificate with a score from 3.5 or higher, or TOEFL (Paper-Based) score of 350 or higher, with the test taken no more than two years after the certificate's release date, or
- Hold a certificate as a High School English Teacher at a public or private high school (In case where a diploma is presented, its issuance date must not exceed three years).

#### C. Knowledge of Mathematics

 Possess a certificate as a High School Mathamatics Teacher a public or private secondary school. If a high school diploma is presented as proof, its issuance date must not exceed three years.

#### D. Advanced Computer Knowledge

• Possess a certificate in modern computer applications, specifically Microsoft Word, Excel, and PowerPoint. This certificate must have been issued no more than one year prior to its release date.

#### 1.3 Master's Degree

#### A. General Knowledge

• Successfully completed a Bachelor's degree with a GPA exceeding 2.5, evidenced by a diploma or an equivalent certificate certified by a competent authority.

#### B. Knowledge of English

- Posess a degree or certificate of completion for a General English Program from an institution with an English-language curriculum, issued no more than one year after the certificate's release date, or
- Provide an IELTS certificate with a score of 5.00 or higher, or a TOEFL (Paper-Based) score of 500 or higher, with the test taken no more than two years after the certificate's release date, or
- Hold a certificate as a High School English Teacher at a public or private high school (in case where a diploma is presented, its issuance date exceeds one year).

#### C. Advanced Computer Knowledge

• Possess a certificate in Advanced Excell (issued no more than one year after its release date).

#### 2. Admission to Remedial Classes

#### 2.1 Admission by Amendment

If a student does not meet the qualifications outlined in the preceding sections, they may undergo an amendment process for their English language proficiency or automatically request to enroll in remedial English classes. Students will be assigned to study programs determined by the Faculty of Arts, Humanities, and Languages, based on the results of their English language amendment assessment.

#### 2.2 Admission through Remedial Classes

Students may opt to enroll in and pay for remedial English classes offered by the respective faculties, as determined by the university. In this case, an amendment process for English language proficiency is not required.

#### 3. Application Procedures for Admission

#### 3.1 Obtaining Application Forms

Prospective students who wish to enroll at the university must contact the Enrollment and Registrar Unit within the Office of Academic Affairs and Student Services to apply for admission during the regular working hours.

#### **3.2 Required Documents**

Applicants must submit the following set of document:

#### A. For Associate's and Bachelor's Degree

- Application Form: 1 copy with current photo 4cm x 6cm.
- Recent Photographs (4x6): 5 copies with a blue background and 2 copies with a white background.
- High School Diploma or Equivalent Certificate: 2 copies, certified by Phnom Penh City Hall or District Hall, or relevant authorities, or a diploma with QR code for verification through the **Verify.gov.kh** platform.
- English Language Proficiency Certificate or Letter of Verification: 1 copy, indicating an IELTS score of 3.5 or higher or a TOEFL (Paper-Based) score of 350 or higher, issued no more than two years; alternatively, a certificate as an English language teacher.

24

- Ms. Word and Excell Computer Certificate: 1 copy.
- Official High School Examination Results (from the Ministry of Education, Youth, and Sports website): 1 copy (for students who graduated from 2018 onwards).
- Proof of Identity (e.g., National ID Card): 1 copy.

#### **B.** For Master's Degree

- Application Form: 1 copy, with recent 4x6 photo.
- Recent Photographs (4x6): 5 copies.
- High School Diploma or Equivalent Certificate: 2 copies, certified by Phnom Penh City Hall, or District Hall, or relevant authorities.
- Bachelor's Degree Certificate or Equivalent Certificate: 2 copies, certified by Phnom Penh City Hall, or District Hall, or relevant authorities.Bachelor Degree Transcript: 1 copy.

#### **4. Student Transfer**

#### 4.1 Transfer in to the University

Students who wish to transfer to the University will undergo review and dicision by the University's Commission of Student Affairs Management, based on the following criteria:

- Students must possess a foundation year academic certificate from their previous institution.
- Students must provide a transcript for their first year from their previous institution.
- The curriculum of the previous institution must be comparable to the university's curriculum.
- Students must have GPA of 2.00 or higher in all subjects. If the GPA for any subject is below 2.00, the student must complete credit for that subject at the university.
- Members of the Committee, comprising representatives from all faculties, departments ceters, offices, and relevant sections, will review the GPA for each specialized subject to assess the student's capability to follow the university's curriculum. Their finings will then be presented to the Committee for the final decision.
- The Student Affairs Management Committee will convene to approve or deny the transfer based on the assessment results from the faculities and other university conditions.

#### 5. Academic Dismissal and Re-enrollment

#### 5.1 Academic Dismissal

The University will consider a student to have abandoned their studies if they (both new and old) are absent from classes for 15 consecutive working days without notification.

#### **5.2 Re-enrollment**

Students who have requested a suspension from the University may be given the right to return for two semesters following their leave. However, these students are required to re-apply for enrollment in accordance to the procedures of the Office of Academic Affairs and Student Services to formally notify their return to studies.

## **FINANCE**

#### 1. Operating Manual and Guideline Tuition Fee Payment.

The Accounting & Operations Unit of the Planning and Finance Office is responsible for collecting tuition fees from students. Various payment options are available, as outline in the fee schedule approved by the ACLEDA University of Business Fee Setting Committee.

#### 1.1 Tuition Fee Payments

Payment Conditions

#### New Students

New students mus pay their tuition fee and/or other administrative charges by the designated enrollment deadline, as stipulated by the ACLEDA University of Business (AUB).

#### • Current Students

Current students may pay their tution fees and/or other charges for the new semester staring from the date the previous semester's results are announced, up to 15 days (including holidays) after the new semester begins.

#### 1.2 Terms for Payment of Tuition Fees 2023-2024:

Students have several options for paying their tuition fees and/or other university determined service charges, as outlined below:

- The one-year tuition fee (full payment): This option involves paying all tuition fee and/or other service charges for the entire academic year.
- **Semester payment (half-year) tuition fees:** This option allow for tuition fees and/or other services charges to be paid per semester (twice a year).

#### • Payment of quarter tuition fees (4 times per year):

- For bachelor's, Associate's, and Master's degree programs, tuition and/or other charges can be paid in four instalments per academic year (two semesters), structureds follows:
  - **First Installment**: For Quarter 1, 25% of the annual tuition fee, due before the start of Semester 1.
  - **Second Installment** : For Quarter 2, 25% of the annual tuition fee, due 60 days after the start of Semester 1.
  - **Third Installment**: For Quarter 3, 25% of the annual tuition fee, due before the start of Semester 2.
  - **Fourth Installment**: For Quarter 4, 25% of the annual tuition fee, due 60 days after the start of Semester 2.

#### 1.3 Suspension / Retention of Tuition Fees

ACLEDA University of Business allows students (both new and old) who have paid tuition fees and/or other service charges to request a suspension or retention of their fees. This is subject to the approval of the Office of Academic Affairs and Student Services, based on the application for withdrawal/suspension of studies as outlined in the Academic Policy for Associate and Bachelor's Degrees. **Payment Method** 

Students can pay tuition fees and/or study materials following methods:

- Scan QR Code (AUB): Make payments directly to ACLEDA University of Busiess's account.
- Post Scan QR Code: Une a point-of-sale (POS) machine at the counter.
- Scan KHQR from other banks: Scan the KHQR Code at AUB counter.
- Bill payment (School Bill) via ACLEDA mobile: Pay through the ACLEDA mobile banking application.
- Other ACLEDA Bank Plc. services: Utilize various services available at the Accounting and Operations Unit within the Office of Planning and Finance.
- Cash payment at ACLEDA Bank Plc. counters: Pay directly with cash at any ACLEDA Bank Plc. branch in provinces or cities.

## **STUDENT SERVICES**

#### 1. Student Services Information

#### **1.1 Student Consultation**

**Consultation** means a process where students seek direct interaction or communicate through other means with educational staff to discuss various issues they encounter during their studies.

#### 1.2 Types of Issues can be consulted

The University identifies issues for consultation into two tyes:

#### **A. Academic Concerns**

Students may discuss academic concerns directly with their instructor or other relevant academic staff assigned by the university. These concerns include:

- Study schedule
- Course Selection
- Requesting personal tutor assistance
- Academic progress
- Interaction with Lecturers
- Academic assessment, etc.

#### **B. Student Welfare Concerns**

Students seeking consultation should contact Academic Support Unit and Student Affairs Office. These concerns include:

- Physical health
- Mental health
- Legal consultation
- Financial matters
- Religious matters

#### 1.3 Internship

All AUB students across every major and academic level are required to complete an internship as part of the university's structured program. Overall, these internships offer students a valuable opportunity to gain practical work experience and understand the corporate culture within banks or subsidiary company that align with their field of study. This allows them to apply the knowledge and skills they have acquired through their academic journey.

#### 1.4 Computer Lab Services and Technologies

The University provides high-speed Internet to support the daily operations and research activities of both faculty and students, ensuring smooth and efficient processes. Specifically, Internet/Wi-Fi access is available throughout various campus locations, including: classrooms, computer labs, full-time lecturer offices, library, Canteen and student study arears for individual.

#### **1.5** Use of AUB Library computers

Students may request to use the library's computers for a duration of 3 hours for each request. The use of the library's computers is strictly for academic research or text proressing only. In cases where computer usage deviates from these guidelines, librarians or library staff will immediately terminate access.

#### 2. Discipline and Ethics

#### 2.1 Discipline

#### A. Uniform

Dress code reflects the dignity of the individual's behavior and university's identity. To maintain the aforementioned character and identity during study hours, the university requires students to wear prescribed uniforms as outlined in the university's student uniform policy. This requirement is waived for students attending evening and weekend classes.

#### B. ID card

Students are required to wear their ID cards at all times within classrooms and throughout the university campus. In the event of a lost ID card, student must report it to the Acadamic and Student Affairs Office to file a lost report and request a replacement. A fee of \$5.00 will be charged for reissuance.

#### 2.2 Ethics

#### A. Behavior

- At all times, students must behave appropriately towards the university administration, staff and all students with appropriate conduct, in accordance with the university's student code policy of conduct.
- Students are required to attend classes regularly and punctually as per their study schedule. They must also cooperate fully with the university management and staff in taking student attendance when required. Furthermore, students must submit all assigned coursework to the university by the stipulated deadlines.
- When attending classes, students must not be under the influence of alcohol or illicit drugs, as these substances pose a significant impediment to the academic performance, good conduct, and the safety of both the student and others.

#### **B.** In Classroom

- Students must be punctual and strictly adhere to the University's schedule. They are expected to focus on their studies, maintain order and discipline, and avoid any behavior that might disturb their classmate.
- When an instructor or a guest visits the classroom, students must remain silent and demonstrate respectful conduct.
- If an instructor is absent or more than 15 minutes late, students must remain quiet. The class monitor or a student representative must contact the Office of Academic and Student Affairs to obtain information.
- During the break time, students must maintain polite behavior, order, and discipline. This means avoiding hoseplay, shouting, or engaging in arguments.
- If a student needs to leave class or campus before the schedule time due to an urgent matter or personal illness, they must request permission from the instructor currently teaching the class.
- Students are not permitted to bring friends from outside the university into their classrooms.
- The use of cell phones or walkie-talkies is prohibited during class.

- Food and beverages are allowed only in designated areas on campus.
   Consumption of food and drinks is strictly prohibited in classrooms, the library, laboratories, or computer labs.
- Students must not sing, dance, or play unrelated videos using universityowned equipment or materials.
- Students are prohibited from using any university-owned equipment or materials without prior authorization.

#### C. On the Campus of ACLEDA UNIVERSITY OF BUSINESS

#### **Students must not:**

- Smoke, drink alcohol, or use/traffic illicit drugs.
- Organize, establish, and/or participate in any form of gambling or engage in immoral acts that violate national traditions.
- Engage in any form of trading or provide commercial services.
- Perform any action that may harm the reputation and interests of the university and the nation.
- Shout, use obscene, or vulgar language, and display inappropriate behavior that deviates from Khmer customs.
- Initiate, lead, and/or participate in any activity such as protests, obstruction, disruption, or causing disorder at any official, lawful meeting or conference organized within the university. This also includes any activity that violates laws, regulations, or agreements, or that undermines the university's educational mission.
- Cause a loss of aesthetic appeal or damage the environment, such as writing and drawing on the walls, desks, doors, and classroom windows, littering, discarding chewing gum, or spitting on the stairs, floors, etc.

### Any incidents of inactivity must be reported to the Personel and Administration Office or Customer Service Assistant immediately, such as:

- There is a fire.
- A student requires urgent medical attention due to illness.
- Student are engaged in a dispute, or a student has the intention to self-harm.
- An act of theft has occurred.
- There are suspicious individuals or undesirable elements present.
- Valuable materials, documents, or other items have been found, etc.

#### 3. Grievance Resolution Procedures

A grievance is an expression of dissatisfaction submitted to the university for the purpose of improving: service activities, the behavior of staff and faculty, and the overall educational and training system within the university.

#### 3.1 Objectives

To empower students, parents or guardians with the right to raise grievances and receive timely resolutions, thereby maintaining a positive relationship between students and the university.

#### 3.2 Types of Grievance

The university categorizes grievances into three types, as follows:

#### • Academic Services

Classroom environment, laboratory/ practical room conditions, teaching methodologies, curriculum, instructional materials, lecurer conduct, academic schedule, faculty, and learning outcomes.

#### Support Services

Consulting services, admission scheduling, internships placements, internships, accademic information dissemination, exam notification issuance, exam result publication, issuance of various certification documents, library services, tuition payment services, Wi-Fi speed, dormitory facilities, classroom facilities, restrooms, sanitation, safty systems, security, electricity, orderliness, motorcycle and car parking, and canteen facilities, etc.

• Others: Sevices not specifically mentioned above.

#### 4. Student Misconduct and Penalties

The university's training focuses primarily on quality, ethics and high employment rates. In line with these objectives, university students are required to demonstrate a high level of responsibility in their studies, adhering to academic integrity and exemplary conduct. Plagiarism or the use of any unauthorized means by the university to gain an unfair academic advantage over other students is trictly prohibited and considered a violation of regulations and a serious offense. Students will be disciplined according to the nature of their transgression, in accordance with the procedures established by the university.

#### 4.1 Misconduct Types

The university has categorized student misconduct into two types, as follows:

#### A. Common Misconduct

This refers to any prohibited activities that deviate from disciplinary regulations, impacting the dignity of other students, university staff, and ultimately damaging the university's reputation.

#### **B.** Academic Misconduct

This refers to ommitting or assisting others in committing any activities that deviate from academic integrity to obtain favorable or biased academic results, thereby adversely affecting the interests of other students. Academic misconduct includes, but is not limited to, plagiarism, presenting others' work as one's own, or falsifying or altering academic documents.

#### 4.2 Punishment

#### A. Common Misconduct

#### - Minor Level

Verbal Warning

For minor infractions, students may receive a direct verbal warning regarding conduct that contradicts prohibited policies or procedures; or

• Written Warning

Alternatively, the university may issue a written warning for actual offenses that do not significantly impact the university's interests or reputation.

#### - Medium Level

 If a student is found to have committed a moderate-level offense that violates university policies, practices, or established procedures, the university will consider suspending their studies for a minimum period ranging from one semester to four semesters, or as otherwise determined by the university. This suspension will be lifted if the student demonstrates improved conduct during the suspension period.

#### Sever Level

- In certain cases, based on the judgment and decision of ACLEDA
   University of Business Disciplinary Council, if a student is found to
   have committed a server-level offense, the university will proceed to
   remove the student's name from its official student roster. This will
   involve formally notifying the student's guardian in writing and
   preparing a report to the Ministry of Education, Youth and Sport
   requesting approval for the student's dismissal.
- A student whose name has been removed by the university will forfeit all rights with the university, including the right to enter the university premises, unless explicit permission is granted.

#### **B.** Academic Misconduct

In case the university determines that the student has engaged in academic misconduct, the following penalties will be imposed:

- The assignment will be rejected, and the student will not be permitted to resubmit it.
- The student will receive a zero for that specific assignment, exam, or project, and this will be permanently recorded in the student's file.
- The student may be suspended from the university for a period not exceeding one year. This suspension will be noted on their Transcript and recorded in their student file.
- The student may be expelled from their studies, with this action recorded on their Transcript and in their student file.
- In instances where the university discovers academic misconduct, or
  if the student concerned confesses, such a transgression may
  jeopardize the student's academic performance and their ability to
  receive their graduation degree.

#### **Notice**

In cases of violations of examination rules and regulations, the university will impose the following penalties:

1<sup>st</sup> offense: A 50% deducted from the grade of the subject being examined. 2<sup>nd</sup> offense: Expulsion from the examination and zero point for that exam.

## **ACADEMIC AFFAIRS**

# Curriculum

I. Associate's Degree in Techical and Vocational Education and Training

I.1. Major in Finance and Banking

Name in Qualification : Associate's Degree in Fianance and Banking

Level : 5 (Associate's Degree)

Courses Code	<u>Courses Title</u>	Number of Credits
1. General Co	ırses	21 Credits (7 Courses)
ADM 205	Office Administration	3
AOC 201	The Art of Communication	3
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 203	Core English III	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Cours	es	27 Credits (9 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
ACC 207	Managerial Accounting I	3
BUS 104	Introduction to Business	3
ECO 105	Principles of Economics	3
FIN 206	Financial Management I	3
MAT 105	Mathematics for Business and Finance	3
MKT 201	Principles of Marketing	3
STA 106	Statistics for Business and Economics	3
3. Core Course	es	13 Credits (3 Courses)
APP 208	Apprenticeship/Internship	4
FIN 204	Banking Products and Services	3
BSC 207	Bank Skill Courses Choose 1 Bank Skill out of 3 Bank Skills	6
SCO 207	Skills of Bank Credit Officer	
SMO 207	Skills of Bank Marketing Officer	
SOO 207	Skills of Bank Operations Officer	
	Total	61 Credits

# I.2. Major in Accounting

Name in Qualification : Associate's Degree in Accounting

Level : 5 (Associate's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	9 Credits (3 Courses)
ENG 101	Core English I	3
ENG 202	Core English II	3
PHI 104	Ethics and Values for Professionals	3
2. Basic Course	es ·	6 Credits (2 Courses)
BUS 102	Introduction to Business	3
LAW 203	Cambodian Business and Company Law	3
3. Core Course	s	46 Credits (15 Courses)
ACC 101	Bookkeeping, Control, and Accounting	3
ACC 102	Introduction to Costing	3
ACC 204	Management Accounting	3
APP 203	Work Experience or Internship	4
COM 102	IT Skills and Software	3
FIN 202	Financial Statement Preparation	3
PRA 101	Applied Bookkeeping, Control, and Accounting	3
PRA 102	Lab for IT Skills and Software	3
PRA 103	Applied Introduction to Costing	3
PRA 104	Applied Introduction to Business	3
PRA 205	Applied Management Accounting	3
PRA 206	Applied Financial Statement Preparation	3
PRA 207	Applied Cambodian Taxation and Practices	3
PRA 208	Applied Cambodian Business and Company Law	3
TAX 204	Cambodian Taxation and Practices	3
	Total	61 Credits

# I.3. Major in Insurance

Name in Qualification : Associate's Degree in Insurance

Level : 5 (Associate's Degree)

Courses Code	Courses Title	Number of Credits
1. General Courses		15 Credits (5 Courses)
AOC 201	The Art of Communication	3
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 203	Core English III	3
ENG 207	English for Business I	3
2. Basic Course	es ·	30 Credits (10 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
BUS 104	Introduction to Business	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
FIN 206	Financial Management I	3
MAT 105	Mathematics for Business and Finance	3
MKT 210	Consumer Behavior	3
PHI 104	Ethics and Values for Professionals	3
STA 106	Statistics for Business and Economics	3
3. Core Course	s	16 Credits (5 Courses)
API 205	Apprenticeship/Internship for Insurance	4
INS 105	Principles of General Insurance	3
INS 206	Principles of Life Insurance	3
INS 207	Introduction to Actuarial Mathematics	3
INS 208	Insurance Operations	3
	Total	61 Credits

### I.4. Major in Logistic

Name in Qualification : Associate's Degree in Logistic

Level : 5 (Associate's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	18 Credits (6 Courses)
AOC 201	The Art of Communication	3
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 203	Core English III	3
ENG 207	English for Business I	3
PHI 104	Ethics and Values for Professionals	3
2. Basic Course	es	27 Credits (9 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
BUS 104	Introduction to Business	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
FIN 206	Financial Management I	3
MAT 105	Mathematics for Business and Finance	3
MKT 201	Principles of Marketing	3
STA 106	Statistics for Business and Economics	3
3. Core Course	s	16 Credits (5 Courses)
APL 205	Apprenticeship/Internship for Logistics	4
LOG 105	Introduction to Logistics	3
LOG 207	Warehouse Management	3
LOG 208	Distribution Management	3
LOG 209	Inventory Management	3
	Total	61 Credits

### I.5. Major in Export-Import Management

Name in Qualification : Associate's Degree in Export-Import Management

Level : 5 (Associate's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	18 Credits (6 Courses)
AOC 201	The Art of Communication	3
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 203	Core English III	3
ENG 207	English for Business I	3
PHI 104	Ethics and Values for Professionals	3
2. Basic Course	es	30 Credits (10 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
BUS 104	Introduction to Business	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
FIN 206	Financial Management I	3
MAT 105	Mathematics for Business and Finance	3
MKT 201	Principles of Marketing	3
MKT 202	Principles of Purchasing	3
STA 106	Statistics for Business and Economics	3
3. Core Course	s	13 Credits (4 Courses)
APE 205	Apprenticeship/Internship for EIM	4
EIM 113	Introduction to Export-Import	3
EIM 208	Export-Import Operations	3
EIM 210	E-Commerce	3
	Total	61 Credits

# I.6. Major in Marketing

Name in Qualification : Associate's Degree in Marketing

Level : 5 (Associate's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	18 Credits (6 Courses)
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 203	Core English III	3
ENG 207	English for Business I	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Course	es es	24 Credits (8 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
AOC 201	The Art of Communication	3
BUS 104	Introduction to Business	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
MAT 105	Mathematics for Business and Finance	3
STA 106	Statistics for Business and Economics	3
3. Core Course	s	19 Credits (6 Courses)
APM 205	Internship/Work Experience for Marketing	4
MKT 201	Principle Marketing	3
MKT 202	Selling Skills	3
MKT 203	Customer relationships Management	3
MKT 204	Services Marketing	3
MKT 205	Customer Services	3
	Total	61 Credits

### I.7. Major in English

Name in Qualification : Associate of Arts in English
Level : 5 (Associate's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	18 Credits (6 Courses)
COM 101	Microsoft Office Essential Skills	3
KHM 101	Khmer Studies	3
LAW 105	Introduction to Cambodian Law	3
PHI 204	Ethics & Values for Professionals	3
PSY 103	Introduction to Psychology	3
STA 204	Introduction to Statistics	3
2. Basic Course	es	42 Credits (14 Courses)
CE 101	Core English I	3
CE 102	Core English II	3
CE 203	Core English III	3
CE 204	Core English IV	3
ENGL 206	Listening & Speaking Skills	3
ENGL 210	Public Speaking	3
ENW 101	Academic Writing I	3
ENW 102	Academic Writing II	3
ENW 203	Critical Reading and Writing I	3
ENW 204	Critical Reading and Writing II	3
GSE 207	Global Studies I	3
GSE 208	Global Studies II	3
LIT 101	Literature Studies I	3
LIT 102	Literature Studies II	3
	Total	60 Credits

#### II. Bachelor's Degree

### II.1. Major in Finance and Banking

Name in Qualification : Bachelor of Fianance and Banking

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	24 Credits (8 Courses)
EMS 302	Employability Skills	3
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 203	Core English III	3
ENGL 210	Public Speaking	3
KHM 101	Khmer Studies	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Course	es	45 Credits (15 Courses)
ACC 207	Managerial Accounting I	3
ACC 208	Managerial Accounting II	3
ADM 205	Office Administration	3
BUS 205	Business Laws and Ethics	3
COM 203	Advanced Excel	3
ECO 105	Principles of Economics	3
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
MAT 105	Mathematics for Business and Finance	3
MGT 302	Principles of Management	3
MGT 403	Entrepreneurship	3
MKT 201	Principles of Marketing	3
RES 307	Research Methods	3
STA 106	Statistics for Business and Economics	3
STA 307	Fundamentals of Quantitative Analysis	3

Courses Code	Courses Title	Number of Credits
3. Core Course	s	43 Credits (14 Courses)
APP 407	Apprenticeship/Internship	4
BSC 413	Credit Management	3
FIN 206	Financial Management I	3
FIN 207	Financial Management II	3
FIN 308	Microfinance	3
FIN 310	Financial Statement Analysis	3
FIN 311	Financial Markets and Institutions	3
FIN 312	Risk Management and Insurance	3
FIN 414	International Financial Management	3
FIN 418	Digital Banking	3
FIN 419	Financial Auditing	3
FIN 421	Bank Operation Management	3
TAX 309	Taxation	3
BSC 306	Bank Skill Courses Choose 1 Bank Skill out of 3 Skills	3
SCO 306	Skills of Bank Credit Officer	
SMO 306	Skills of Bank Marketing Officer	
SOO 306	Skills of Bank Operations Officer	
4. Elective Cou Choose 3 co	irses urses out of 6 courses	9 Credits (3 Courses)
BUS 403	Business Negotiation Skills	3
ECO 306	ASEAN Politics and Economics	3
FIN 420	Personal Finance	3
MKT 410	Consumer Behavior	3
PMS 407	Project Management Skills	3
AOC 401	The Art of Communication	3
	Total	121 Credits

#### Note:

# II.2. Major in Accounting

Name in Qualification : Bachelor of Accounting
Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Co	ırses	18 Credits (6 Courses)
EMS 302	Employability Skills	3
ENG 101	Core English I	3
ENG 202	Core English II	3
KHM 101	Khmer Studies	3
PHI 104	Ethics and Values for Professionals	3
PHI 305	Critical Thinking	3
2. Basic Cours	es	30 Credits (10 Courses)
BUS 102	Introduction to Business	3
ECO 305	Principles of Economics	3
ECO 406	ASEAN Politics and Economics	3
LAW 203	Cambodian Business and Company Law	3
MGT 302	Principles of Management	3
MGT 403	Entrepreneurship	3
PRA 104	Applied Introduction to Business	3
PRA 208	Applied Cambodian Business and Company Law	3
RES 307	Research Methods	3
STA 306	Statistics for Business and Economics	3
3. Core Course	es	64 Credits (21 Courses)
ACC 101	Bookkeeping, Control, and Accounting	3
ACC 102	Introduction to Costing	3
ACC 204	Management Accounting	3
ACC 310	Intermediate Accounting I	3
ACC 311	Intermediate Accounting II	3
ACC 412	Advanced Accounting I	3
ACC 413	Advanced Accounting II	3
APP 203	Work Experience or Internship	4

Courses Code	Courses Title	Number of Credits
AUD 306	Principles of Auditing and Assurance	3
AUD 407	Advanced Auditing and Assurance	3
COM 103	IT Skills and Software	3
FIN 202	Financial Statement Preparation	3
FIN 310	Financial Statement Analysis	3
FIN 422	Financial Management	3
FIN 423	Business Strategy, Governance, and Risk Management	3
PRA 101	Applied Bookkeeping, Control, and Accounting	3
PRA 103	Applied Introduction to Costing	3
PRA 205	Applied Management Accounting	3
PRA 206	Applied Financial Statement Preparation	3
PRA 207	Applied Cambodian Taxation and Practices	3
TAX 204	Cambodian Taxation and Practices	3
4. Elective Cou	urses out of 5 courses	9 Credits (3 Courses)
ACC 415	Strategic Management Accounting	3
ACC 416	Accounting Information System Management	3
ACC 417	International Accounting	3
AOC 401	The Art of Communication	3
TAX 408	Advanced Taxation	3
	Total	121 Credits

#### Note:

# II.3. Major in Risk Management and Insurance Name in Qualification : Bachelor o

: Bachelor of Risk Management and Insurance

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	ırses	24 Credits (8 Courses)
EMS 202	Employability Skills	3
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 207	English for Business I	3
ENG 208	English for Business II	3
KHM 101	Khmer Studies	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Cours	es	51 Credits (17 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
BUS 204	Introduction to Business	3
BUS 205	Business Laws and Ethics	3
BUS 306	Doing Business in Digital Era	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
ECO 204	Macroeconomics	3
ECO 306	ASEAN Politics and Economics	3
FIN 206	Financial Management I	3
FIN 311	Financial Markets and Institutions	3
MAT 105	Mathematics for Finance and Banking	3
MGT 301	Contemporary Management	3
MGT 403	Entrepreneurship	3
MKT 301	Principles of Marketing	3
RES 307	Research Methods	3
STA 106	Statistics for Business and Economics	3

Courses Code	Courses Title	Number of Credits
3. Core Course	s	37 Credits (12 Courses)
APR 420	Apprenticeship/Internship for RMI	4
INS 205	Principle of General Insurance	3
RMI 213	Life and Health Insurance	3
RMI 310	Casualty Actuarial Mathematics	3
RMI 312	Insurance Laws	3
RMI 314	Life Actuarial Mathematics	3
RMI 317	Risk Assessment and Management	3
RMI 411	Insurance Operations Management	3
RMI 416	RMI Technologies	3
RMI 418	Corporate Risk Management	3
RMI 420	Risk Modeling	3
RMI 421 4. Elective Cou		3 9 Credits (3 Courses)
	urses out of 5 courses	
AOC 401	The Art of Communication	3
BUS 403	Business Negotiation Skills	3
PMS 407	Project Management Skills	3
RMI 423	Employee Benefits and Retirement Planning	3
RMI 425	Insurance Product Development	3
	Total	121 Credits

#### Note:

#### II.4. Major in Business Economics Name in Qualification :

Name in Qualification : Bachelor of Business Economics

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	21 Credits (7 Courses)
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 207	English for Business I	3
ENG 208	English for Business II	3
KHM 101	Khmer Studies	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Course	es es	60 Credits (20 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
BUS 204	Introduction to Business	3
BUS 205	Business Law and Ethics	3
COM 203	Advanced Excel	3
EMS 302	Employability Skills	3
FIN 206	Financial Management I	3
FIN 207	Financial Management II	3
FIN 311	Financial Market and Institution	3
IB 311	International Business Environment	3
IB 417	Business Policy and Strategy Management	3
MAT 104	Mathematics for Business and Economics	3
MGT 302	Principle Management	3
MGT 403	Entrepreneurship	3
MGT 410	Strategic Management	3
MKT 201	Principle Marketing	3
PMS 407	Project Management Skills	3
RES 307	Research Methods	3

Courses Code	Courses Title	Number of Credits
STA 106	Statistics for Business and Economics	3
TAX 309	Taxation	3
3. Core Course	s	30 Credits (10 Courses)
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
ECO 204	Macroeconomics	3
ECO 310	Managerial Economics	3
ECO 311	Development Economics	3
ECO 312	International Trade Theory and Policy	3
ECO 313	Econometrics	3
ECO 406	ASEAN Politics and Economics	3
ECO 414	Public Finance	3
ECO 415	International Economics	3
4. Elective Cou	urses urses out of 5 courses	9 Credits (3 Courses)
AOC 401	The Art of Communication	3
BUS 403	Business Negotiation Skills	3
BUS 406	Doing Business in Digital Era	3
ECO 420	Environmental Economics	3
FIN 420	Personal Finance	3
	Total	120 Credits

#### Note:

### II.5. Major in Law

Name in Qualification : Bachelor of Law
Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	18 Credits (6 Courses)
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 210	Legal English I	3
ENG 211	Legal English II	3
KHM 101	Khmer Studies	3
PHI 105	Critical Thinking	3
2. Basic Cours	es	18 Credits (6 Courses)
BUS 204	Introduction to Business	3
ECO 105	Principles of Economics	3
ECO 406	ASEAN Politics and Economics	3
MAT 104	Mathematics for Business and Economics	3
POL 105	Introduction to Political Science	3
STA 106	Statistics for Business and Economics	3
3. Core Course	es	75 Credits (25 Courses)
BUS 205	Business Law and Ethics	3
IB 312	International Business Laws	3
LAW 106	Introduction to Law I	3
LAW 107	Introduction to Law II	3
LAW 208	Constitutional Law	3
LAW 209	Civil Law I	3
LAW 210	General Criminal Law I	3
LAW 211	Civil Law II	3
LAW 212	Legal Methodology	3
LAW 213	General Criminal Law II	3
LAW 314	Administrative Law	3
LAW 315	Legal Professions	3

Courses Code	Courses Title	Number of Credits
LAW 316	Special Criminal Law	3
LAW 317	Civil Procedure	3
LAW 318	Criminal Procedure	3
LAW 319	Obligation Law	3
LAW 320	Commercial Law	3
LAW 321	Labor Law and Social Security Law	3
LAW 322	Human Rights Law	3
LAW 423	Company Law	3
LAW 424	Special Contract Law	3
LAW 425	Intellectual Property Law	3
LAW 426	Legal Research Methodology	3
LAW 427	Family Succession Law	3
LAW 428	Construction and Urbanization Law	3
4. Elective Cou	urses urses out of 5 courses	9 Credits (3 Courses)
AOC 401	The Art of Communication	3
LAW 429	Public Financial Law	3
LAW 430	Corporate and Financial Services Law	3
LAW 431	Public International Law	3
LAW 432	International Private Law	3
	Total	120 Credits

#### Note:

### II.6. Major in Supply Chain Management and Logistic

Name in Qualification : Bachelor of Supply Chain Management and Logistic

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	irses	24 Credits (8 Courses)
EMS 202	Employability Skills	3
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 207	English for Business I	3
ENG 208	English for Business II	3
KHM 101	Khmer Studies	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Cours	es	48 Credits (16 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
BUS 204	Introduction to Business	3
BUS 205	Business Laws and Ethics	3
BUS 306	Doing Business in Digital Era	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
ECO 204	Macroeconomics	3
FIN 206	Financial Management I	3
IB 314	Operations Management	3
MAT 105	Mathematics for Business and Finance	3
MGT 301	Contemporary Management	3
MGT 403	Entrepreneurship	3
MKT 201	Principles of Marketing	3
RES 307	Research Methods	3
STA 106	Statistics for Business and Economics	3

Courses Code	Courses Title	Number of Credits
3. Core Course	s	40 Credits (13 Courses)
APS 420	Apprenticeship/Internship for SML	4
SML 210	Introduction to SML	3
SML 312	SML Laws	3
SML 313	Risk Management for SML	3
SML 314	Procurement and Sourcing Management	3
SML 315	Freight Transport and Distribution	3
SML 316	Warehouse and Material Handling Management	3
SML 319	Retail Logistics	3
SML 417	SML Technologies	3
SML 420	SML Modeling	3
SML 421	International Logistics	3
SML 422	Advanced Logistics Management	3
SML 426	Supply Chain Management and Logistics	3
4. Elective Cou	urses urses out of 5 courses	9 Credits (3 Courses)
AOC 401	The Art of Communication	3
BUS 403	Business Negotiation Skills	3
PMS 407	Project Management Skills	3
SML 418	Reverse and Green Logistics	3
SML 425	Global Alliance and International Supply Chain Management	3
	Total	121 Credits

#### Note:

### II.7. Major in International Business Name in Qualification : E

Name in Qualification : Bachelor of International Business

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	irses	24 Credits (8 Courses)
EMS 202	Employability Skills	3
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 207	English for Business I	3
ENG 208	English for Business II	3
KHM 101	Khmer Studies	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Cours	es	57 Credits (19 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
BUS 204	Introduction to Business	3
BUS 205	Business Laws and Ethics	3
BUS 306	Doing Business in Digital Era	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
ECO 204	Macroeconomics	3
ECO 306	ASEAN Politics and Economics	3
EIM 309	Payment Methods and Export Financing	3
FIN 206	Financial Management I	3
MAT 105	Mathematics for Business and Finance	3
MGT 301	Contemporary Management	3
MGT 304	Human Resource Management	3
MGT 403	Entrepreneurship	3
MKT 201	Principles of Marketing	3
RES 307	Research Methods	3

Courses Code	Courses Title	Number of Credits
SML 426	Supply Chain Management and Logistics	3
STA 106	Statistics for Business and Economics	3
3. Core Course	s	31 Credits (10 Courses)
API 420	Apprenticeship/Internship for IB	4
IB 210	Global Marketing	3
IB 311	International Business Environment	3
IB 312	International Business Laws	3
IB 314	Operations Management	3
IB 315	Cross-Cultural Management	3
IB 417	Business Policy and Strategy Management	3
IB 418	Developing and Presenting Business Plan	3
IB 420	CEO Business Experiences	3
IB 421	Doing Business in Asia Pacific	3
4. Elective Cou Choose 3 co	rses urses out of 5 courses	9 Credits (3 Courses)
AOC 401	The Art of Communication	3
BUS 403	Business Negotiation Skills	3
IB 422	Doing Business in China	3
MKT 410	Consumer Behavior	3
PMS 407	Project Management Skills	3
	Total	121 Credits

#### Note:

# II.8. Major in Marketing

Name in Qualification : Bachelor of Marketing
Level : 6 (Bachelor's Degree)

Courses Code		Number of Credits
1. General Cou	ırses	21 Credits (7 Courses)
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 207	English for Business I	3
ENG 208	English for Business II	3
KHM 101	Khmer Studies	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Cours	es	57 Credits (19 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
BUS 204	Introduction to Business	3
BUS 205	Business Law and Ethics	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
ECO 204	Macroeconomics	3
EMS 302	Employability Skills	3
IB 311	International Business Environment	3
MAT 105	Mathematics for Business and Finance	3
MGT 206	Total Quality Management	3
MGT 302	Principle Management	3
MGT 304	Human Resource Management	3
MGT 403	Entrepreneurship	3
PMS 407	Project Management Skills	3
RES 307	Research Methods	3
SML 426	Supply chain Management and Logistics	3
STA 106	Statistics for Business and Economics	3
TAX 309	Taxation	3

Courses Code	Courses Title	Number of Credits
3. Core Course	es	34 Credits (11 Courses)
APM 420	Internship/Work Experience for Marketing	4
IB 210	Global Marketing	3
MKT 201	Principle Marketing	3
MKT 203	Customer relationships Management	3
MKT 306	Marketing Strategy	3
MKT 307	Marketing Management	3
MKT 308	Pricing Strategy	3
MKT 309	Sale Management	3
MKT 415	Marketing Research	3
MKT 416	Product and Brand Management	3
MKT 417	Digital Marketing	3
4. Elective Cou Choose 3 co	urses urses out of 5 courses	9 Credits (3 Courses)
BUS 403	Business Negotiation Skills	3
BUS 406	Doing Business in Digital Era	3
IB 420	CEO Business Experiences	3
MKT 410	Consumer Behavior	3
AOC 401	The Art of Communication	3
	Total	121 Credits

#### Note:

### II.9. Major in Business and Enterprise Management

Name in Qualification : Bachelor of Business and Enterpise Management

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	irses	21 Credits (7 Courses)
ENG 101	Core English I	3
ENG 102	Core English II	3
ENG 207	English for Business I	3
ENG 208	English for Business II	3
KHM 101	Khmer Studies	3
PHI 104	Ethics and Values for Professionals	3
PHI 105	Critical Thinking	3
2. Basic Cours	es	51 Credits (17 Courses)
ACC 105	Financial Accounting I	3
ACC 106	Financial Accounting II	3
ADM 205	Office Administration	3
AOC 301	The Art of Communication	3
BUS 204	Introduction to Business	3
BUS 205	Business Law and Ethics	3
ECO 105	Principles of Economics	3
ECO 203	Microeconomics	3
ECO 204	Macroeconomics	3
EMS 302	Employability Skills	3
MAT 105	Mathematics for Business and Finance	3
MGT 206	Total Quality Management	3
OBS 401	Organizational Behavior	3
PMS 407	Project Management Skills	3
RES 307	Research Methods	3
STA 106	Statistics for Business and Economics	3
TAX 309	Taxation	3

Courses Code	Courses Title	Number of Credits
3. Core Course	s	39 Credits (13 Courses)
ECO 406	ASEAN Politics and Economics	3
IB 314	Operation Management	3
IB 315	Cross-Cultural Management	3
IB 311	International Business Environment	3
IB 417	Business Policy and Strategy Management	3
MGT 302	Principle Management	3
MGT 304	Human Resource Management	3
MGT 403	Entrepreneurship	3
MGT 410	Strategic Management	3
MGT 415	Leadership	3
MKT 201	Principle Marketing	3
MKT 203	Customer relationships Management	3
MKT 307	Marketing Management	3
4. Elective Cou	urses out of 4 courses	9 Credits (3 Courses)
BUS 403	Business Negotiation Skills	3
BUS 406	Doing Business in Digital Era	3
IB 420	CEO Business Experiences	3
MKT 410	Consumer Behavior	3
	Total	120 Credits

#### Note:

#### II.10. Major in Business Information Technology

Name in Qualification : Bachelor of Science in Business Information Technology

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	ırses	9 Credits (3 Courses)
ENG 106	English for Computing	3
KHM 101	Khmer Studies	3
MIT 101	Business IT and Fintech Concept	3
2. Basic Cours	es	36 Credits (12 Courses)
ACC 301	Bookeeping, Control, and Accounting	3
BUS 304	Introduction to Business	3
CS 101	A+	3
CS 105	Web Design	3
CS 211	UX/UI Design	3
CS 213	Data Structure and Algorithms	3
IB 314	Operation Management	3
IB 417	Business Policy and Stategy Management	3
MAT 101	Mathematics for Computing	3
MGT 301	Contemporary Management	3
MGT 403	Entrepreneurship	3
PHI 310	Soft Skills in Digital Era	3
3. Core Course	es	66 Credits (17 Courses)
CS 106	C# .NET Programming	6
CS 107	SQL Server	6
CS 212	Web Development I	3
CS 214	Java Programming	6
CS 216	Web Development II	3
CS 217	API-Web Service	3
CS 218	Mobile App. Dev. for Android	6
CS 219	Oracle	3
CS 321	Mobile App. Dev. for iOS	6

Courses Code	Courses Title	Number of Credits
CS 431	Cloud Technology	3
IT 301	Server Administration I	3
IT 302	Server Administration II	3
IT 411	Project Management	3
IT 416	Cyber Security	3
IT 419	Management Information System	3
RES 408	Research Methods in Science and Technology	3
STA 308	Data Analytics	3
4. Elective Cou	urses urses out of 5 courses	9 Credits (3 Courses)
AOC 401	The Art of Communication	3
BUS 403	Business Negotiation Skills	3
MGT 415	Leadership	3
MKT 410	Consumer Behavior	3
MKT 417	Digital Marketing	3
	Total	120 Credits

#### Note:

# II.11. Major in Financial Technology

Name in Qualification : Bachelor of Science in Financial Technology

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	urses	9 Credits (3 Courses)
ENG 106	English for Computing	3
KHM 101	Khmer Studies	3
MIT 101	Business IT and Fintech Concept	3
2. Basic Cours	es	39 Credits (13 Courses)
ACC 305	Financial Accounting I	3
ACC 306	Financial Accounting II	3
CS 101	A+	3
CS 105	Web Design	3
CS 211	UX/UI Design	3
CS 213	Data Structure and Algorithms	3
FIN 311	Financial Market and Institution	3
FIN 406	Financial Management I	3
FIN 407	Financial Management II	3
IT 307	Computer Accounting	3
IT 412	Financial Application Design	3
MAT 101	Mathematics for Computing	3
PHI 310	Soft Skills in Digital Era	3
3. Core Course	es	63 Credits (16 Courses)
CS 106	C# .NET Programming	6
CS 107	SQL Server	6
CS 212	Web Development I	3
CS 214	Java Programming	6
CS 216	Web Development II	3
CS 217	API-Web Service	3
CS 218	Mobile App. Dev. for Android	6
CS 219	Oracle	3

Courses Code	Courses Title	Number of Credits
CS 321	Mobile App. Dev. for iOS	6
CS 431	Cloud Technology	3
IT 301	Server Administration I	3
IT 302	Server Administration II	3
IT 411	Project Management	3
IT 419	Management Information System	3
RES 408	Research Methods in Science and Technology	3
STA 308	Data Analytics	3
4. Elective Cou Choose 3 co	urses urses out of 5 courses	9 Credits (3 Courses)
AOC 401	The Art of Communication	3
FIN 410	Financial Statement Analysis	3
FIN 419	Financial Auditing	3
FIN 420	Personal Finance	3
IT 416	Cyber Security	3
	Total	120 Credits

#### Note:

### II.12. Major in Computer Science and Engineering

Name in Qualification : Bachelor of Science in Computer Science and Engineering

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	irses	9 Credits (3 Courses)
ENG 106	English for Computing	3
KHM 101	Khmer Studies	3
MIT 101	Business IT and Fintech Concept	3
2. Basic Cours	es	30 Credits (10 Courses)
CS 101	A+	3
CS 105	Web Design	3
CS 211	UX/UI Design	3
CS 213	Data Structure and Algorithms	3
EE 306	Basic Electronic	3
EE 411	Internet of Things (IoT)	3
IT 307	CCNA	3
MAT 101	Mathematics for Computing	3
MGT 403	Entrepreneurship	3
PHI 310	Soft Skills in Digital Era	3
3. Core Course	es	72 Credits (19 Courses)
CS 106	C# .NET Programming	6
CS 107	SQL Server	6
CS 212	Web Development I	3
CS 214	Java Programming	6
CS 216	Web Development II	3
CS 217	API-Web Service	3
CS 218	Mobile App. Dev. for Android	6
CS 219	Oracle	3
CS 321	Mobile App. Dev. for iOS	6
CS 326	DevOps	3
CS 431	Cloud Technology	3

Courses Code	Courses Title	Number of Credits
IT 301	Server Administration I	3
IT 302	Server Administration II	3
IT 307	Computer Networking	3
IT 411	Project Management	3
IT 416	Cyber Security	3
IT 419	Management Information System	3
RES 408	Research Methods in Science and Technology	3
STA 308	Data Analytics	3
4. Elective Cou	urses urses out of 5 courses	9 Credits (3 Courses)
CS 421	Software Quality Assurance	3
EE 417	Robotic Process Automation (RPA)	3
EE 418	Artificial Intelligence	3
MKT 417	Digital Marketing	3
AOC 401	The Art of Communication	3
	Total	120 Credits

#### Note:

#### II.13. Major in English for Business Communication

Name in Qualification : Bachelor of Arts in English for Business Communication

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	21 Credits (7 Courses)
COM 101	Microsoft Office Essential Skills	3
KHM 101	Khmer Studies	3
LAW 105	Introduction to Cambodian Law	3
PHI 104	Ethics & Values for Professionals	3
PHI 305	Critical Thinking	3
PSY 103	Introduction to Psychology	3
STA 104	Introduction to Statistics	3
2. Basic Cours	es	66 Credits (22 Courses)
BCS 309	Business Communication	3
CE 101	Core English I	3
CE 102	Core English II	3
CE 203	Core English III	3
CE 204	Core English IV	3
CE 305	Core English V	3
CE 306	Core English VI	3
EMS 302	Employability Skills	3
ENGL 206	Listening & Speaking Skills	3
ENGL 210	Public Speaking	3
ENW 101	Academic Writing I	3
ENW 102	Academic Writing II	3
ENW 203	Critical Reading and Writing I	3
ENW 204	Critical Reading and Writing II	3
GSE 207	Global Studies I	3
GSE 208	Global Studies II	3
LIT 201	Literature Studies I	3
LIT 202	Literature Studies II	3

Courses Code	Courses Title	Number of Credits
LIT 303	Literary Criticism I	3
LIT 304	Literary Criticism II	3
RES 306	Introduction to Research Methodology	3
WSC 304	Advanced Business Communication	3
3. Core Course	es ·	33 Credits (10 Courses)
ADM 405	Office Administration	3
BUS 403	Business Negotiation Skills	3
BUS 405	Business Law and Ethics	3
COMN 404	Intercultural Communication Skills	3
CUS 405	Customer Services	3
IPN 403	Internship and Report Writing	6
MGT 402	Principles of Management	3
MKT 401	Principles of Marketing	3
OBS 301	Organizational Behavior	3
WSB 408	Advanced Report Writing	3
	Total	120 Credits

#### II.14. Major in Teaching Enaglish as a Foreign Language

Name in Qualification : Bachelor of Arts in Teaching English as a Foreign Language

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	rses	27 Credits (9 Courses)
COM 101	Microsoft Office Essential Skills	3
EMS 302	Employability Skills	3
KHM 101	Khmer Studies	3
LAW 105	Introduction to Cambodian Law	3
OBS 301	Organizational Behavior	3
PHI 104	Ethics & Values for Professionals	3
PHI 305	Critical Thinking	3
PSY 103	Introduction to Psychology	3
STA 104	Introduction to Statistics	3
2. Basic Course	es	63 Credits (21 Courses)
BCS 309	Business Communication	3
CE 101	Core English I	3
CE 102	Core English II	3
CE 203	Core English III	3
CE 204	Core English IV	3
CE 305	Core English V	3
CE 306	Core English VI	3
ENGL 206	Listening & Speaking Skills	3
ENGL 210	Public Speaking	3
ENW 101	Academic Writing I	3
ENW 102	Academic Writing II	3
ENW 203	Critical Reading and Writing I	3
ENW 204	Critical Reading and Writing II	3
GSE 207	Global Studies I	3
GSE 208	Global Studies II	3
LIT 201	Literature Studies I	3

Courses Code	Courses Title	Number of Credits
LIT 202	Literature Studies II	3
LIT 303	Literary Criticism I	3
LIT 304	Literary Criticism II	3
RES 306	Introduction to Research Methodology	3
WSC 304	Advanced Business Communication	3
3. Core Course	es ·	30 Credits (9 Courses)
EDU 402	Classroom Management	3
EDU 403	Testing and Evaluation	3
EDU 404	Educational Psychology	3
EDU 406	Applied Linguistics I	3
EDU 407	Applied Linguistics II	3
EDU 408	Foundation of Education	3
EDU 410	Foundational Principles of Curriculum and Practice	3
INP 402	Practicum	3
TM 401	Teaching Methodology	6
	Total	120 Credits

#### Note:

### II.15. English for Translation and Interpreting

Name in Qualification : Bachelor of Arts in English for Translation and Interpreting

Level : 6 (Bachelor's Degree)

Courses Code	Courses Title	Number of Credits
1. General Cou	ırses	27 Credits (9 Courses)
COM 101	Microsoft Office Essential Skills	3
EMS 302	Employability Skills	3
KHM 101	Khmer Studies	3
LAW 105	Introduction to Cambodian Law	3
OBS 301	Organizational Behavior	3
PHI 104	Ethics & Values for Professionals	3
PHI 305	Critical Thinking	3
PSY 103	Introduction to Psychology	3
STA 104	Introduction to Statistics	3
2. Basic Cours	es	60 Credits (20 Courses)
BCS 309	Business Communication	3
CE 101	Core English I	3
CE 102	Core English II	3
CE 203	Core English III	3
CE 204	Core English IV	3
CE 305	Core English V	3
CE 306	Core English VI	3
ENGL 206	Listening & Speaking Skills	3
ENGL 210	Public Speaking	3
ENW 101	Academic Writing I	3
ENW 102	Academic Writing II	3
ENW 203	Critical Reading and Writing I	3
ENW 204	Critical Reading and Writing II	3
GSE 207	Global Studies I	3
GSE 208	Global Studies II	3
LIT 201	Literature Studies I	3

Courses Code	Courses Title	Number of Credits
LIT 202	Literature Studies II	3
LIT 303	Literary Criticism I	3
LIT 304	Literary Criticism II	3
RES 306	Introduction to Research Methodology	3
3. Core Course	es ·	33 Credits (10 Courses)
ADM 405	Office Administration	3
COMN 404	Intercultural Communication Skill	3
IPN 403	Internship and Report Writing	6
TRA 401	Issues and Problems in Translation Studies	3
TRA 402	Understanding Components of Language	3
TRA 403	Technical and Scientific Translation	3
TRA 404	Translation Strategies	3
TRA 460	Simultaneous Interpreting	3
WSB 408	Advanced Report Writing	3
WSC 304	Advanced Business Communication	3
	Total	120 Credits

### III. Master's Degree

#### III.1. Major in Finance and Banking

### III.1.1. Path Way (Course Work)

Name in Qualification : Master of Business Administration in Finance and Banking

Level : 7 (Master Degree)

Course Code	Course Title	Number of Credit
1. Course Work	(	
	Core Courses Choose 3 Courses among of 8 Courses	9 Credit (3 Courses)
ACC 525	Advanced Managerial Accounting	3
BUS 653	Business Negotiation and Conflicts Resolution	3
ECO 635	Managerial Economics	3
MGT 532	Business Ethics and Leadership	3
MGT 535	Communication and Influence Skills for Managers	3
MGT 540	Applied Project Management	3
MGT 555	Entrepreneurship and Business Creation	3
MGT 558	Applied Organizational Behavior	3
	<b>Specialize Courses</b> Choose 6 Courses among of 10 Courses	18 Credit (6 Courses)
FIN 535	Corporate Finance	3
FIN 536	Credit Analysis and Lending Management	3
FIN 538	Money and Capital Markets	3
FIN 539	Applied Bank Operation Management	3
FIN 543	Applied Financial Statement Analysis	3
FIN 637	Applied International Finance	3
FIN 641	Bank Treasury Management	3
FIN 645	Business Planning Management	3
FIN 646	Investment Analysis & Portfolio Management	3
FIN 647	Risk Management and Financial Institution	3
	Research Courses Choose 3 Courses among of 4 Courses	9 Credit (3 Courses)
RES 545	Applied Business Research Methods	3
RES 634	Qualitative Research	3
STA 533	Applied Statistics	3
STA 635	Quantitative Methods in Decision Making	3

Course Code	Course Title	Number of Credit
	<b>Elective Courses</b> Choose 2 subject among of 3 Courses	6 Credits (2 Courses)
AUD 652	Applied Audit and Assurance	3
MGT 643	Strategic Management	3
MKT 638	Marketing Management in Digital Age	3
2. Thesis		
	<b>Thesis Courses</b> Choose 2 Courses among of 3 Courses	6 Credits (2 Courses)
ENG 520	Academic Writing for Graduate Studies	3
RES 661	Research Paper on Finance and Banking	3
THS 677	Seminar on Finance and Banking	3
	Total	48 Credits

### III.1.2 Path Way (Course Work + Research)

Name in Qualification : Master of Finance and Banking

Level : 7 (Master Degree)

Courses Code	<u>Course Title</u>	Number of Credit
1. Coursework		
	Core Courses Choose 3 courses out of 7 courses	6 credits (3 Courses)
ACC 525	Advanced Managerial Accounting	3
MGT 532	Business Ethics and Leadership	3
MGT 535	Strategic Management	3
MGT 540	Applied Project Management	3
MGT 555	Entrepreneurship and Business Creation	3
MGT 646	Total Quality Management	3
MKT 538	Marketing Management in Digital Age	3
	<b>Specialize Courses</b> Choose 5 courses out of 10 courses	15 credits (5 Courses)
FIN 535	Corporate Finance	3
FIN 536	Credit Analysis and Lending Management	3
FIN 538	Money and Capital Markets	3
FIN 539	Applied Bank Operation Management	3
FIN 543	Applied Financial Statement Analysis	3
FIN 637	Applied International Finance	3
FIN 645	Business Planning Management	3
FIN 647	Risk Management and Financial Institutions	3
FIN 653	Financial Modeling	3
FIN 655	Public Finance	3
	Research Courses Choose 3 courses out of 4 courses	9 credits (3 Courses)
RES 545	Applied Business Research Methods	3
RES 634	Qualitative Research	3
STA 533	Applied Statistics	3
STA 635	Quantitative Methods in Decision Making	3
	Elective Courses Choose 1 courses out of 2 courses	3 credits (1 Course)
FIN 641	Bank Treasury Management	3
FIN 646	Investment Analysis & Portfolio Management	3

Courses Code	Course Title	Number of Credit
2. Thesis		
	Thesis Courses Choose 4 courses out of 5 courses	15 credits (4 Course)
ENG 520	Academic Writing for Graduate Studies	3
RES 662	Research Paper on Finance	3
THS 660	Thesis Proposal Writing	3
THS 665	Thesis Writing and Defense	6
THS 666	Conference/Journal Publication	3
	Total	48 credits

### III.1.3. Path Way (Research)

Name in Qualification : Master of Arts in Finance and Banking

Level : 7 (Master Degree)

Courses Code	Courses Title	Number of Credits
1. Coursework		
	<b>Specialize Courses</b> Choose 2 course out of 7 courses	6 Credits (2 courses)
FIN 535	Corporate Finance	3
FIN 538	Money and Capital Markets	3
FIN 539	Applied Bank Operation Management	3
FIN 543	Applied Financial Statement Analysis	3
FIN 641	Bank Treasury Management	3
FIN 646	Investment Analysis & Portfolio Management	3
STA 635	Quantitative Methods in Decision Making	3
	Research Courses Choose 2 course out of 4 courses	6 Credits (2 courses)
RES 545	Applied Business Research Methods	3
RES 634	Qualitative Research	3
RES 635	Systematic Literature Review	3
STA 533	Applied Statistics	3
2. Thesis		
	Thesis Courses	36 Credits (6 courses)
ENG 520	Academic Writing for Graduate Studies	3
THS 560	Thesis Proposal Writing	3
THS 663	Research Conference/Conference Proceedings	3
THS 666	Conference/Journal Publication	6
THS 668	Progress Report and Thesis Writing	18
THS 677	Seminar on Finance and Banking	3
	Total	48 Credits

#### **III.2.** Major in Finance

### III.2.1. Path way (Course Work)

Name in Qualification : Master of Business Administration in Finance

Level : 7 (Master Degree)

Courses Code	Courses Title	Number of Credits
1. Coursework		
	Core Courses Choose 3 courses out of 8 courses	9 credits (3 Courses)
ACC 525	Advanced Managerial Accounting	3
BUS 653	Business Negotiation and Conflicts Resolution	3
ECO 635	Managerial Economics	3
MGT 532	Business Ethics and Leadership	3
MGT 535	Communication and Influence Skills for Managers	3
MGT 540	Applied Project Management	3
MGT 555	Entrepreneurship and Business Creation	3
MGT 646	Total Quality Management	3
	Specialize Courses Choose 6 courses out of 10 courses	18 credits (6 Courses)
FIN 535	Corporate Finance	3
FIN 536	Credit Analysis and Lending Management	3
FIN 538	Money and Capital Markets	3
FIN 539	Applied Bank Operation Management	3
FIN 543	Applied Financial Statement Analysis	3
FIN 637	Applied International Finance	3
FIN 641	Bank Treasury Management	3
FIN 645	Business Planning Management	3
FIN 646	Investment Analysis & Portfolio Management	3
FIN 647	Risk Management and Financial Institutions	3
	Research Courses Choose 3 courses out of 4 courses	9 credits (3 Courses)
RES 545	Applied Business Research Methods	3
RES 634	Qualitative Research	3
STA 533	Applied Statistics	3
STA 635	Quantitative Methods in Decision Making	3

Courses Code	Courses Title	Number of Credits
	Elective Courses Choose 2 courses out of 3 courses	6 credits (2 Courses)
AUD 652	Applied Audit and Assurance	3
MGT 643	Strategic Management	3
MKT 638	Marketing Management in Digital Age	3
2. Thesis		
	Thesis Courses Choose 2 courses out of 3 courses	6 credits (2 Courses)
ENG 520	Academic Writing for Graduate Studies	3
RES 662	Research Paper on Finance	3
THS 678	Seminar on Finance	3
	Total	48 Credits

### III.2.2. Path way (Course work + Research)

Name in Qualification : Master of Finance Level : 7 (Master Degree)

Courses Code	Courses Title	Number of Credit
1. Coursework		
	Core Courses Choose 3 courses out of 7 courses	6 credits (3 Courses)
ACC 525	Advanced Managerial Accounting	3
MGT 532	Business Ethics and Leadership	3
MGT 535	Strategic Management	3
MGT 540	Applied Project Management	3
MGT 555	Entrepreneurship and Business Creation	3
MGT 646	Total Quality Management	3
MKT 538	Marketing Management in Digital Age	3
	<b>Specialize Courses</b> Choose 5 courses out of 10 courses	15 credits (5 Courses)
FIN 535	Corporate Finance	3
FIN 536	Credit Analysis and Lending Management	3
FIN 538	Money and Capital Markets	3
FIN 539	Applied Bank Operation Management	3
FIN 543	Applied Financial Statement Analysis	3
FIN 637	Applied International Finance	3
FIN 645	Business Planning Management	3
FIN 647	Risk Management and Financial Institutions	3
FIN 653	Financial Modeling	3
FIN 655	Public Finance	3
	Research Courses Choose 3 courses out of 4 courses	9 credits (3 Courses)
RES 545	Applied Business Research Methods	3
RES 634	Qualitative Research	3
STA 533	Applied Statistics	3
STA 635	Quantitative Methods in Decision Making	3
	Elective Course Choose 1 courses out of 2 courses	3 credits (1 Course)
FIN 641	Bank Treasury Management	3
FIN 646	Investment Analysis & Portfolio Management	3

Courses Code	Courses Title	Number of Credit
2. Thesis		
	<b>Thesis Course</b> Choose 4 courses out of 5 courses	15 credits (4 Courses)
ENG 520	Academic Writing for Graduate Studies	3
RES 662	Research Paper on Finance	3
THS 660	Thesis Proposal Writing	3
THS 665	Thesis Writing and Defense	6
THS 666	Conference/Journal Publication	3
	Total	48 credits

# III.2.3. Path way (Research)

Name in Qualification : Master of Arts in Finance

Level : 7 (Master Degree)

Courses Code	Courses Title	Number of Credits
1. Coursework		
	Specialize Courses Choose 2 courses out of 7 courses	6 credits (2 Courses)
FIN 535	Corporate Finance	3
FIN 538	Money and Capital Markets	3
FIN 539	Applied Bank Operation Management	3
FIN 543	Applied Financial Statement Analysis	3
FIN 641	Bank Treasury Management	3
FIN 646	Investment Analysis & Portfolio Management	3
STA 635	Quantitative Methods in Decision Making	3
	Research Courses Choose 2 courses out of 4 courses	6 credits (2 Courses)
RES 545	Applied Business Research Methods	3
RES 634	Qualitative Research	3
RES 635	Systematic Literature Review	3
STA 533	Applied Statistics	3
2. Thesis		
	Thesis Courses	36 Credits (6 Courses)
ENG 520	Academic Writing for Graduate Studies	3
THS 560	Thesis Proposal Writing	3
THS 663	Research Conference/Conference Proceedings	3
THS 666	Conference/Journal Publication	6
THS 668	Progress Report and Thesis Writing	18
THS 678	Seminar on Finance	3
	Total	48 Credits

# III.3. Major in Management III.3.1. Path way (Course work)

Name in Qualification : Master of Business Administration in Management

Level : 7 (Master Degree)

Courses Code	Courses Title	Number of Credits
1. Coursework		
i. Coursework	Core Courses Choose 3 courses out of 8 courses	9 Credits (3 Courses)
ACC 525	Advanced Managerial Accounting	3
BUS 653	Business Negotiation and Conflicts Resolution	3
ECO 635	Managerial Economics	3
FIN 538	Money and Capital Markets	3
FIN 539	Applied Bank Operation Management	3
FIN 543	Applied Financial Statement Analysis	3
FIN 637	Applied International Finance	3
FIN 641	Bank Treasury Management	3
	Specialize Courses Choose 6 courses out of 10 courses	18 Credits (6 Courses)
MGT 530	Applied Human Resource Management	3
MGT 532	Business Ethics and Leadership	3
MGT 535	Communication and Influence Skills for Managers	3
MGT 555	Entrepreneurship and Business Creation	3
MGT 558	Applied Organizational Behavior	3
MGT 640	Applied Project Management	3
MGT 643	Strategic Management	3
MGT 646	Total Quality Management	3
MGT 651	Applied Business Law	3
MGT 657	Logistics and Supply Chain Management	3
	Research Courses Choose 3 courses out of 4 courses	9 Credits (3 Courses)
RES 545	Applied Business Research Methods	3
RES 634	Qualitative Research	3
STA 533	Applied Statistics	3
STA 635	Quantitative Methods in Decision Making	3

Courses Code	Courses Title	Number of Credits
	Elective Courses Choose 2 courses out of 3 courses	6 Credits (2 Courses)
AUD 652	Applied Audit and Assurance	3
MGT 643	Strategic Management	3
MKT 638	Marketing Management in Digital Age	3
2. Thesis		
	Thesis Courses Choose 2 courses out of 3 courses	6 Credits (2 Courses)
ENG 520	Academic Writing for Graduate Studies	3
RES 663	Research Paper on Management	3
THS 679	Seminar on Management	3
	Total	48 Credits

### III.3.2. Path way (Course work + Research)

Name in Qualification : Master of Management

Level : 7 (Master Degree)

Courses Code	Courses Title	Number of Credits
1. Coursework		
	Core Courses Choose 3 courses out of 7 courses	9 Credits (3 Courses)
ACC 525	Advanced Managerial Accounting	3
BUS 653	Business Negotiation and Conflicts Resolution	3
FIN 538	Money and Capital Markets	3
FIN 539	Applied Bank Operation Management	3
FIN 543	Applied Financial Statement Analysis	3
FIN 637	Applied International Finance	3
FIN 641	Bank Treasury Management	3
	<b>Specialize Courses</b> Choose 5 courses out of 12 courses	15 Credits (5 Courses)
FIN 646	Investment Analysis & Portfolio Management	3
MGT 530	Applied Human Resource Management	3
MGT 532	Business Ethics and Leadership	3
MGT 555	Entrepreneurship and Business Creation	3
MGT 558	Applied Financial Behavior	3
MGT 558	Applied Organizational Behavior	3
MGT 640	Applied Project Management	3
MGT 643	Strategic Management	3
MGT 646	Total Quality Management	3
MGT 657	Logistics and Supply Chain Management	3
MGT 659	Management Information System	3
MGT 660	Design Thinking	3
	Research Courses Choose 3 courses out of 4 courses	9 Credits (3 Courses)
RES 545	Applied Business Research Methods	3
RES 634	Qualitative Research	3
STA 533	Applied Statistics	3
STA 635	Quantitative Methods in Decision Making	3

Courses Code	Courses Title  Elective Courses Choose 1 course out of 3 courses	Number of Credits 3 Credits (1 Course)
ECO 635	Managerial Economics	3
MGT 535	Communication and Influence Skills for Managers	3
MKT 638	Marketing Management in Digital Age	3
2. Thesis		
	Thesis Course Choose 4 course out of 5 courses	15 Credits (4 Courses)
ENG 520	Academic Writing for Graduate Studies	3
RES 663	Research Paper on Management	3
THS 660	Thesis Proposal Writing	3
THS 665	Thesis Writing and Defense	6
THS 666	Conference/Journal Publication	3
	Total	48 Credits

#### **III.3.3.**

Path Way (Research) Name in Qualification : Master of Arts in Management

Level : 7 (Master Degree)

Courses Code	Courses Title	Number of Credits		
1. Coursework				
	Specialize Courses Choose 2 courses out of 7 courses	6 credits (2 Courses)		
MGT 530	Applied Human Resource Management	3		
MGT 535	Communication and Influence Skills for Managers	3		
MGT 555	Entrepreneurship and Business Creation	3		
MGT 558	Applied Organizational Behavior	3		
MGT 643	Strategic Management	3		
MGT 646	Total Quality Management	3		
STA 635	Quantitative Methods in Decision Making	3		
	Research Courses Choose 2 courses out of 4 courses	6 credits (2 Courses)		
RES 545	Applied Business Research Methods	3		
RES 634	Qualitative Research	3		
RES 635	Systematic Literature Review	3		
STA 533	Applied Statistics	3		
2. Thesis				
	Thesis Courses	36 Credits (6 Courses)		
ENG 520	Academic Writing for Graduate Studies	3		
THS 660	Thesis Proposal Writing	3		
THS 663	Research Conference/Conference Proceedings	3		
THS 666	Conference/Journal Publication	6		
THS 668	Progress Report and Thesis Writing	18		
THS 679	Seminar on Management	3		
	Total	48 Credits		

### **Teaching Methods**

Teching Methods are the different Opreating Manual and methods that teachers use to teach students in learning environment.

**ACLEDA UNIVERSITY OF BUSINESS** has been using the student-centred methods as a basis for its teaching methodology. This method requires students to pay attention to participating in sharing and forming discussion groups on topics given by the teacher, discussing in their own groups and making presentations. This means that both teachers and students can share experiences and learn from each other.

#### **4** Group Discussion



#### Role Play



# **♣** Project Base



### **4** Presentation



### **♣** Q&A



Study tour at companies



# Apprenticeship, Internship or Practicum



### Incubation



### **♣** Debate



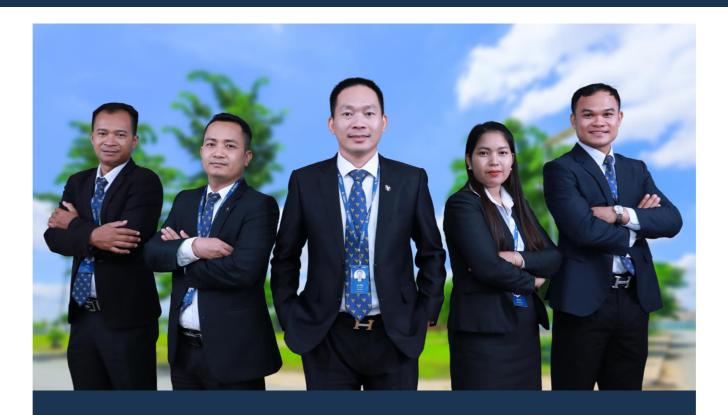
# > Faculty Members



Faculty of Finance & Accounting



Faculty of Science & Technology



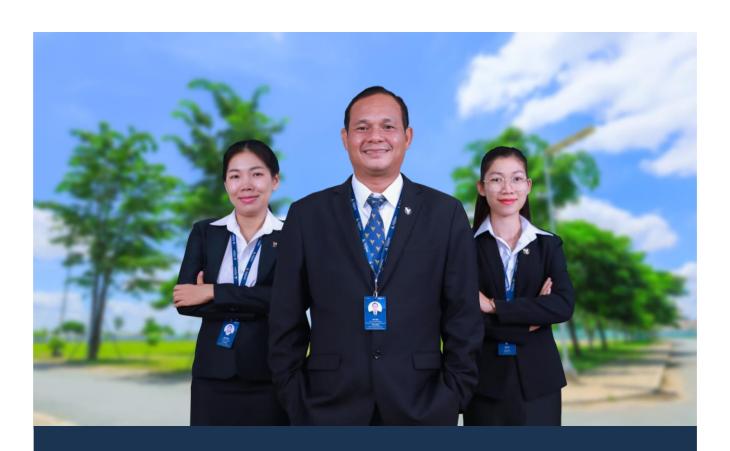
Faculty of Law & Economics



Faculty of Arts, Humanities & Languages



Faculty of Business



**Graduate School & Center for Research & Innovation** 

### Outstanding Students (Academic Year 2023 - 2024)





### Outstanding Lecturer Award

Term I, Academic Year 2023 – 2024



















### Outstanding Lecturer Award

Term II, Academic Year 2023 - 2024







#1397, Phnom Penh - Hanoi Friendship Blvd., Phum Anlong Kngan, Sangkat Khmuonh, Khan Saensokh, Phnom Penh, Kingdom of Cambodia.



023 999 944 | 023 986 937 | 015 600 410



www.aub.edu.kh



info@aub.edu.kh



**ACLEDA University of Business**