



ACLEDA INSTITUTE OF BUSINESS

The Institute for your successful professional career



CATALOG

2019-2020

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1

HISTORY OF ACLEDA INSTITUTE OF BUSINESS, STUDIES RESOURCES, PHYSICAL RESOURCES

History of the ACLEDA INSTITUTE OF BUSINESS

From 1993 until 1997, ACLEDA existed as a national NGO called "the Local Economic Development Agencies--LEDA" under the support and assistance from funds provided by the United Nations Development Programme (UNDP) and the International Labor Organization (ILO) to contribute to reducing poverty of Cambodians of all backgrounds. These included military veterans, handicapped individuals, refugees or the homeless, widows or widowers who had suffered from the war. To support the organization's operations and to achieve its targets, founder and partner organizations established the Consulting and Training Department in 1997. With **Mr. Men Savorn** as Head of the Department, training programs were organized for expert officers as well as senior officials of ACLEDA Bank, providing them with knowledge and skills to become leaders in the field of small and micro businesses. Training programs were prepared and provided to Bank employees as well as targeted customers on business management, small and micro credit, and related aspects of financial management.

In 1998, the consulting and training departments were renamed as the "Training Center", with **Mr. Men Sophal** as Head of the Center, with clear responsibilities and the full direction of the training. This became the Training Unit, established on January 1, 2001 as a part of the Credit Department. On June 6, 2002, the Human Resources Department (HRD) was established and the Training Unit was transferred under the direction of the HRD. On August 1, 2004, the Training Unit was transformed as the Training team and became the Training Centre, on August 15, 2006, as a part of the Human Resources Department.

In 2008, with the cooperation of the Royal Government of Cambodia and the Federal Republic of Germany through a Euro 610,000 grant from KfW made on December 19, 2008, ACLEDA Bank Plc. was selected as the Project Executing Agency to support the ASEAN Microfinance Training Center.



With the cooperation of the Royal Government of Cambodia and the Federal Republic of Germany a grant was received from KfW to support the ASEAN Microfinance Training Center.

On January 1, 2009, the ACLEDA-ASEAN Training Centre was established under the management of the Training Division, with **Mr. Thong Chandara** as Head. This office provided training, experience sharing, knowledge and expertise in microfinance, which ACLEDA offered to operators and policy makers in the ASEAN region. As ACLEDA Bank Plc. progressively developed, the Training Center transformed itself to become the Training Department on July 1, 2009, with two offices under its direction: the ACLEDA-ASEAN Microfinance Training Office and Academic Offices. On April 12, 2010 ACLEDA-ASEAN Microfinance Training Office changed its name to become "ACLEDA-ASEAN Microfinance Training Centre" and operated independently of ACLEDA Bank Plc. under the direct supervision of the Executive Vice President & Group Chief Administrative Officer, with a Chief of Executive Training advising and overseeing program activities.

The external training services were limited on August 15, 2010 as the ACLEDA-ASEAN Microfinance Training Centre was transferred under the direct supervision of the Training Department. Until December 1, 2010 following the evolution of the ACLEDA Bank and in accordance with its business plan, the ACLEDA-ASEAN Microfinance Training Centre was again allowed to operate independently from ACLEDA Bank Plc.

From 2011 until 2015, ACLEDA-ASEAN Microfinance Training Centre had full responsibility for training internal staff of the bank and external trainees, national and foreign. The Training Department was transferred and assigned under direct supervision of ACLEDA-ASEAN Training Centre on August 1, 2011. To become a private commercial company, a subsidiary of ACLEDA Bank Plc., ACLEDA-ASEAN Training Center was registered at the Ministry of Commerce of the Kingdom of Cambodia, in the form of Single Member Private Limited Company as "ACLEDA Training Center Limited", with **Mr. Chhan Ponloeu** as Acting Managing Director.

ACLEDA Training Center was recognized as a legal entity on June 8, 2011 under the Registration Number: Co. 1332/KH 2011 with registered capital of KHR 20,000,000 with the name and address of shareholder, ACLEDA Bank Plc. a Public Limited Company and as a legal representative.

From 2016 to the present, to transform as a higher educational institution ACLEDA Training Center requested licenses from the Royal Government of Cambodia to establish the "ACLEDA INSTITUTE OF BUSINESS". On January 25, 2016, ACLEDA INSTITUTE OF BUSINESS was officially recognized by the Royal Government of Cambodia, through Sub-Decree No: 13 Or Nor Kro.Bor Kor. Under the management of **Dr. Phon Narin** as **Managing Director** (2018 to present) AIB is providing higher education services: Bachelor's Degrees, Associate's Degrees and Master's Degrees in the Department of Business Administration and Department of Science and Technology by a Prakas of Ministry of Education, Youth and Sport No: 2175 Or Yor Kor. Bro Kor dated December 26, 2018 and Prakas No. 1452 Or Yor Kor. Bro Kor dated August 28, 2019.

Academic Resources

Academic resources are an important part of an institution's educational services, which encourage teachers, students and employees to participate effectively and appreciate their studies and professional endeavors. The Institute has organized study resources by building a large library with a total area of 2,388 square meters equipped with a wide range of materials such as books, self-check machines, computers, internet access, e-library, and a photocopier. Computer labs have been established which are equipped with sufficient technological resources, equipment such as high speed Internet, LCD Projector, computers, etc in classrooms. to provide opportunities and facilities for teachers, students and their employees to have easy access to study, research, documents and other data to support teaching, learning and work to be successful with quality.

Physical Resources

ACLEDA INSTITUTE OF BUSINESS has administrative buildings, classroom buildings, a library, meeting rooms, lecture halls which are situated on a large campus with a suitable environment that is conducive for academic pursuits and other extra-curricular activities.



ACLEDA INSTITUTE OF BUSINESS's Library



ACLEDA INSTITUTE OF BUSINESS's Dormitory.

ACLEDA INSTITUTE OF BUSINESS is located at #1397, Phnom Penh - Hanoi Friendship Blvd., Phum Anlong Kngan, Sangkat Khmuonh, Khan Sen Sok, Phnom Penh, Kingdom of Cambodia. It is an eco friendly place that is conducive to teaching and learning and has an expansive campus. The institute has school buildings, classrooms, offices, meeting rooms, lecture halls, a library, media room, copy room, nurse's station, student consultation room, customer service room, examination room, student association room, canteen, mini-mart, bank teller, e-banking facilities, CCTV and adequate electricity and water supply, all under an effective management team.

ACLEDA INSTITUTE OF BUSINESS has a total land area 75,750 square meters with two 5-storey school buildings, (total area 2,414.16 square meters), one, three-floor administrative building, (total area 1,951.04 square meters) one four-floor dormitory building (total area 441 square meters), and one three-floor library building (total area 2,388 square meters).

With an investment of approximately US\$37 million, ACLEDA INSTITUTE OF BUSINESS built a new 75,750 square meter campus which includes two, five-floor school buildings, (29 classrooms, 7 meeting rooms, 10 theater rooms, and 7 computer lab rooms for individual study/group study/seminar), one three-floor library building, a 64m x 100m football field, 21m x 34m volleyball court, and a 21m x 34m basketball court, art room, cultural day and other activities, and 47 dormitory rooms which can accommodate 137 students and a three-floor administrative staff building that can accommodate about 250 employees.

The classrooms at the Institute are spacious and create a conducive learning environment according to the flexibility of teaching methods, soundproofing quality, light and adequate ventilation. They are equipped with internet, educational mottos, pictures and educational materials.

In addition to classroom study, students can also avail themselves of the library, which is equipped with electronic devices, including: computers, headphones and internet services, etc. The Institute has set up rooms for professors to facilitate preparation of lectures, research, documentation, student assignments, and lesson plans. In addition, the Institute has two lecture halls, with a maximum occupancy up to 218 students, (34 rooms), for workshops and seminars related to social and scientific knowledge as well as to share knowledge, experience and to encourage student academic activities.



Grand opening of ACLEDA INSTITUTE OF BUSINESS on December 26, 2018.



Grand opening of ACLEDA INSTITUTE OF BUSINESS on December 26, 2018.



ACLEDA INSTITUTE OF BUSINESS's Campus.

2 VISION, MISSION AND GOAL

Motto

The Institute for your successful professional careers.

Vision

Our Vision is to be the leading business school with the highest quality standards for future generations to support the socio-economic development in Cambodia and the region.

Mission

Our mission is to provide students with superior quality of higher education, through on-campus and digital courses, to build their:

- Knowledge
- Professional Skills
- Creative and Innovative Potential
- Experience
- Ethics
- Network

In order to enhance their professional future careers, we will at all times observe the highest principles of ethical behavior, respect for a diverse and multi-cultural society, laws and regulations and the environment.

Goal

Our goal is to build the highest employability for our student graduates.

Core Values & Philosophy

- Quality:** Highly qualified students, management team and lecturers, high quality and responsive services, effective education and training methods, with relevant, updated teaching and learning materials.
- Ethics:** Students appreciate and practice business ethics, buttressed by moral principles of their respective societies, philosophy of life, and work place professionalism.
- Employability:** Enhancing/building student's capacity for securing and maintaining employment. Students possess abilities to be employed or to create jobs for others.
- Professional:** Students possess a specific profession with virtue of having completed a required course of studies and/or practice. Their competence meets an established set of standards.

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REPORT OF THE BOARD OF DIRECTORS

The Board met face-to-face in Phnom Penh four times in 2019 and four times in 2020 in March, June, September and December. In addition, as of October 2020, ten resolutions were passed by E-mail. Each face-to-face meeting normally lasts a day including Committee meetings.

Members;

- Mr. Ly Thay Chairman;
- Mr. Prom Visoth Director;
- Drs. Pieter Kooi Director;
- Dr. Phon Narin Director;
- Mr. Ian Samuel Lydall Director.

Principal Activities in 2019

- Approved Terms of Reference of Board Committees;
- Reviewed and approved Board policies;
- Approved amending the University Resource Management system and work with ACLEDA Bank Plc. to create a new system;
- Approved the Membership of ACECO as follows:
 - a. Drs. Pieter Kooi Chairman
 - b. Mr. Prom Visoth Member
 - c. Mr. Ian Samuel Lydall Member.
- Approved a USD 15,000 research program;
- Approved Incentives for the Head of Audit & Compliance Officer;
- Approved Budget Plan 2020-2024;
- Approved the Audit and Compliance Annual Plan 2020;
- Approved the resignation of Head of ACO;
- Approved increasing capital USD 800.00 (Eight hundred US dollars only) to ACLEDA MFI Myanmar Co., Ltd;
- Approved the new inflation rate of 2.5% from April 1, 2019 to March 31, 2020 for employees of ACLEDA INSTITUTE OF BUSINESS Co., Ltd;
- Approved the Financial Statements for the year ending December 31, 2018 and the report of the independent Auditors of ACLEDA INSTITUTE OF BUSINESS Co., Ltd.

Principal Activities in 2020

- Approved Terms of Reference of Board Committees;
- Reviewed and approved Board Policies;
- Reviewed and approved AIB's Vision, Mission and Goal;
- Approved the Budget Plan 2020-2024;
- Approved in principle ACLEDA Financial Trust to invest in acquisition of (common) shares of AIB in the amount of USD10 Million;
- Approved in principle the Master's Degree (Finance, Banking);
- Approved in principle the Bachelor's and Associate's Degree in Accounting;
- Approved the Budget Plan 2021-2025;
- Approved the Questionnaire for BoD self-evaluation;

- Approved by signed proxy the request for a license for a new major from MoEYS, along with notification to the General Department of Taxation, from the Chairman of BoD to Managing Director;
- Approved and recommended to Shareholders to consent on the re-nomination of Drs. Pieter Kooi and Mr. Prum Visoth as members of the Board of Directors of AIB for a three year term from 2019 to 2022;
- Approved the Audit & Compliance Officer's incentive 2019;
- Approved and recommended to Shareholders for final approval on the increased capital injection in ACLEDA Bank Lao Ltd. within 5 Years in the form of retained earnings of ACLEDA Bank Lao Ltd;
- Approved and recommended to Shareholders for final approval the new inflation rate of 1.9% for 2020, which will apply to employees' salaries at ACLEDA INSTITUTE OF BUSINESS CO., LTD. to be effective from April 1, 2020 to March 31, 2021;
- Approved and recommended to Shareholders to consent on the Financial Statement for the year ending December 31, 2019 of ACLEDA INSTITUTE OF BUSINESS Co., Ltd., which was audited and certified by the independent auditor, KPMG Cambodia Ltd;
- Approved an Overdraft Facility between ACLEDA INSTITUTE OF BUSINESS Co., Ltd. and ACLEDA Bank Plc. in the amount of USD2,500,000.00 (Two Million Five Hundred Thousand US Dollars only).

Reports of the Board Committees

- Academic Affairs Committee (AACO);
- Strategic Planning Committee (SPC);
- Audit, Compliance & Ethics Committee (ACECO).

Academic Affairs Committee

Scope & Purpose

The AACO is established by AIB's Board of Directors as a competent arm to provide technical support and recommendations to the BoD on academic affairs, teaching and learning issues and vision setting on quality of teaching and learning including faculty capacity development and curriculum design.

Members

- Dr. Dy Samsideth Chairman;
- Drs. Peter Kooi Member;
- Mr. So Sovannareth Member (Lecturer representative).

Meetings

The AACO met face-to-face in Phnom Penh five times in 2019 and four times in 2020 in March, June, September and December.

Significant Issues and Activities in 2019

- Prepared semester plan/yearly plan on inviting prominent individuals to meet with students and lecturers including expected outcomes and frameworks on what guest speakers would talk about and submitted to Board for approval;

- Reported the amendments to the existing curriculum of Associate’s Degree to the Board after securing approval from MoEYS;
- Prepared a study visit proposal with clearly defined benefits and sent to the Board for consideration;
- Considered proposal for a Certified Accountant program (Master’s and post Master’s);
- Applied for permission to establish a new major in Accounting and proceed with ATQ and CA program;
- Requested a meeting with Director of Korean Institute of Certified Public Accountants and Auditors, MD and Chairman for further discussion on ATQ and official letter from UNDP;
- Prepared meeting plan with related institutions such as chambers of commerce and/or successful entrepreneurs in order to facilitate networking with expected outcomes;
- Approved the curriculum of the Department of Business Administration in Business IT and Fintech.

Significant Issues and Activities in 2020

- Revised curriculum for the Master’s Degree in Finance and Banking;
- Developed teaching methodology and updated course syllabus for existing subjects;
- Considered online learning for local and international students;
- Considered how AIB can better compete with other schools related to the Accounting Program;
- Considered satellite campus for dual degree or joint certificate programs with reputable overseas universities;
- Opened the new intake for academic year 2020-2021 for those who have certificates from past years and new ones from private schools with examinations prepared by schools themselves or pending until they have school completion certificates;
- Reviewed grant proposal from the World Bank on STEM;
- Reported on the progress of curriculum development for the Bachelor’s Degree in English;
- Reported the results of Exit Examination and Final Defense of Bachelor Batch I and Associate Batch III;
- Reported the ACLEDA Financial Trust scholarships for new academic year 2020-2021;
- Approved revised members of the AACO Committee;
- Approved curriculum and revised curriculum for Master’s Degree in Management and Finance and Banking;
- Approved the revised curriculum for Associate’s and Bachelor’s Degrees in Accounting.

Strategic Planning Committee (SPC)

Scope & Purpose

The SPC is established by AIB’s Board of Directors to provide support and recommendations on strategic planning to reach its vision to become a leading business school with the highest quality standards to develop future generations to support the socio-economic development in Cambodia and the region.

Members

- | | |
|------------------------------|-----------|
| - Drs. Pieter Kooi | Chairman; |
| - Dr. Dy Samsideth | Member; |
| - Dr. John Branch | Member; |
| - Dr. Gerhardus J.A. Hummels | Member; |
| - Dr. Teo Khee Hwee | Member. |

Meetings

The SPC met face-to-face once in December 2019 and held Video Conference meetings twice in June 2019 and June 2020.

Significant Issues and Activities in 2019

- Reviewed the status of AIB within the Educational Sector of Cambodia;
- Advised and recommended to AIB's Management on six recommendations, and strategic plans.

Significant Issues and Activities in 2020

- Reviewed the impact of the Covid-19 pandemic on AIB and the Education Sector in Cambodia;
- Reviewed and monitored experiences and lessons learned by AIB with respect to online education and management's views on the development of AIB's online education services in the future;
- Reviewed and discussed promoting research and building the capacity of AIB faculty members for research and related publications;
- Reviewed and discussed a potential partnership with UNDP regarding the Business Incubation Program "Bluetribe".

Audit, Compliance & Ethics Committee

Scope & Purpose

The ACECO is established by the Board of Directors of ACLEDA INSTITUTE OF BUSINESS to monitor and review the integrity of the financial statements, the internal financial control systems, the internal audit and the services provided by external auditors. Moreover, ACECO ensures compliance with all relevant laws and regulations, and that appropriate policies and checks are in place to provide the highest standards of corporate governance and ethical behavior.

Members

- Mr. Ian Samuel Lydall Chairman;
- Mr. Prom Visoth Member.

Meetings

The Committee met four times in 2019 in person and once by E-mail. In 2020, the Committee met by Video Conference three times.

Significant Issues and Activities in 2019

- Reviewed and approved the corporate "Code of Conduct" policy;
- Reviewed and approved all aspects of public affairs to ensure that highest principles of decency, morality and ethical behavior (e.g. "Truth in Advertising");
- Examined and recommended on the strengths and weaknesses of self-evaluation reports to ensure that the educational quality is accredited by the Accreditation Committee of Cambodia (ACC) or other related entities;
- Reviewed and monitored management's process of IFRS implementation and development;
- Reviewed, approved and endorsed to the Board of Directors for final approval the financial audited statements of 2018;
- Reviewed the internal audit reports and analyses of any unusual trends or incidents;
- Reviewed and approved the incentive scheme targets for Head of Audit and Compliance Officer and endorsed to the Board for final approval;
- Reviewed and approved the internal audit plan for fiscal year 2019 and 2020;
- Reviewed and approved TOR of ACECO and recommended to the Board for final approval;
- Reviewed and discussed customer complaints and resolutions;
- Reviewed the following policies: Audit Policy, Compliance Policy, Disciplinary Action Policy and

Significant Issues and Activities in 2020

- Reviewed and approved compliance with the Whistle-Blower Protection policy;
- Reviewed and approved the corporate "Code of Conduct" policy;
- Reviewed and approved all aspects of public affairs to ensure that highest principles of decency, morality and ethical behavior (e.g. "Truth in Advertising");
- Examined and recommended the strengths and weaknesses of self-evaluation reports in order that the educational quality meets the standards of the Accreditation Committee of Cambodia (ACC) or other related agencies;
- Reviewed and monitored management's process of IFRS implementation and development;
- Reviewed, approved and endorsed to the Board of Directors for final approval the financial audited statements of 2019;
- Reviewed the internal audit reports and analyses of any unusual trends or incidents;
- Reviewed and approved the incentive scheme targets for Audit and Compliance Office (ACO) and endorsed to the Board for final approval;
- Reviewed and approved the internal audit plan for fiscal year 2020 and 2021;
- Reviewed and discussed customer complaints and resolutions.



5 CALENDAR 2019-2020

Academic Program

| Semester | Classes Start | Classes End (Including final exams) |
|------------------------------|------------------|--|
| Semester I | November 4, 2019 | March 11, 2020 |
| Semester I Examination Break | March 12, 2020 | April 7, 2020 |
| Semester II | April 8, 2020 | August 17, 2020 |
| Summer Term | August 18, 2020 | October 30, 2020 |

National Public Holidays 2020

| Date | Holiday |
|-----------------------|------------------------------------|
| January 1, 2020 | New Year's Day |
| January 7, 2020 | Victory over Genocide Day |
| March 8, 2020 | International Women's Day |
| May 1, 2020 | International Labor Day |
| May 6, 2020 | Visak Bochea Day |
| May 10, 2020 | Royal Plowing Day |
| May 14, 2020 | King Sihamoni's Birthday |
| June 18, 2020 | Queen Mother's Birthday |
| August 17-21, 2020 | Khmer New Year |
| September 16-18, 2020 | Pchum Ben Day |
| September 24, 2020 | Constitution Day |
| October 15, 2020 | Commemoration of King Father's day |
| October 29, 2020 | King Sihamoni Coronation Day |
| October 30-31, 2020 | Water Festival Day |
| November 1, 2020 | Water Festival Day |
| November 9, 2020 | Independence Day |

6 ACCREDITATION

In order to lead and ensure the quality of education in accordance with standards and excellence of education, the ACLEDA INSTITUTE OF BUSINESS has developed a disciplinary program (SAR Commission) under the auspices of the Internal Education Quality Assurance Committee (IQA Committee), in which all components are fully integrated. Relevant policies have been established to ensure the quality of education, monitor and evaluate the actual evaluation through the analysis of information, data, relevant documents, conclusions, and recommendations for promotion. Quality of education, training, preparation of assessment reports are submitted to competent authorities to review, advise and evaluate other implementation activities in order to achieve successful results in accordance with AIB's mission and vision. The main goal of the Institute is to ensure the best quality of education recognized at the national, regional, and global levels to demonstrate to the public, parents, guardians, companies, community enterprises providing support to organizations, especially for the Royal Government and the country, to confirm that ACLEDA INSTITUTE OF BUSINESS is fully responsible and accountable, with a strong belief in the provision of educational services, and to respond in a timely and professional manner to the needs of students and society.

Moreover, the ACLEDA INSTITUTE OF BUSINESS has developed a clear internal quality assurance system to receive accurate data on quality assurance, education and internal quality assessment aligned with the evaluation tools of the Accreditation Commission of Cambodia (ACC) and other institutional evaluation tools for systemic evaluation conducted for all levels of training. To be fully recognized at multiple levels, namely national, regional, and global, the Institute remains confident to request authorized related institutes to evaluate the quality of education based on its strategic plan.



A visit of MoEYS Management Team to AIB.

7

MEMORANDA OF UNDERSTANDING

| No | Name of Organization | No | Name of Organization |
|----|---|----|--|
| 1 | ACLEDA Bank Plc. (Internal Training Service Agreement) | 43 | SEILANITHIH LIMITED |
| 2 | ACLEDA Bank Plc. (External Training Service Agreement) | 44 | KIM SAN Supported Farmer Living Rural Credit Operator |
| 3 | ACLEDA Bank Lao Ltd. | 45 | Key Micro Finance Institution Plc. |
| 4 | ACLEDA Securities Plc. | 46 | ORO Financecorp Plc. |
| 5 | ACLEDA MFI Myanmar Plc Co.,Ltd | 47 | BAYTANG CREDIT ORGANIZATION |
| 6 | AMK Microfinance Institution Plc. | 48 | Cambodian Economic Network (CEN) |
| 7 | Microfinance Institution "Amret" | 49 | ASIA PACIFIC FINANCE PLC. |
| 8 | Sovann Phoum Organization | 50 | URBAN ARCHITECTURE |
| 9 | First Finance Plc. | 51 | BANG EK CREDIT OPERATOR |
| 10 | Mohanokor Organization | 52 | BAYON CREDIT MICROFINANCE INSTITUTION |
| 11 | CRED Institution | 53 | Hattha Kaksekar Limited |
| 12 | Maxima Mikroheranhvatho Plc. | 54 | SAHAKA Microfinance Institution Plc. |
| 13 | Samrithisak Microfinance Limited | 55 | CITY MICROFINANCE INSTITUTION PLC. |
| 14 | Vision Fund Cambodia | 56 | TOYOTA TSUSHO FINANCE (CAMBODIA) PLC. |
| 15 | Ly Hour Microfinance Institution | 57 | DHL Cambodia |
| 16 | Career Development of Family (CDF) | 58 | PROAHSITH CREDIT OPERATOR |
| 17 | Rith Sokha Organization | 59 | Ly Hour Pay Pro PLC. |
| 18 | Human resource Active Financial Organization | 60 | Prudential (Cambodia) |
| 19 | KK Fund Leasing Plc. | 61 | HRinc. Cambodia |
| 20 | Mega Leasing Plc. | 62 | Century 21 |
| 21 | SAHAKRINPHEAP ST Microfinance PLC | 63 | Serey Oudom Microfinance Plc. |
| 22 | Kasekor Mean Mean Plc. | 64 | InBizNest |
| 23 | Cambodia Post Bank Plc (CP Bank) | 65 | Prince Bank |
| 24 | Smile Finance Plc. | 66 | Woori Finance Cambodia Plc. |
| 25 | KREDIT Microfinance Institution Plc. | 67 | TH F& B |
| 26 | PRIME MF Microfinance Institution Ltd. | 68 | PIS Trading |
| 27 | Phillip Bank | 69 | NongHyup Finance (Cambodia) Plc. |
| 28 | Chamroeun Microfinance Limited | 70 | Panha Chiet University |
| 29 | Rights Smart Finance | 71 | Asia Euro University |
| 30 | TOYOTA (Cambodia) Co., Ltd. | 72 | Western University |
| 31 | Credit Mutuel Kampuchea (CMK) | 73 | National University of Management |
| 32 | ACTIVE PEOPLE's Microfinance Institution Plc. | 74 | NTC GROUP |
| 33 | BORRIBO Microfinance Institution Plc. | 75 | Modern International School |
| 34 | Capital Rong Roeung Plc. | 76 | Cambodia Association of The Church of Jesus Christ of Latter-day Saints |
| 35 | Intean Poalroath Rongroeurng Ltd. | 77 | Central Park School of Cambodia |
| 36 | Y.C.P Micro Finance | 78 | SIS International School |
| 37 | Pracheacheat Finance | 79 | Westline Education Group (WEG) |
| 38 | Labors and Family Economic Development | 80 | Happy Chandara Neary Prek Thmey School of " TOUTES A L'ECOLE" NGO |
| 39 | Cambodian Volunteers for Community Development | 81 | Toun Fa II |
| 40 | Samic Plc. | 82 | Leep Khoun |
| 41 | Community Capital Development Agency Organization | 83 | Help University Sdn Bhs (84963-D) |
| 42 | Cathay United Bank (Cambodia) Corporation Limited. | | |

8 ENROLLMENT

To facilitate student enrollment, AIB maintains an online registration system. Students can go to the website link listed below for their enrollment with very simple steps to follow.

<http://www.acleda-aib.edu.kh> then go to Academic Program.

1. Requirements for enrollment

The procedure for enrolling students is determined as follows:

1.1 Associate's Degree

Students who wish to enroll in the Institute must have the following requirements:

- General education level
- Knowledge of English
- Mathematics knowledge
- Advanced computer knowledge MS Word and Excel (with certificate)

1.2 Bachelor's Degree

Students who wish to enroll in the Institute must have the following requirements:

- Education level (high school diploma or equivalent)
- Knowledge of English
- Mathematics knowledge
- Advanced computer knowledge MS Word and Excel (with certificate)

2. Qualifications

The Institute accepts students for the following qualifications:

2.1 Associate's Degree

✚ General Education

- Failed or passed high school or
- Failed or passed three technical and vocational degrees from Vocational Technical Education and Training School (Level 3 from TVET)
- Have a degree or equivalent certificate certified by a competent authority

✚ Knowledge of English

- Have a degree or certificate of completion of General English Program from an institution using English curriculum issued not more than one year after graduation; or
- IELTS score from 3.5 or TOEFL from 350 (Paper Based) not more than two years after completion
- High school English teacher at a public or private high school (in case of a degree beyond two years).

✚ Knowledge of Mathematics

- Passed the high school exam (not more than three years from date of issue) with a grade (A to C) or Certified high school math teacher at a public or private high school (in case the degree exceeds three years).

Advanced Computer Knowledge

- Advanced computer knowledge of Microsoft Word and Excel (not more than one year after the date of certification).

2.2 Bachelor's Degree

General Knowledge

- Have a high school diploma or
- Three technical and vocational degrees (Level 4) or
- Have a degree or equivalent certificate certified by the competent authority

Knowledge of English

- Have a degree or certificate of completion of General English Program from an institution using English curriculum for not more than one year after graduation; or
- IELTS score from 3.5 or TOEFL from 350 (Paper Based) not more than two years after certification
- High school English teacher at a public or private high school (in case of a degree beyond two years).

Knowledge of Mathematics

- Passed the high school exam (not more than three years) with a grade (A to C) or
- Certified high school math teacher at a public or private high school (in case the degree exceeds three years).

Advanced Computer Knowledge

- Advanced computer knowledge of Microsoft Word and Excel (not more than one year after the date of certification).

3. Admission

Admission Without Entrance Exam

Students who have all the qualifications as described in points 2.1 and 2.2 above will be admitted to the Associate's and Bachelor's Degree at the Institute without going through amendments.

Admission with Entrance Exam

In case of non-compliance with English language proficiency, the Institute requires candidates to take the entrance exam for English language proficiency.

Admission Through Bridging Class

In case of non-fulfillment of any of the qualifications as mentioned in points 2.1 and 2.2 above, the Institute requires the candidates to attend a bridging course accordingly.

4. Application Procedure

✚ Admission

Students wishing to enroll at the Institute must contact the Enrollment and Registrar Unit of Academic and Student Affairs Office to apply for admission during working hours.

✚ Required Documents

Students must bring the following documents:

- 1 copy of application with current photo 4cm x 6cm.
- 5 current 4cm x 6cm. photos
- 2 copies of high school diploma or certificate of technical and vocational degree (Level 4) certified by Phnom Penh City Hall or relevant District Office.
- A copy of the English language diploma or certificate with an IELTS score of 3.5 or TOEFL from 350 (Paper based) not more than two years after certified or 1 copy of English language teacher certificate
- 1 copy of MS Word Excel computer certificate.

✚ Enrollment

- Students must contact the Enrollment and Registrar Unit of the Academic and Student Affairs Office to apply for admission during regular office hours.
- Students must bring original documents to prove that all photocopies provided to the Institute are valid and legal without any forgery.
- Students must legally sign and be responsible for the documents submitted to the Institute to certify they are accurate and not forged documents.
- Enrollment and Registrar Unit of the Academic and Student Affairs Office is responsible for reviewing the student's application documents to ensure that they are accurate and sufficient in accordance with the requirements and legality by verifying with the original documents and signing confirmation on the copy sheet that "has been verified as original".
- The Institute will send a copy of the high school diploma or certificate to relevant authorities for review and verification.

5. Study Transfer

5.1 Transfer out of the Institute

- Students wishing to transfer out of the Institute must make a request to the Director of the Institute for approval.
- The Academic and Student Affairs Office is responsible for coordinating the transcripts for students, specifying the subjects studied, the number of credits and scores of each subject, as well as detailed explanations related to grading and transcripts upon request

5.2 Transfer to the Institute

Students who wish to transfer to study at the Institute will have applications reviewed and decided on by the Institute's Commission of Student Affairs Management based on the following criteria:

- The curriculum of the previous institution must be similar to the curriculum of the Institute.
- Students must have a grade point average of 2.00 or higher in all subjects. In case any subject is less than 2.00, a student must study to complete the credit for that subject with the Institute.
- The grade point average for each subject that students receive from a previous institution must be equal to the credit value set by the Institute.
- Academic and Student Affairs Office will discuss with the relevant member on the Commission to review and compile a grade point average for each subject between the previous institution and the Institute for submission to the Department of Business Administration.
- A relevant member studies the scores on each subject to assess the qualifications of students to determine that they are capable to study according to the curriculum of the Institute and then handed over to the Commission for review.
- The Commission of Student Affairs Management will hold a meeting on admission to the Institute based on the results of the evaluation of the relevant member and other conditions of the Institute.

6. Academic Dismissal and Re-enrollment

6.1 Academic Dismissal

The Institute will consider that a student has dropped out if the student (old or new) is absent for 15 consecutive days (working days) without notice.

6.2 Re-enrollment

Students who have requested a suspension from the Institute may be given the right to return for two semesters after the suspension, but these students are required to re-apply in accordance with the relevant procedures.



Student enrollment activities at AIB.

9 FINANCE

1. Tuition Fees

For Academic Year study 2019-2020, tuition fees are set as below ៖

1.1 Bridging course

| Subject | Price rate | | Remark |
|------------------|------------|-------------|-----------------------|
| | US Dollar | Khmer Riel | |
| English Language | \$85 | R340,000.00 | price for full Course |
| Mathematics | \$45 | R180,000.00 | |
| Computer | \$45 | R180,000.00 | |

1.2 Associate's Degree

| Tuition Fee plus Materials | Rate | | Remark |
|--|-----------|---------------|------------------|
| | US Dollar | Khmer Riel | |
| Week day (Morning Shift) | | | |
| Existing Students | \$800.00 | R3,200,000.00 | per student/year |
| New Students | \$950.00 | R3,800,000.00 | |
| Weekday (Afternoon Shift + Evening Shift) + Weekend Shift | | | |
| Existing Students | \$750.00 | R3,000,000.00 | Per student/year |
| New Students | \$850.00 | R3,400,000.00 | |

1.3 Bachelor's Degree

| Tuition Fee plus Materials | Price Rate | | Remark |
|--|------------|----------------|------------------|
| | US Dollar | Khmer Riel | |
| Weekday (Morning Shift) | | | |
| Existing Student | \$1,150.00 | R 4,600,000.00 | Per student/year |
| New Student | \$1,200.00 | R 4,800,000.00 | |
| Weekday (Afternoon Shift +Evening Shift) +Weekend Shift | | | |
| Existing Student | \$1,100.00 | R 4,400,000.00 | Per student/year |
| New Student | \$1,100.00 | R 4,400,000.00 | |
| New Student for Business IT and Fintech IT | \$1,200.00 | R 4,800,000.00 | Per student/year |



2. Principles and Guidelines for Tuition Fee Payments

2.1 Tuition Fee Payments

Tuition fee payment for Associate's Degree and Bachelor's Degree at ACLEDA INSTITUTE OF BUSINESS have been set as follows:

- **Terms of Payment**

- **New Students**

- Students must pay tuition fees before class starts and/or pay for admin fee as set by AIB, during working hours.

- **Existing Student**

- Student can pay for tuition fees and/or other services (for new semester) when the semester results are announced until 15 days (working days) after new semester commencement.
 - Student must pay \$15 for (re-exam) supplementary exam for each subject.
 - For repeat courses, student pay 50% per course starting from when the semester results are announced until 15 days (working days) after new semester commencement.

- **Request to Delay Tuition Fee**

- In case a student cannot afford to pay tuition fees and/or other services fees on time as stated in payment terms above, a student can contact with PFO to request to delay the payment deadline.
 - Note: The approved period for delay payment of tuition fee is 15 days (working days).

2.2 Terms for Payment of Tuition Fees

Students have many options for making tuition fee payments as set below:

- **Tuition fee payment for 1 year (Full Payment)**

- Making tuition fee payment and/other service fees for one year.

- **Tuition fee payment for semester (Half Year)**

- Making tuition fees payment and/other services for semester study (half year or twice per year)

- **Tuition fee payment for quarter (4 times per year)**

- Making tuition fee payment and/other services fee for quarterly study, 4 times a year as below:

- First:** Quarter 1 payment is 31% of full amount per year, payment must be made before classes start for Semester 1.

- Second:** Quarter 2 payment is 23% of full amount fee per year, 90 days after classes start for Semester 1.

- Third:** Quarter 3 payment is 23% of full amount fee per year, payment must be made before classes start for Semester 2.

- Forth:** Quarter 4 payment is 23% of full amount fee per year , 90 days after classes start for Semester 2.

2.3 Penalty

In case a student pays tuition fees and/ or other services late according to the deadline as stated in point 2.1, they must pay a penalty USD0.40 (zero point forty cents USD per day) with a maximum of 15 days or USD \$6 (Six US Dollars) from timeline as stated in point 2.1. If a student still doesn't pay the penalty, he/she must contact ASO to request suspension.



2.4 Refundable Tuition Fees

AIB will return tuition fee and/other services fees back to student in cases noted below:

- If the Institute cannot open the course of study for students, they can request to return their payment 100% along with their paid invoice if they cannot wait for the next term.
- Students who pay the tuition fee before the deadline of class commencement, and then they are successfully selected as an employee of ACLEDA Bank, they are offered a discount on tuition fee by requesting the same amount of money back based on the discount rate. They have to bring the nomination letter, employee ID and paid invoice.
- Students who pay for the tuition fee before the deadline of class commencement, and then they become a relative of an employee of ACLEDA Bank, then the Institute will return some amount of money to them based on the discount rate for a relative of ACLEDA Bank. Students have to present verified relative documents, ID of student's relative, and paid invoice.
- Students who have already paid for the tuition fee before the deadline of class commencement, and then they obtain a scholarship at the ACLEDA INSTITUTE OF BUSINESS, are allowed to request to return their money based on clarification of their scholarship result. Students have to present their scholarship result and the paid invoice in order to claim a refund.
- Student who has already paid for the tuition fee before the deadline of class commencement, and then they unfortunately have a health problem, then the Institute will return their money accordingly. To request the refund, students have to present a medical diagnosis, a refund request form, and the paid invoice.
- Academic & Student Affairs Office has to prepare a request for returning tuition fee and/other fee services to academic student (request to cancel/delay course or return cash to student) then send to PFO.

2.5 Methods of Tuition Fee Payments

Students can select payment as noted below:

- ACLEDA Unity ToanChet (QR-Code)
- ACLEDA Unity ToanChet (Bill Payment)
- Machine (POS)
- Transfer Tuition Fee to ACLEDA INSTITUTE OF BUSINESS Account (0001-30-677239-17) with student ID or Student's full name.
- Any other ACLEDA Bank services at AIB counter or any other ACLEDA Bank branch that student can access during working hours.
- Pay tuition fee at ACLEDA INSTITUTE OF BUSINESS Counter, Admin Building ground floor.



1. Student Services Information

1.1 Student Counseling

Counseling means time when students seek to interact directly with lecturers to raise issues that they have encountered during their course of study.

1.2 Types of Issues on which consultation can be sought

The Institute identifies issues that can be consulted into two categories:

A. Academic Issues

Students may consult with an instructor or other relevant academic staff assigned by the Institute. These issues include:

- Study schedule
- Course Selection
- The potential need for a personal trainer
- Progress on education
- Interaction with Lecturers
- Complaints about educational evaluations, etc.

B. Student Welfare Issues

Students wishing to request a welfare consultation should contact the Academic and Student Affairs Office. These issues include:

- Physical health
- Mental health
- Emotional health
- Legal advice
- Finances
- Religious issues

All appointments are made confidentially and free of charge. If students need additional assistance, they will be advised to see an external professional for help.

C. Employment Program

AIB works with many organizations--for-profit, non-profit, Banks, MFIs--to support our student Employment Program so that students may secure employment to assist with their educational needs. The objectives of the Employment Program are:

- To offer work to a student who needs to earn funds to help pay their educational expenses
- To provide work experience that will enhance the student's educational and/or occupational goals.

1.3 Apprenticeship

All AIB students are required to do an apprenticeship according to the programs organized by the Institute. Overall, apprenticeships are an opportunity for students to gain valuable experience and work culture from the Bank in relation to the skills they have learned in the classroom.

A. Elective Bank Skills

After studying a major, the Institute requires students (Associate's and Bachelor's) to choose a banking skill they have studied for apprenticeship as per the following semesters

- Associate's Degree
 - Year 2 Semester 2: Marketing / Credit Officer / Teller / Accounting
- Bachelor's Degree
 - Year 3 Semester 2: Marketing / Credit Officer/ Teller / Accounting

B. Options for Apprenticeship

- Associate's Degree student candidates must undertake an apprenticeship in the second year, second semester
- Bachelor's Degree student candidates must undertake an apprenticeship in the fourth year, first semester

C. Duration of Apprenticeship

Apprenticeships at ACLEDA Bank Plc. are scheduled as follows:

- Maximum 3 weeks (120 hours)
- Apprenticeship 8 hours a day and 5 days a week from Monday to Friday

D. Amount of Internship Credits

- Interns get 4 credits.

E. Apprenticeship Times

Apprenticeship times are arranged as follows:

- Morning: From 07:30 to 12:00 and
- Afternoon: From 13:00 to 16:30

1.4 Computer Lab Services and Technologies

The Institute has installed the latest S.I Group 5Mbps Internet system which is available to support the daily work and research of teachers and students. As such, the Institute provides Internet/WIFI in classrooms, computer rooms, full-time teacher rooms, libraries, Canteen and on-campus for use by students as needed.

Use of AIB Library computers

Students can request to use the library computer for a limited time of 3 hours for each request. The use of the library's computer is for research or typing school-related work only. The Librarian will be responsible for monitoring proper computer usage.

2. Discipline and Ethics

2.1 Discipline

A. Uniform/Dress code

Proper dress reflects the dignified behavior of an individual and the identity of the Institute. In order to maintain the above-mentioned behavior and identity during the study period, the Institute requires students to wear uniforms as stipulated in the Institute Student Uniform Principles, except for students studying during evening shifts.

B. ID card

Students must wear their ID cards at all times, while they are in classrooms and on campus.

2.2 Ethics

A. Behavior

- At all times, students must behave appropriately to the Institute management, staff and all students in accordance with the ethics of the Institute.
- Students must participate in study programs regularly and be on time according to the curriculum and must cooperate well with the management and the staff of the Institute by conforming with attendance lists of students when needed and by submitting assignments to the Institute on time.
- Students must not be under the influence of alcohol and/or drugs that would hinder the study, safety and others when coming to study.

B. In Classroom

- Students must strictly respect the time and schedules of the Institute. Students must pay attention to their study, and not do anything that disturbs their classmates.
- When teachers or guests came to a classroom, students must remain calm and behave in a dignified manner.
- When the teacher is absent or late for more than 15 minutes students must remain silent, and the class president or student representative must contact and receive information from the Academic and Student Affairs Office.
- During study breaks, students must maintain a dignified attitude, maintain order, that is, avoid shouting or quarrelling.
- When leaving a classroom or going home early due to necessary duties or personal illness, students must ask permission from the teacher.
- Students must not bring outside friends into their classrooms.
- Do not use phones or radios while studying.
- Food and beverages may be allowed only in certain places designated by the Institute. Food and beverages are not allowed in classrooms, the library, and laboratory or computer lab.

C. On the Campus of ACLEDA INSTITUTE OF BUSINESS

Students must not:

- Smoke, drink alcohol and use drugs or engage in trafficking.
- Organize, create and / or participate in all kinds of gambling or commit crimes that are against the national tradition.
- Do illegal trade or any kind of service.
- Do any activity that harms the honor and interests of the Institute and society.
- Shout or use obscene words and behave inappropriately according to Khmer traditions.
- Establish, lead and/or participate in any activity such as anti-obstruction, harassment, disorderly conduct, any formal meeting or conference held in an organization or any activity that is in violation of the law. The provisions of the agreement must not affect the educational mission of the Institute.
- Demonstrate a loss of aesthetics and damage to the environment, such as: graffiti on desks, doors, classroom windows, improperly dumping trash or chewing gum and spitting on stairs, floors, etc.

All inappropriate behavior must be reported to the Office of Personnel and Administration or Customer Service Agent immediately:

- Fire
- Students having a disease that needs immediate treatment
- Students arguing
- Theft
- Suspicious conduct, etc.

3. Conflict Resolution Procedures

An Appeal refers to a request for a formal review of any decision made by the Institute or staff on the student's academic performance, evaluation results, rewards, or any activity that violates its policies and the Institute's procedures.

3.1 The Right to Appeal

Only students of ACLEDA INSTITUTE OF BUSINESS have the right to complain about the study process, evaluation results, rewards, or any activity that violates the Institute's policies and procedures.

3.2 Types of Complaints

The Institute divides complaints into two categories as follows:

A. Academic Appeals

Academic complaint is a complaint related to a request for a review of any decisions related to the student's academic performance or other academic awards. Cases where students can file a complaint include:

Decisions that lead to obstruction of study, for example, denial of enrollment

- Decisions that disrupt a student's learning. For example: Disqualification for re-examination of a subject that fails to meet the prescribed procedure.
- Irregularities in scoring or assessment during on-going assessment and examination.
- Bias in awarding academic awards.
- Activities of trainers that violate the principles, procedures and ethics of trainers. For example, if trainers do not encourage students learning, such as: discrimination in answering questions, banning questions, not expressing opinions, or not recognizing students' participation, ideas, etc.

B. General Complaints (Non-Academic Appeal)

In addition to the cases described in (point A), students have the right to appeal against the imposition of various penalties by the Institute or from the Institute staff on the disciplinary and ethical practices set by the Institute. Equally, if the same students suffer unreasonable penalties, depart from the principles or are not stated in the principles.

3.3 Basis of Objection

In the event that a student feels that he/she is receiving an irregularity in a case study or general case, every student has the right to complain to the Institute according to the type of complaint specified in point 3.2. However, all claims need to have a clear basis as specified below:

A. Valid Grounds

Complaints or general complaints that the Institute considers to be valid are complaints that are based on clear evidence that shows a negative impact on the academic or psychological results of students, deviating from the principles set out or are not stated in the Institute's policy.

B. Invalid Grounds

Academic complaints or general complaints that the Institute considers invalid are those that have no evidence or clear basis that show a negative impact on the academic or psychological results of students, deviating from the principles set out or are not stated in the Institute's policy.

3.4 Time to File a Complaint

A. Study Complaints

In case a student intends to file a complaint about a study result or exam result, the student has 5 days (working days) to file a complaint to the Institute after the exam result date.

B. General Complaints

Students have the right to appeal against fines that are biased or inconsistent with the Institute's Code of Conduct during all working hours

4. Student Misconduct and Penalties

The Institute provides training with a focus on quality, ethics and high employment rates. In order to achieve this goal, the students of the Institute are required to take full responsibility in their studies by adhering to academic honesty and good conduct. Copying or using other means that are not recognized by the Institute in the sense of taking advantage of academic results unequally with other students are strictly prohibited and considered illegal and a misdemeanor. Students will be penalized for their mistakes in violation of the procedures set by the Institute.

4.1 Misconduct Types

The Institute classifies student misconduct into two categories:

A. Common Misconduct

This is the practice of any prohibited act that violates the discipline, harms the dignity of other students, as well as the staff of the Institute and damages the reputation of the Institute.

B. Study Misconduct

Committing or helping others, committing any acts that are not honest in order to achieve good academic results, biased, and affecting the interests of other students. Other academic crimes include plagiarism, forgery, or exchange of study-related documents.

4.2 Misconduct

The Institute defines misconduct into the following three levels:

A. Petty

The first unintentional prohibited act or due to a misunderstanding or misunderstanding of the Institute's defined procedures that does not seriously affect the interests or reputation of the Institute.

B. Medium

Committing any prohibited act that occurs a second time or repeatedly, whether intentionally or unintentionally.

C. Serious

- Any intent to commit prohibited acts that seriously affects the order, dignity and interests of students as well as staff of the Institute.
- All mistakes committed in course of study are considered serious misconduct.

4.3 Punishment

A. Common Misconduct

- **Petty**
 - Oral warning

Students who commit minor mistakes may be verbally informed of their misconduct in violation of a prohibited principle or procedure; or

- **Written Warning**
Students may be given written penalties by the Institute for actual misconduct that does not adversely affect the Institute's interests or reputation.

- **Medium**

If student commits an offense contrary to the principles or procedures set by the Institute at the intermediate level, the student will be considered for a period of suspension as determined by the Institute. During the suspension period, if the student changes their behavior, the penalty will be waived.

On the other hand, in case the student refuses to change and commits the same act again or other prohibited acts, the Institute will determine that the student will be suspended or, more seriously, will be expelled from the Institute.

- **Serious**

- In case of serious misconduct, the Institute will require the student to be suspended for a minimum of one semester up to four semesters.
- For any waiver, expiration or extension of suspension during the suspension, the Academic and Student Affairs Office has the right to decide if the student has met all the requirements or has committed other offenses.
- Students who are suspended will lose all rights with the Institute; even the right to enter the campus will be prohibited.
- Academic and Student Affairs Office will record the penalty on the student's record.

B. Academic Mistakes

In case the Institute finds that the student has made a mistake, the Institute will impose the following penalties:

- Refuse to accept the assignment and not allow the student to request the assignment again.
- Receive zero points on the assignment, exam or project, as well as make a record in the student's file.
- Suspend from the Institute for not more than one year and record in the transcript during the suspension, as well as record in the student's file.
- Expelled from school, recorded in the transcript and recorded in the student's file.
- If the Institute finds a student offense and the student admits to it, the offense may be detrimental to the student's academic achievement in obtaining their degree.

Notice

For violations of the conditions and regulations during examinations, the Institute will punish as follows:

- 1st time: 50 points deducted on the subject being tested
- 2nd time: dismissed from the exam and zero points received.

ACLEDA INSTITUTE OF BUSINESS organizes a semester block program with two semesters per academic year conducted in person and by online classes.

The structure of the curriculum is divided into two main groups:

Group 1: General education (basic school year)

Group 2: Vocational education (specialized subjects)

Subjects specialize in knowledge, understanding and practice. Specialization subjects include basic subjects, core subjects and elective subjects.

- Basic subjects are subjects for building or training basic knowledge for students before studying core subjects.
- Core subjects are subjects related to the student's field of study / specialization. Students are required to study more than 50% of the core subjects compared to the subjects included in the entire curriculum.
- Elective courses are subjects that students can choose to study in accordance with their skills.

1. Expected Learning Outcomes

ACLEDA INSTITUTE OF BUSINESS provides educational and training services for both Bachelor's and Associate's degrees with the expected learning outcomes as below.

Use theoretical and practical knowledge of accounting, finance and banking skills to gain basic knowledge of science and social sciences to work in those fields. Compile, describe and discuss current events in the field of accounting, finance and banking with national, regional and global implementation trends.

- Use language communication skills, research skills and technology to analyze and present financial and banking accounting reports to management through writing and speaking.
- Develop thinking ability and problem-solving skills to serve and manage business operations in the field of accounting, finance and banking.
- Understand the principles and ethical practices to adapt to the work in environments with respect, practice and professionalism.

2. Graduation Requirements

2.1 Study

ACLEDA INSTITUTE OF BUSINESS provides educational and training services for both Bachelor's and Associate's degrees majoring in Finance and Banking, each of which is described in detail below:

A. Associate's Degree

The Associate's Degree program is designed and developed according to the Singapore curriculum (Teach less learn more) and in line with the needs of the labor market in the financial and international banking sectors, including Export-Import Management, Insurance and Logistics, in national, regional, and global levels. For students who failed and/or passed the high school diploma exam with a study period of 2 years or 4 semesters, and a total of 61 credits. This curriculum focuses on theories related to the practical application of work-related skills in banking (credit, marketing, accounting, teller and /or other) with a focus on problem-based, inquiry-based, project-based, mini-research, presentation and apprenticeship in bank related subjects with ACLEDA Plc. in order for all students to better understand both theory and practice, using English as a medium of instruction, as part of the curriculum to provide all students with English language knowledge for work, career and further study in the future.

B. Bachelor's Degree

The undergraduate program is designed and developed in accordance with the Singapore curriculum (Teach less learn more) and in line with the needs of the labor market in the financial and international banking sectors, including Risk Management and Insurance, Supply Chain Management and Logistics, International Business, Fintech, Business Information Technology at national, regional, and global levels with a total of 122 credits over 4 years or 8 semesters. This curriculum focuses on theories related to the practical application of work-related skills in banking (credit, marketing, accounting, teller and / or other) with a focus on problem-based, inquiry- based, project-based, mini-research, presentation and apprenticeship in banking related subjects at ACLEDA Bank PLC in order for all students to better understand both theory and practice, using English as a medium of instruction, as part of the curriculum to provide all students with English knowledge for work, career and further study. In the future, students will be required to write a thesis, which is an additional capability for students to pursue a Master's Degree in higher education.



Class activities.

2.2 Subject

A. Associate's Degree

| Major Courses | | Courses | | | |
|---------------------|------------------------|---------|---------------------------------------|------------|-----------|
| No. | Major Course Title | No. | Course Title | Hours | Credits |
| 1 | Basic Major Courses | 1 | Ethics and Values for Professionals | 45 | 3 |
| | | 2 | Core English I | 45 | 3 |
| | | 3 | Core English II | 45 | 3 |
| | | 4 | Core English III | 45 | 3 |
| | | 5 | Critical Thinking | 45 | 3 |
| | | 6 | Principles of Economics | 45 | 3 |
| | | 7 | Introduction to Business | 45 | 3 |
| | | 8 | Soft Skills | 45 | 3 |
| | | 9 | Mathematics for Finance and Banking | 45 | 3 |
| | | 10 | Statistics for Business and Economics | 45 | 3 |
| | | 11 | Fundamentals of Quantitative Analysis | 45 | 3 |
| | | 12 | Managerial Accounting I | 45 | 3 |
| Sub Total: | | | | 540 | 36 |
| 2 | Core Major Courses | 1 | Financial Accounting I | 45 | 3 |
| | | 2 | Financial Accounting II | 45 | 3 |
| | | 3 | Financial Management I | 45 | 3 |
| | | 4 | Bank Operation Management I | 45 | 3 |
| | | 5 | Bank Operation Management II | 45 | 3 |
| Sub Total: | | | | 225 | 15 |
| 3 | Elective Major Courses | 6 | Bank Skill Courses | 60 | 6 |
| | | 7 | Apprenticeship | 140 | 4 |
| Sub Total: | | | | 200 | 10 |
| Grand Total: | | | | 965 | 61 |



Opening ceremony for the academic year 2016-2017.

B. Bachelor

I. Foundation Year

| Foundation Courses | | Courses | | | |
|--------------------|-------------------------------------|---------|---------------------------------------|------------|-----------|
| No. | Foundation Course Title | No. | Course Title | Hours | Credits |
| 1 | Humanities and Arts | 1 | Critical Thinking | 45 | 3 |
| | | 2 | Khmer Studies | 45 | 3 |
| | | 3 | Ethics and Values for Professionals | 45 | 3 |
| 2 | Language | 4 | Core English I | 45 | 3 |
| | | 5 | Core English II | 45 | 3 |
| 3 | Mathematics, Sciences, and Computer | 6 | Mathematics for Finance and Banking | 45 | 3 |
| | | 7 | Statistics for Business and Economics | 45 | 3 |
| 4 | Social Sciences, Business, and Law | 8 | Financial Accounting I | 45 | 3 |
| | | 9 | Financial Accounting II | 45 | 3 |
| | | 10 | Principles of Economics | 45 | 3 |
| Sub Total: | | | | 450 | 30 |

II. Major Courses

| Major Courses | | Courses | | | |
|-------------------|---------------------|---------|---------------------------------------|------------|-----------|
| No. | Major Course Title | No. | Course Title | Hours | Credits |
| 1 | Basic Major Courses | 1 | Managerial Accounting I | 45 | 3 |
| | | 2 | Managerial Accounting II | 45 | 3 |
| | | 3 | Core English III | 45 | 3 |
| | | 4 | Core English IV | 45 | 3 |
| | | 5 | Principles of Marketing | 45 | 3 |
| | | 6 | Principles of Management | 45 | 3 |
| | | 7 | Business Laws and Ethics | 45 | 3 |
| | | 8 | ASEAN Politics and Economics | 45 | 3 |
| | | 9 | Employability Skills | 45 | 3 |
| | | 10 | Entrepreneurship | 45 | 3 |
| | | 11 | Business Research Methods | 45 | 3 |
| | | 12 | Fundamentals of Quantitative Analysis | 45 | 3 |
| Sub Total: | | | | 540 | 36 |

| Major Courses | | Courses | | | |
|-------------------|--------------------|---------|---|------------|-----------|
| No. | Major Course Title | No. | Course Title | Hours | Credits |
| 2 | Core Major Courses | 1 | Financial Management I | 45 | 3 |
| | | 2 | Financial Management II | 45 | 3 |
| | | 3 | Microfinance | 45 | 3 |
| | | 4 | Taxation | 45 | 3 |
| | | 5 | Financial Statement Analysis | 45 | 3 |
| | | 6 | Financial Markets and Institutions | 45 | 3 |
| | | 7 | Insurance Management | 45 | 3 |
| | | 8 | Credit Management | 45 | 3 |
| | | 9 | International Financial Management | 45 | 3 |
| | | 10 | Financial Modelling | 45 | 3 |
| | | 11 | Investment Analysis and Portfolio Mgt. I | 45 | 3 |
| | | 12 | Investment Analysis and Portfolio Mgt. II | 45 | 3 |
| | | 13 | Derivative Markets and Risk Management | 45 | 3 |
| Sub Total: | | | | 585 | 39 |

| Major Courses | | Courses | | | | |
|---------------------|------------------------|----------------------|--|--|------------|---|
| No. | Major Course Title | No. | Course Title | Hours | Credits | |
| 3 | Elective Major Courses | 1 | Bank Skill Courses | 60 | 4 | |
| | | 2 | Apprenticeship + In Class Presentation | 140 | 4 | |
| | | 3 | Three Elective Courses | Economic Development | 45 | 3 |
| | | | | Public Finance | 45 | 3 |
| | | | | Auditing | 45 | 3 |
| | | | | Personal Finance | 45 | 3 |
| | | | | International Business | 45 | 3 |
| | | | | Real Estate | 45 | 3 |
| | | | | Insurance and Risk Mgt. | 45 | 3 |
| | | | | Bank Operation Mgt. | 45 | 3 |
| | | | | Mathematics for Business and Economics | 45 | 3 |
| | | | | Human Resource Mgt. | 45 | 3 |
| | | | | Leadership | 45 | 3 |
| | | Operation Management | 45 | 3 | | |
| Thesis | | | 135 | 9 | | |
| Sub Total: | | | | 335 | 17 | |
| Grand Total: | | | | 1910 | 122 | |

2.3. Study Conditions

ACLEDA INSTITUTE OF BUSINESS organizes a semester block program with two semesters per academic year.

A. Associate's Degree

- According to the curriculum, the Institute requires students to study five subjects per semester, without allowing them to choose any subject to study before or after.
- Academic and Student Affairs Office will issue a copy of the academic certificate and/or transcript to the student (if the student so requests)
- The Associate's Degree level of the Institute must be completed within 3 years.

B. Bachelor's Degree

- According to the curriculum, the Institute requires students to study five subjects per semester, without allowing them to choose any subject to study before or after.
- Academic and Student Affairs Office will issue a foundation year certificate to the student concerned.
- The Bachelor's Degree of the Institute must be completed within 6 years.

2.4 GPA

To enhance and improve the quality of students' education, the Institute has set a Grade Point Average (GPA) of 2.00 or higher in each semester. The grade point average for each subject is 2.0 or higher.



Exit exam activities for the first generation of Bachelor's Degree and third generation of Associate's Degree for the academic year 2019-2020, on October 28, 2020.

3. Study Standards and Principles

3.1 The Learning Process

The Institute determines the curriculum twice a year and prepares the curriculum with details of the subjects and the number of credits as in the curriculum.

A. Weekly Classes

The Institute requires students to study one subject per day, with each subject lasting 3 hours. Students study five days a week, Monday through Friday.

B. Weekend Classes

The Institute requires students to study five subjects per week, Saturday and Sunday, with one subject lasting three hours.

C. Study Shift

The Institute has organized the following study shifts:

- Weekly Classes

- Morning shift: from 08:00 to 11:00
- Afternoon shift: from 13:30 to 16:30
- Night shift: from 5:30 pm to 8:30 pm

- Weekend Classes

- Saturday: Morning: from 08:00 to 12:00 and afternoon: from 13:00 to 17:30.
- Sunday: Morning: from 08:00 to 12:00 and Afternoon: from 13:00 to 17:30.

3.2 Class Size

In order for students to learn effectively, the Institute has set a maximum number of students per room of 20-24 (depending on the size of the room for 3 shifts). In each classroom, the Institute is equipped with modern teaching aids and materials to serve the teaching and learning needs for teachers and students.

3.3 Student Care Service

The student care service is aligned with the prestige of the Board of Directors of the Institute in trying to improve the graduation rate of the students, reduce the dropout rate or the transfer rate to other institutions.

The Institute has an action plan for student care as follows:

A. Advertising

In order to keep students confident with the Institute and to continue to use the educational services of the Institute - any outreach must be honest, and not deceptive.

B. Provide Support on Knowledge, Skills and Spirit

Activities to Support Student Learning Include:

- Provide tutoring for poor students by using teacher-student tutoring or peer mentoring. In similar cases, students who do not intend to choose to consult with a teacher may also receive counseling service.
- The Institute organizes courses or workshops by inviting experienced speakers to give students ideas to improve their study skills or by having students attend seminars, or various competitions with external institutions.
- Study-related counseling is also a way to motivate students to continue their studies. If students have a need for counseling related to their studies or personal issues that hinder their academic achievement, the Institute is open to providing resources for counseling students at all times.

C. Regular Student Progress Monitoring

In order to facilitate students successfully, the Institute constantly monitors students' studies with timely assistance.

D. Quality Assessment

The system for evaluating student learning outcomes must be accurate, transparent and fair. The Institute has also set up a system to monitor students' academic achievement on a regular basis to provide timely signals in case students receive negative results that lead to poor student performance.

E. Teacher Capacity Building

Teachers are important resources for helping students achieve academic success. Students who prefer to continue or drop out of school are also influenced by teachers. To avoid these problems, the Institute has taken care to improve the capacity of teachers to support students' learning, such as providing academic support to teachers to participate in various training courses to allow them the opportunity to strengthen and expand their skills.

3.4 Permission

B. Exception

The Institute will not count the leave if a student asks permission in the following cases:

- Have a personal illness
- Have a personal business (marriage) or
- Have an urgent family matter
- Participate in sports competitions or art programs for the Institute (only for students who are members of sports teams or artists and they must present a valid certificate).

B. Absent with/without Permission

In addition to the cases in point 3.4, students are allowed to take leave with or without permission six times per subject for each semester (one time equals 1 hour and 30 minutes)

C. Permission Permitted

Students can contact the teacher in charge of each subject to ask for permission in addition to the case stated in point 3.4.

3.5 Suspension

The Institute allows students to request a pre-study suspension due to health problems, personal business or accidents that prevent them from continuing their studies with a doctor's certificate or students with a four-week long-term mission with a letter issued from institutions where a student works.

Students must make a written request to the Office of Academic Affairs and Student Affairs to request approval for suspension. In case of students wishing to return to study, please contact the Academic and Student Affairs Office by attaching the approved suspension application 5 days before the start of the new course (working days).

The Institute allows students to suspend their studies for a maximum of two semesters.

3.6 Apprenticeships

Apprenticeships are training programs that require students to study, research or practice in accordance with the skills studied at ACLEDA Bank or any institution to the satisfaction of students to gain practical work experience.

A. Apprenticeship Rights

Students who do not have enough time to do an apprenticeship according to the Institute's schedule due to busy work schedules (with a certificate of employment from the relevant institution), have the right to apply for an internship. Students must make a written request to Academic and Student Affairs Office one month prior to the internship date.

B. Bank Skills for apprenticeship

Students are required to pursue the following majors as a basis for apprenticeship:

Associate's Degree

- Year 2 Semester 1: Marketing Officer Skills and Credit Officer Skills
- Year 2 Semester 2: Teller skills and Accountant skills

Bachelor's Degree

- Year 2 Semester 2: Marketing Officer Skills and Credit Officer Skills
- Year 3 Semester 2: Teller skills and Accountant skills

C. Internships

- Students study, research and compile documents by reading or reviewing books, policies, procedures, instructions and other documents of ACLEDA Bank Plc. subsidiary or the institution they work with (related to the field in which they study). Students are not allowed to take the above-mentioned documents from the premises of ACLEDA Bank Plc. or subsidiaries or make copies, except for publicly available documents.
- Students who work with Banking and Financial Institutions are allowed to do internships at the student's work place, conduct research and find documents related to relevant topics to compile a report for presentation.

Exceptions

Students who work with non-banking and non-financial institutions and are unable to do institutional internships are required to take additional specialized courses to receive credit instead.

3.7 Drop Out

When the new academic year starts, the Institute will consider students as having dropped out of school if students (old and new) are not present for 15 consecutive days (working days) without notice.

3.8 Student Assessment and Scoring

A. Student Assessment

To be successful in one's studies, the Institute conducts assessments each semester and assigns the following assessment scores:

| Types | Optional methods | | Score |
|----------------------|----------------------|--|-------------|
| Formative Assessment | Daily and Monthly | <ul style="list-style-type: none"> ✦ Participation ✦ Quiz ✦ Test ✦ Home work <ul style="list-style-type: none"> - Daily - Portfolio | 40% |
| | Mid-term Examination | In Class Examination or assignment (Monitor and support student Progress) | 20% |
| Summative Assessment | Final Exam | In Class Examination or assignment (Monitor and support student progress) | 30% |
| Attendance | | | 10% |
| Total | | | 100% |

B. Grading System

| Percentage Equivalent | | Alphabetic Equivalent | Grade Point | Description |
|-----------------------|--------------|-----------------------|-------------|-------------|
| 95% | → 100% | A⁺ | 4.00 | Superior |
| 90% | → 94% | A | 4.00 | Excellent |
| 85% | → 89% | B⁺ | 3.50 | Very Good |
| 80% | → 84% | B | 3.00 | Good |
| 70% | → 79% | C⁺ | 2.50 | Fairly Good |
| 60% | → 69% | C | 2.00 | Fairly |
| 0% | → 59% | F | 0.00 | Poor |

C. Total Score Determination

To enhance and improve the quality of students' education, the Institute has set a Grade Point Average (GPA) of 2.00 or higher for each semester. The grade point average for each subject is 2.0 or higher.

Calculate

$$GPA = \frac{\sum(P \times C)}{\sum C}$$

P : Multiplication of Scores
 C : Credit value to be taken for each subject

D. Scoring Protest

In case a student intends to file a complaint against the study or exam result, the student has 5 days (working days) to file a complaint to the Institute after the exam result date.

3.9 Examination

A. Discipline During Exams

Students must abide by the following exam rules:

- Come to the exam on time. If there is a business need to miss an exam, the student must notify the teacher in charge of the class or the Office of Academic and Student Affairs Office to request permission before the exam date.
- Complete the worksheet on all points as instructed by the class teacher. In case students do not complete the worksheet, the score will be reduced.
- Sign the exam attendance list.
- Use only one color ink unless permitted by the teacher in charge of the class.
- Keep quiet and sit properly.
- Respect and follow the instructions of the teacher in charge of the class.

- At the end of the class, the worksheet must be handed over to the teacher in charge of the class, even if the worksheet is not completed.

Students must not:

- Talk to people who sit nearby, chat and cheat from others during the exam.
- Leave the room during the exam (except with the permission of the teacher in charge of the class).
- Bring copies of other documents into the exam room, except as stated in the exam subject.
- Take prohibited equipment, materials or other documents to assist in the examination into the examination room.
- Provide information related to the exam to other students.
- Correct answers on the exam worksheet already given to the teacher.
- Take out the exam paper from the exam room without permission.

Students are not allowed to take an exam in the following cases:

- If they arrive more than 30 minutes after the exam starts.
- No ID card or visitor card as certified by the Office of Academic and Student Affairs Office.
- Tuition has not been paid.
- If they are not wearing a uniform as determined by the Institute (for morning or afternoon).

B. Absent During the Exam

If a student is absent during an exam without notice, the Institute will automatically consider that the student left the exam and failed the course. The Institute will require the student to repeat the course in the non-exam subject without being allowed to retake the exam.

C. Request to Postpone the Exam

- The Institute allows students to request to postpone an exam in the following cases:
 - Sickness (requiring written verification from a specialist)
 - Personal business (i.e. marriage)
 - Personal family issues (parents/relative are sick/or deceased)

Students must notify the Academic and Student Affairs Office to request a postponement of an exam, stating the exact reason no later than one day before the exam. In case of an emergency, the student must inform proper authorities along with a verified letter sent through a friend or by sending a message to the teacher. Then a student is required to make a request for the procedure after returning with supporting documents.

3.9.1 Re-Examination

- Students who receive the Grade Point $40\% \leq GP < 60\%$ for each subject are required to re-exam on that subject again even though the Total Grade Point Average is 2.00.
- Re-exams are organized by the Institute's management through class examinations, reports or other practical situations.
- The total score on each course received is 60%.

3.9.2 Repeat Course

- Students who receive a Grade Point $25\% \leq GP < 40\%$ for each subject are required to repeat the course on that subject again even though the Total Grade Point Average is 2.00.
- Exams are organized by the Institute's management through class examinations, reports or other practical situations.
- The total score on each course received is 60%.

3.9.3 Repeat Class

The Institute requires students to re-pay tuition fees for failed subjects according to the tuition payment procedures set up by the Office of Planning and Finance. Repeat courses can be determined with the following conditions:

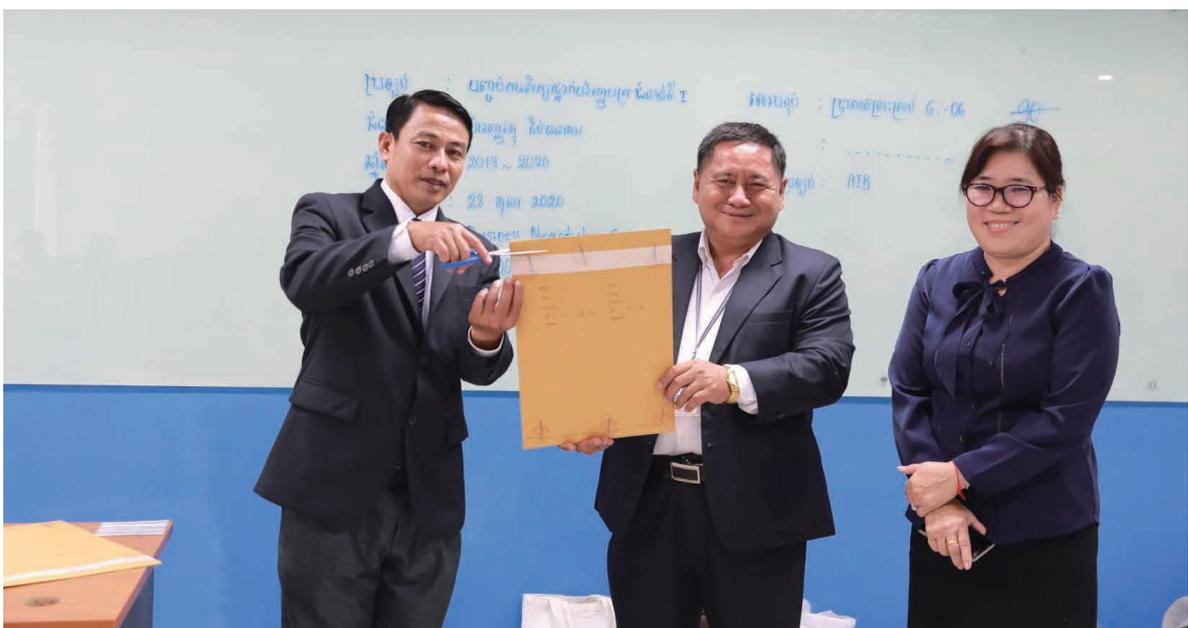
- Students who receive the Grade Point $GP < 25\%$ for each subject
- Students fail the re-exam.
- Students fail the repeat course.

3.10 Study Shifts

Students have the right to request to shift their studies from weekly classes to weekend classes by informing the Office of Academic and Student Affairs Office no later than 10 days (working days) before the start of a new semester.

3.11 Curriculum Improvement

ACLEDA INSTITUTE OF BUSINESS will evaluate the curriculum and subjects that have been officially launched for one cycle of each curriculum (for two-year Associate's Degree and four-year Bachelor's Degree) and/or according to the actual needs of the authority to update or develop and in accordance with the needs of the labor market.



Exit exam activities for the first generation of Bachelor's Degree and third generation of Associate's Degree for the academic year 2019-2020, on October 28, 2020.



Curricula

1. Technical and Vocational Education and Training

1.1 Associate's Degree

A. Associate's Degree in Finance and Banking

Type : Technical and Vocational Education and Training
 Department : Business Administration
 Specialization : Finance and Banking
 Level : 5 (Associate's Degree)

A1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses |
|---|---|--|
| <ul style="list-style-type: none"> ✦ Core English I; ✦ Core English II; ✦ Core English III; ✦ Critical Thinking; ✦ Ethics and Values for Professionals; and ✦ The Art of Communication. | <ul style="list-style-type: none"> ✦ Financial Accounting, I; ✦ Financial Accounting II; ✦ Financial Management I; ✦ Fundamentals of Quantitative Analysis; ✦ Introduction to Business; ✦ Managerial Accounting, I; ✦ Managerial Accounting II; ✦ Mathematics for Business and Economics; ✦ Principles of Economics; and ✦ Statistics for Business and Economics. | <ul style="list-style-type: none"> ✦ Bank Operation; ✦ Bank Skill Courses (Skills of Bank Accountant, Skills of Bank Credit Officer, Skills of Bank Marketing Officer, and Skills of Bank Teller). |

A2. Number of Credits

The duration for pursuing this Associate's Degree is minimum two years and maximum three years and the total credits for fulfilling this degree are 61.

A3. Course Structure

✦ Year One

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|-------------------------------------|-----------------|------------------|---------------|-------------|---------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 105 | Financial Accounting I | 3 (2-1-0) | - | 1 | ACC 106 | Financial Accounting II | 3 (2-1-0) | ACC 105 |
| 2 | BUS 102 | Introduction to Business | 3 (3-0-0) | - | 2 | ECO 105 | Principles of Economics | 3 (2-1-0) | - |
| 3 | ENG 101 | Core English I | 3 (2-1-0) | ENG 001 or Test | 3 | ENG 102 | Core English II | 3 (2-1-0) | ENG 101 |
| 4 | MAT 105 | Mathematics for Finance and Banking | 3 (2-1-0) | MAT 001 or Waive | 4 | PHI 105 | Critical Thinking | 3 (3-0-0) | - |
| 5 | PHI 104 | Ethics and Values for Professionals | 3 (3-0-0) | - | 5 | STA 106 | Statistics for Business and Economics | 3 (2-1-0) | MAT 105 |
| Total: | | | 15 | | Total: | | | 15 | |



✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|---------------------------------------|-----------------|------------------|---------------|-------------|---|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 207 | Managerial Accounting I | 3 (2-1-0) | ACC 106 | 1 | AOC 201 | The Art of Communication | 3 (3-0-0) | - |
| 2 | ENG 203 | Core English III | 3 (2-1-0) | ENG 102 | 2 | BSC 207 | Bank Skill Courses ⁽¹⁾ | 6 (4-2-0) | - |
| 3 | FIN 206 | Financial Management I | 3 (2-1-0) | ACC 105, STA 106 | 3 | FIN 204 | Bank Operation | 3 (2-1-0) | ACC 106 |
| 4 | MKT 201 | Principles of Marketing | 3 (3-0-0) | BUS 102 | 4 | APP 208 | Apprenticeship + In Class Presentation ⁽²⁾ | 4 (1.3-0-2.7) | BSC 207 |
| 5 | STA 207 | Fundamentals of Quantitative Analysis | 3 (2-1-0) | STA 106 | | | | | |
| Total: | | | 15 | | Total: | | | 16 | |

Notice:

(1) All students are required to choose 1 of 4 Bank Skill Courses (Skills of Bank Accountant, Credit Officer, Marketing Officer, or Teller) to study.

(2) All students are required to take an apprenticeship + in class presentation course for the bank skill course elected.

L = Lecture, 1 credit = 15 hours.

P = Practicum, 1 credit = 30 hours.

F = Fieldwork, 1 credit = 45 hours.

B. Associate's Degree in Export-Import Management

Type : Technical and Vocational Education and Training

Department : Business Administration

Specialization : Export-Import Management (EIM)

Level : 5 (Associate's Degree)

B1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses |
|---|--|--|
| <ul style="list-style-type: none"> ✦ Core English I, ✦ Core English II, ✦ Core English III, ✦ Employability Skills, ✦ Ethics and Values for Professionals, | <ul style="list-style-type: none"> ✦ Financial Accounting, ✦ Introduction to Business, ✦ Managerial Accounting, ✦ Mathematics for Business and Economics, ✦ Principles of Business Laws, ✦ Principles of Economics, ✦ Principles of Finance, ✦ Principles of Marketing, ✦ Principles of Purchasing, and ✦ Statistics for Business and Economics. | <ul style="list-style-type: none"> ✦ Apprenticeship for Export-Import, ✦ E-Commerce, ✦ Export-Import Operations, ✦ Introduction to Export-Import, and ✦ Payment Methods and Export Financing. |

B2. Number of Credits

The duration for studying this Associate's Degree is minimum two years and maximum three years and the total credits for fulfilling this Associate's Degree are 61.

B3. Course Structure

✦ Year One

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--|-----------------|------------------|---------------|-------------|---------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 103 | Financial Accounting | 3 (2-1-0) | MAT 001 or Waive | 1 | ACC 104 | Managerial Accounting | 3 (2-1-0) | ACC 103 |
| 2 | BUS 102 | Introduction to Business | 3 (3-0-0) | - | 2 | ECO 105 | Principles of Economics | 3 (2-1-0) | MAT 104 |
| 3 | ENG 101 | Core English I | 3 (2-1-0) | ENG 001 or Waive | 3 | ENG 102 | Core English II | 3 (2-1-0) | ENG 101 |
| 4 | MAT 104 | Mathematics for Business and Economics | 3 (2-1-0) | MAT 001 or Waive | 4 | MKT 101 | Principles of Marketing | 3 (3-0-0) | - |
| 5 | PHI 104 | Ethics and Values for Professionals | 3 (3-0-0) | - | 5 | STA 106 | Statistics for Business and Economics | 3 (2-1-0) | MAT 104 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|-------------------------------|-----------------|--------------|---------------|-------------|--------------------------------------|-----------------|-----------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | EIM 207 | Introduction to Export-Import | 3 (2-1-0) | BUS 102 | 1 | MKT 202 | Principles of Purchasing | 3 (2-1-0) | MKT 101 |
| 2 | EMS 202 | Employability Skills | 3 (3-0-0) | PHI 104 | 2 | EIM 208 | Export-Import Operations | 3 (2-1-0) | EIM 207 |
| 3 | ENG 203 | Core English III | 3 (2-1-0) | ENG 102 | 3 | EIM 209 | Payment Methods and Export Financing | 3 (2-1-0) | EIM 207-LAW 204 |
| 4 | FIN 203 | Principles of Finance | 3 (2-1-0) | ACC 104 | 4 | EIM 210 | E-Commerce | 3 (2-1-0) | BUS 102 |
| 5 | LAW 204 | Principles of Business Laws | 3 (3-0-0) | BUS 102 | 5 | APE 205 | Apprenticeship for EIM | 4 (1.3-0-2.7) | EIM 208-209-210 |
| Total: | | | 15 | | Total: | | | 16 | |

Notice:

L = Lecture (15 hours = 1 credit), F = Fieldwork (45 hours = 1 credit), and
 P = Practice and/or Project (30 hours = 1 credit), APE = Apprenticeship for Export-Import Management.

C. Associate's Degree in Insurance

Type : **Technical and Vocational Education and Training**
Department : **Business Administration**
Specialization : **Insurance (INS)**
Level : **5 (Associate's Degree)**

C1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses |
|---|---|---|
| <ul style="list-style-type: none"> ✦ Core English I, ✦ Core English II, ✦ Core English III, ✦ Employability Skills, ✦ Ethics and Values for Professionals, | <ul style="list-style-type: none"> ✦ Business Negotiation Skills, ✦ Financial Accounting, ✦ Introduction to Business, ✦ Managerial Accounting, ✦ Mathematics for Business and Economics, ✦ Principles of Economics, ✦ Principles of Finance, ✦ Principles of Marketing, and ✦ Statistics for Business and Economics. | <ul style="list-style-type: none"> ✦ Apprenticeship for Insurance, ✦ Insurance Selling Techniques, ✦ Introduction to Insurance, ✦ Professional Skills for Insurance I, and ✦ Professional Skills for Insurance II. |

D. Associate's Degree in Logistics

| | | |
|----------------|---|---|
| Type | : | Technical and Vocational Education and Training |
| Department | : | Business Administration |
| Specialization | : | Logistics (LOG) |
| Level | : | 5 (Associate's Degree) |

D1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses |
|---|---|---|
| <ul style="list-style-type: none"> ✦ Core English I, ✦ Core English II, ✦ Core English III, ✦ Employability Skills, ✦ Ethics and Values for Professionals, | <ul style="list-style-type: none"> ✦ Business Negotiation Skills, ✦ Financial Accounting, ✦ Introduction to Business, ✦ Managerial Accounting, ✦ Mathematics for Business and Economics, ✦ Principles of Economics, ✦ Principles of Finance, ✦ Principles of Marketing, and ✦ Statistics for Business and Economics. | <ul style="list-style-type: none"> ✦ Apprenticeship for Logistics, ✦ Distribution Management, ✦ Introduction to Logistics, ✦ Inventory Management, ✦ Transportation Management, and ✦ Warehouse Management. |

D2. Number of Credits

The duration for studying this Associate's Degree is minimum 2 years and maximum 3 years and the total credits for fulfilling this Associate's Degree are 61.

D3. Course Structure

✦ Year One

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--|-----------------|------------------|---------------|-------------|---------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 103 | Financial Accounting | 3 (2-1-0) | MAT 001 or Waive | 1 | ACC 104 | Managerial Accounting | 3 (2-1-0) | ACC 103 |
| 2 | BUS 102 | Introduction to Business | 3 (3-0-0) | - | 2 | ECO 105 | Principles of Economics | 3 (2-1-0) | MAT 104 |
| 3 | ENG 101 | Core English I | 3 (2-1-0) | ENG 001 or Test | 3 | ENG 102 | Core English II | 3 (2-1-0) | ENG 101 |
| 4 | MAT 104 | Mathematics for Business and Economics | 3 (2-1-0) | MAT 001 or Waive | 4 | LOG 105 | Introduction to Logistics | 3 (3-0-0) | BUS 102 |
| 5 | PHI 104 | Ethics and Values for Professionals | 3 (3-0-0) | - | 5 | STA 106 | Statistics for Business and Economics | 3 (2-1-0) | MAT 104 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|---------------------------|-----------------|--------------|---------------|-------------|------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | EMS 202 | Employability Skills | 3 (3-0-0) | PHI 104 | 1 | BUS 203 | Business Negotiation Skills | 3 (3-0-0) | ENG 203 |
| 2 | ENG 203 | Core English III | 3 (2-1-0) | ENG 102 | 2 | MKT 201 | Principles of Marketing | 3 (3-0-0) | - |
| 3 | FIN 203 | Principles of Finance | 3 (2-1-0) | ACC 104 | 3 | LOG 208 | Distribution Management | 3 (2-1-0) | LOG 206-207 |
| 4 | LOG 206 | Transportation Management | 3 (2-1-0) | LOG 105 | 4 | LOG 209 | Inventory Management | 3 (2-1-0) | LOG 206-207 |
| 5 | LOG 207 | Warehouse Management | 3 (2-1-0) | LOG 105 | 5 | APL 205 | Apprenticeship for Logistics | 4(1.3-0-2.7) | LOG 208-209 |
| Total: | | | 15 | | Total: | | | 16 | |

Notice:

| | | | | | |
|---|---|---------------------------------|-----|---|--------------------------------------|
| L | = | Lecture (15 hours = 1 credit), | F | = | Fieldwork (45 hours = 1 credit), and |
| P | = | Practice (30 hours = 1 credit), | APL | = | Apprenticeship for Logistics. |

2. Higher Education

2.1 Bachelor of Business Administration

A. Bachelor of Business Administration in Finance and Banking

| | |
|------------|----------------------------|
| Type | : Higher Education |
| Department | : Business Administration |
| Major | : Finance and Banking (FB) |
| Level | : 6 (Bachelor's Degree) |

A1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses | Elective Major Courses |
|---|--|---|---|
| <ul style="list-style-type: none"> ✦ Core English I; ✦ Core English II; ✦ Core English III; ✦ Core English IV; ✦ Critical Thinking; ✦ Employability Skills; ✦ Ethics and Values for Professionals; and ✦ Khmer Studies; | <ul style="list-style-type: none"> ✦ ASEAN Politics and Economics; ✦ Business Negotiation; ✦ Business Research Methodologies; ✦ Business Laws and Ethics; ✦ Entrepreneurship; ✦ Financial Accounting, I; ✦ Financial Accounting II; ✦ Managerial Accounting, I; ✦ Managerial Accounting II; ✦ Mathematics for Business and Economics; ✦ Office Administration; ✦ Principles of Economics; ✦ Principles of Management; ✦ Principles of Marketing; and ✦ Statistics for Business and Economics. | <ul style="list-style-type: none"> ✦ Apprenticeship + in Class Presentation; ✦ Bank Skill Courses; ✦ Credit Management; ✦ Financial Management I; ✦ Financial Management II; ✦ Financial Markets and Institutions; ✦ Financial Modeling; ✦ Financial Statement Analysis; ✦ International Financial Management; ✦ Investment Analysis and Portfolio Management I; ✦ Investment Analysis and Portfolio Management II; ✦ Microfinance; ✦ Risk Management and Insurance; ✦ Taxation; and ✦ Thesis or 3 Elective Courses. | <ul style="list-style-type: none"> ✦ Bank Operation Management; ✦ Digital Banking; ✦ Financial Auditing; and/or ✦ Personal Finance. |

A2. Numbers of Credits

The duration for studying this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 121.

A3. Course Structure

✦ Year One (Foundation Year)

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|-------------------------------------|-----------------|------------------|---------------|-------------|---------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 105 | Financial Accounting I | 3 (2-1-0) | - | 1 | ACC 106 | Financial Accounting II | 3 (2-1-0) | ACC 105 |
| 2 | ENG 101 | Core English I | 3 (2-1-0) | ENG 001 or Test | 2 | ECO 105 | Principles of Economics | 3 (2-1-0) | MAT 105 |
| 3 | KHM 101 | Khmer Studies | 3 (3-0-0) | - | 3 | ENG 102 | Core English II | 3 (2-1-0) | ENG 101 |
| 4 | MAT 105 | Mathematics for Finance and Banking | 3 (2-1-0) | MAT 001 or Waive | 4 | PHI 105 | Critical Thinking | 3 (3-0-0) | - |
| 5 | PHI 104 | Ethics and Values for Professionals | 3 (3-0-0) | - | 5 | STA 106 | Statistics for Business and Economics | 3 (2-1-0) | MAT 105 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|---------------------------------------|-----------------|---------------------------|---------------|-------------|--------------------------|-----------------|------------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 207 | Managerial Accounting I | 3 (2-1-0) | ACC 106 | 1 | ACC 208 | Managerial Accounting II | 3 (2-1-0) | ACC 207 |
| 2 | ENG 203 | Core English III | 3 (2-1-0) | ENG 102 | 2 | BUS 205 | Business Laws and Ethics | 3 (3-0-0) | - |
| 3 | FIN 206 | Financial Management I | 3 (2-1-0) | ACC 106, COM 001, MAT 105 | 3 | ENG 204 | Core English IV | 3 (2-1-0) | ENG 203 |
| 4 | MKT 201 | Principles of Marketing | 3 (3-0-0) | - | 4 | FIN 207 | Financial Management II | 3 (2-1-0) | FIN 206, STA 106 |
| 5 | STA 207 | Fundamentals of Quantitative Analysis | 3 (2-1-0) | STA 106 | 5 | MGT 202 | Principles of Management | 3 (3-0-0) | - |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Three

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|------------------------------|-----------------|---------------------------|---------------|-------------|------------------------------------|-----------------|---------------------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ECO 306 | ASEAN Politics and Economics | 3 (3-0-0) | ECO 105 | 1 | ADM 305 | Office Administration | 3 (2-1-0) | - |
| 2 | EMS 302 | Employability Skills | 3 (3-0-0) | - | 2 | FIN 310 | Financial Statement Analysis | 3 (2-1-0) | ACC 106, ECO 105, FIN 207 |
| 3 | FIN 308 | Microfinance | 3 (2-1-0) | ACC 106, BUS 205, ECO 105 | 3 | FIN 311 | Financial Markets and Institutions | 3 (3-0-0) | FIN 207 |
| 4 | FIN 309 | Taxation | 3 (3-0-0) | ACC 106, ECO 105, MAT 105 | 4 | FIN 312 | Risk Management and Insurance | 3 (3-0-0) | FIN 207 |
| 5 | MGT 303 | Entrepreneurship | 3 (3-0-0) | ACC 208, MGT 202, MKT 201 | 5 | BSC 306 | Bank Skill Courses ⁽¹⁾ | 3 (2-1-0) | - |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Four

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|---|-----------------|---------------------------|---------------|-------------|---|-----------------|----------------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 407 | Business Research Methods | 3 (2-1-0) | STA 207 | 1 | BUS 403 | Business Negotiation Skills | 3 (3-0-0) | - |
| 2 | FIN 413 | Credit Management | 3 (2-1-0) | FIN 308 | 2 | FIN 417 | Investment Analysis and Portfolio Mgt. II | 3 (3-0-0) | FIN 416 |
| 3 | FIN 414 | International Financial Management | 3 (3-0-0) | - | 3 | ETC 405 | Three Elective Courses ⁽³⁾ | 9 (9-0-0) | GPA < 3.50 |
| 4 | FIN 416 | Investment Analysis and Portfolio Mgt. I | 3 (3-0-0) | ECO 105, FIN 311, STA 207 | 4 | Or | | | |
| 5 | APP 407 | Apprenticeship + In Class Presentation ⁽²⁾ | 4 (1.3-0-2.7) | BSC 306 | 5 | THS 408 | Thesis | 9 (0-6-3) | BUS 407 & GPA ≥ 3.50 |
| Total: | | | 16 | | Total: | | | 15 | |

Notice:

- (1) All students are required to choose 1 of 4 Bank Skill Courses (Skills of Bank Accountant, Credit Officer, Marketing Officer, or Teller) to study.
- (2) All students are required to take an apprenticeship + in class presentation course for the bank skill course elected.

- (3) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Bank Operation Management, Digital Banking, Financial Auditing, and/or Personal Finance).

L = Lecture, 1 credit = 15 hours.
P = Practice, 1 credit = 30 hours.
F = Fieldwork, 1 credit = 45 hours.

B. Bachelor of Business Administration in International Business

| | | |
|------------|---|-----------------------------|
| Type | : | Higher Education |
| Department | : | Business Administration |
| Major | : | International Business (IB) |
| Level | : | 6 (Bachelor's Degree) |

B1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses | Elective Major Courses |
|---|---|--|--|
| <ul style="list-style-type: none"> ✦ Core English I, ✦ Core English II, ✦ Core English III, ✦ Core English IV, ✦ Critical Thinking, ✦ Employability Skills, ✦ Ethics and Values for Professionals, ✦ Khmer Studies, | <ul style="list-style-type: none"> ✦ ASEAN Politics and Economics, ✦ Business Finance, ✦ Business Negotiation Skills, ✦ Business Research Methods, ✦ Cambodian Business Laws, ✦ Doing Business in Digital Era, ✦ Entrepreneurship, ✦ Financial Accounting, ✦ Human Resource Management, ✦ Introduction to Business, ✦ Managerial Accounting, ✦ Mathematics for Business and Economics, ✦ Principles of Marketing, ✦ Principles of Macroeconomics, ✦ Principles of Microeconomics, ✦ Project Management, and ✦ Statistics for Business and Economics. | <ul style="list-style-type: none"> ✦ Apprenticeship for International Business, ✦ Business Analytics, ✦ Business Policy and Strategy Management, ✦ CEO Business Experiences, ✦ Cross-Cultural Management, ✦ Developing and Presenting a Business Plan, ✦ Global Marketing, ✦ International Business Environment, ✦ International Business Law, ✦ International Business Operations Management, ✦ Introduction to Export-Import, ✦ Supply Chain Management and Logistics, and ✦ Thesis | <ul style="list-style-type: none"> ✦ Business Management in Asian Countries, ✦ Doing Business in Asia Pacific, ✦ Doing Business in China, ✦ Doing Business in GMS Countries, ✦ E-Marketing, ✦ International Finance, ✦ International Investment, ✦ International Management, ✦ Managing Multinationals, and ✦ World Economy. |

B2. Number of Credits

The duration for studying this degree is minimum four years and maximum six years and the total number of credits required to fulfill this degree are 121.

B3. Course Structure

✦ Year One (Foundation Year)

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--|-----------------|-----------------|---------------|-------------|---------------------------------------|-----------------|-----------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 102 | Introduction to Business | 3 (3-0-0) | - | 1 | ACC 103 | Financial Accounting | 3 (2-1-0) | MAT 104-BUS 102 |
| 2 | ENG 101 | Core English I | 3 (2-1-0) | ENG 001 or Test | 2 | ECO103 | Principles of Microeconomics | 3 (2-1-0) | MAT 104 |
| 3 | KHM 101 | Khmer Studies | 3 (3-0-0) | - | 3 | ENG 102 | Core English II | 3 (2-1-0) | ENG 101 |
| 4 | MAT 104 | Mathematics for Business and Economics | 3 (2-1-0) | MAT 001 or Wave | 4 | PHI 105 | Critical Thinking | 3 (3-0-0) | PHI 104 |
| 5 | PHI 104 | Ethics and Values for Professionals | 3 (3-0-0) | - | 5 | STA 106 | Statistics for Business and Economics | 3 (2-1-0) | MAT 104 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|------------------------------|-----------------|--------------|---------------|-------------|------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 204 | Managerial Accounting | 3 (2-1-0) | ACC 103 | 1 | ENG 204 | Core English IV | 3 (2-1-0) | ENG 203 |
| 2 | ECO 204 | Principles of Macroeconomics | 3 (2-1-0) | ECO 103 | 2 | FIN 205 | Business Finance | 3 (2-1-0) | ACC 204 |
| 3 | EMS 202 | Employability Skills | 3 (3-0-0) | - | 3 | IB 210 | Global Marketing | 3 (3-0-0) | MKT 201 |
| 4 | ENG 203 | Core English III | 3 (2-1-0) | ENG 102 | 4 | IB 211 | International Business Environment | 3 (2-1-0) | ECO 204 |
| 5 | MKT 201 | Principles of Marketing | 3 (3-0-0) | - | 5 | LAW 204 | Cambodian Business Laws | 3 (3-0-0) | BUS 102 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Three

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|-------------------------------|-----------------|------------------|---------------|-------------|-------------------------------|-----------------|-------------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 303 | Business Negotiation Skills | 3 (3-0-0) | ENG 204 | 1 | BUS 305 | Doing Business in Digital Era | 3 (2-1-0) | BUS 102 |
| 2 | ECO 306 | ASEAN Politics and Economics | 3 (3-0-0) | ECO 204 - IB 211 | 2 | IB 314 | IB Operations Management | 3 (3-0-0) | STA 106 |
| 3 | IB 312 | International Business Laws | 3 (3-0-0) | LAW 204 | 3 | IB 315 | Cross-Cultural Management | 3 (2-1-0) | MGT 302 |
| 4 | IB 313 | Introduction to Export-Import | 3 (2-1-0) | IB 210 - 211 | 4 | IB 316 | Business Analytic | 3 (3-0-0) | ECO 204 - STA 106 |
| 5 | MGT 302 | Human Resource Management | 3 (3-0-0) | BUS 102 | 5 | MGT 303 | Entrepreneurship | 3 (3-0-0) | MGT 302 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Four

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--|-----------------|--------------|---------------|-------------|---------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 407 | Business Research Methods | 3 (2-1-0) | STA 106 | 1 | MGT 407 | Project Management | 3 (3-0-0) | MGT 301 |
| 2 | IB 417 | Business Policy and Strategy Management | 3 (3-0-0) | IB 210-211 | 2 | IB 420 | CEO Business Experiences | 3 (3-0-0) | - |
| 3 | IB 418 | Developing and Presenting Business Plan | 3 (3-0-0) | IB 307 | 3 | ETC 405 | Three Elective Courses ⁽²⁾ | 9 (9-0-0) | GPA < 3.50 |
| 4 | SML 410 | Supply Chain Management and Logistics | 3 (2-1-0) | IB 305 | | Or | | | |
| 5 | API 420 | Apprenticeship for International Business ⁽¹⁾ | 4 (1.3-0-2.7) | IB 417-418 | | THS 408 | Thesis | 9 (0-6-3) | GPA ≥ 3.50 |
| Total: | | | 16 | | Total: | | | 15 | |

Notice:

- (1) All students are required to take an apprenticeship + in class presentation course for international business.
- (2) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Doing Business in Asia Pacific, Doing Business in China, E-Marketing, and/or International Finance).

- L = Lecture, 1 credit = 15 hours.
P = Practice, 1 credit = 30 hours.
F = Fieldwork, 1 credit = 45 hours.

C. Bachelor of Business Administration in Risk Management and Insurance

Type : Higher Education
 Field : Business Administration
 Major : Risk Management and Insurance (RMI)
 Level : 6 (Bachelor's Degree)

C1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses | Elective Major Courses |
|---|---|---|--|
| <ul style="list-style-type: none"> ✦ Core English I, ✦ Core English II, ✦ Core English III, ✦ Core English IV, ✦ Critical Thinking, ✦ Employability Skills ✦ Ethics and Values for Professionals ✦ Khmer Studies, | <ul style="list-style-type: none"> ✦ Business Finance, ✦ Business Negotiation Skills, ✦ Business Research Methodologies, ✦ Cambodian Business Laws, ✦ Contemporary Management, ✦ Doing Business in Digital Era, ✦ Entrepreneurship, ✦ Financial Accounting, ✦ Financial Markets and Institutions, ✦ Introduction to Business, ✦ Managerial Accounting, ✦ Mathematics for Business and Economics, ✦ Principles of Macroeconomics, ✦ Principles of Marketing, ✦ Principles of Microeconomics, ✦ Project Management, and ✦ Statistics for Business and Economics. | <ul style="list-style-type: none"> ✦ Apprenticeship for RMI ✦ Corporate Risk Management, ✦ Insurance Laws, ✦ Insurance Operations Management, ✦ Introduction to RMI, ✦ Life and Health Insurance, ✦ Marine, and Aviation Insurance, ✦ Property and Liability Insurance, ✦ Reinsurance, ✦ Risk Assessment and Management, ✦ Risk Modeling, ✦ RMI Technologies, and ✦ Thesis | <ul style="list-style-type: none"> ✦ Cyber Risk Management and Insurance, ✦ Derivative Securities, ✦ Employee Benefits and Retirement Planning, ✦ Insurance Practices, ✦ Insurance Product Development, and ✦ Problems and Cases Management. |

C2. Number of Credits

The duration for studying this Bachelor's Degree is minimum four years and maximum six years and the total number of credits required to fulfill this Bachelor's Degree are 121.

C3. Course Structure

✦ Year One (Foundation Year)

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--|-----------------|------------------|---------------|-------------|---------------------------------------|-----------------|-------------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 102 | Introduction to Business | 3 (3-0-0) | - | 1 | ACC 103 | Financial Accounting | 3 (2-1-0) | MAT 104 - BUS 102 |
| 2 | ENG 101 | Core English I | 3 (2-1-0) | ENG 001 or Waive | 2 | ECO 103 | Principles of Microeconomics | 3 (2-1-0) | MAT 104 |
| 3 | KHM 101 | Khmer Studies | 3 (3-0-0) | - | 3 | ENG 102 | Core English II | 3 (2-1-0) | ENG 101 |
| 4 | MAT 104 | Mathematics for Business and Economics | 3 (2-1-0) | MAT 001 or Waive | 4 | PHI 105 | Critical Thinking | 3 (3-0-0) | PHI 104 |
| 5 | PHI 104 | Ethics and Values for Professionals | 3 (3-0-0) | - | 5 | STA 106 | Statistics for Business and Economics | 3 (2-1-0) | MAT 104 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|------------------------------|-----------------|--------------|---------------|-------------|-------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 204 | Managerial Accounting | 3 (2-1-0) | ACC 103 | 1 | ENG 204 | Core English IV | 3 (2-1-0) | ENG 203 |
| 2 | ECO 204 | Principles of Macroeconomics | 3 (2-1-0) | ECO 103 | 2 | FIN 205 | Business Finance | 3 (2-1-0) | ACC 204 |
| 3 | EMS 202 | Employability Skills | 3 (3-0-0) | - | 3 | MGT 201 | Contemporary Management | 3 (3-0-0) | BUS 102 |
| 4 | ENG 203 | Core English III | 3 (2-1-0) | ENG 102 | 4 | LAW 204 | Cambodian Business Laws | 3 (3-0-0) | BUS 102 |
| 5 | MKT 201 | Principles of Marketing | 3 (3-0-0) | BUS 102 | 5 | RMI 210 | Introduction to RMI | 3 (2-1-0) | BUS 102 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Three

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|---------------------------------|-----------------|-------------------|---------------|-------------|------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 303 | Business Negotiation Skills | 3 (3-0-0) | ENG 204 | 1 | FIN 311 | Financial Markets and Institutions | 3 (3-0-0) | FIN 205 |
| 2 | BUS 305 | Doing Business in Digital Era | 3 (2-1-0) | BUS 102 | 2 | MGT 307 | Project Management | 3 (3-0-0) | MGT 303 |
| 3 | MGT 303 | Entrepreneurship | 3 (3-0-0) | MGT 201 | 3 | RMI 313 | Life and Health Insurance | 3 (2-1-0) | RMI 311-312 |
| 4 | RMI 311 | Insurance Operations Management | 3 (2-1-0) | RMI 210 | 4 | RMI 314 | Property and Liability Insurance | 3 (2-1-0) | RMI 311-312 |
| 5 | RMI 312 | Insurance Laws | 3 (3-0-0) | RMI 210 - LAW 204 | 5 | RMI 315 | Marine and Aviation Insurance | 3 (2-1-0) | RMI 311-312 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Four

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--------------------------------|-----------------|-----------------|---------------|-------------|---------------------------------------|-----------------|-----------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 407 | Business Research Methods | 3 (2-1-0) | STA 106 | 1 | RMI 420 | Risk Modeling | 3 (3-0-0) | RMI 416-417-418 |
| 2 | RMI 416 | RMI Technologies | 3 (3-0-0) | RMI 313-314-315 | 2 | RMI 421 | Reinsurance | 3 (3-0-0) | RMI 416-417-418 |
| 3 | RMI 417 | Risk Assessment and Management | 3 (3-0-0) | RMI 313-314-315 | 3 | ETC 405 | Three Elective Courses ⁽²⁾ | 9 (9-0-0) | GPA < 3.50 |
| 4 | RMI 418 | Corporate Risk Management | 3 (2-1-0) | RMI 313-314-315 | | | | | |
| 5 | APR 420 | Apprenticeship for RMI | 4 (1.3-0-2.7) | RMI 416-417-418 | | THS 408 | Thesis | 9 (0-6-3) | GPA ≥ 3.50 |
| Total: | | | 16 | | Total: | | | 15 | |

Notice:

- (1) All students are required to take an apprenticeship + in class presentation course for risk management and insurance.
- (2) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Cyber Risk Management and Insurance, Employee

Benefits and Retirement Planning, Insurance Practices, and/or Insurance Product Development).
 L = Lecture, 1 credit = 15 hours.
 P = Practice, 1 credit = 30 hours.
 F = Fieldwork, 1 credit = 45 hours.



H.E. Youk Ngoy, Secretary of State, MoEYS visits a classroom of AIB.

D. Bachelor of Business Administration in Supply Chain Management and Logistics

Type : Higher Education
Field : Business Administration
Major : Supply Chain Management and Logistics (SML)
Level : 6 (Bachelor's Degree)

D1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses | Elective Major Courses |
|---|--|--|---|
| <ul style="list-style-type: none"> ✦ Core English I, ✦ Core English II, ✦ Core English III, ✦ Core English IV, ✦ Critical Thinking, ✦ Employability Skills, ✦ Ethics and Values for Professionals, ✦ Khmer Studies, | <ul style="list-style-type: none"> ✦ Business Finance, ✦ Business Negotiation Skills, ✦ Business Research Methodologies, ✦ Cambodian Business Laws, ✦ Contemporary Management, ✦ Doing Business in Digital Era, ✦ Entrepreneurship, ✦ Financial Accounting, ✦ Introduction to Business, ✦ Managerial Accounting, ✦ Mathematics for Business and Economics, ✦ Principles of Macroeconomics, ✦ Principles of Marketing, ✦ Principles of Microeconomics, ✦ Project Management, ✦ Statistics for Business and Economics. | <ul style="list-style-type: none"> ✦ Apprenticeship for SML, ✦ Freight Transport and Distribution, ✦ International Logistics, ✦ Introduction to SML, ✦ Procurement and Sourcing Management, ✦ Retail Logistics, ✦ Reverse and Green Logistics, ✦ Risk Management and Insurance for SML, ✦ SML Laws, ✦ SML Modeling, ✦ SML Operations Management, ✦ SML Technologies, ✦ Warehouse and Material Handling Management, and ✦ Thesis. | <ul style="list-style-type: none"> ✦ Advanced Logistics Management, ✦ Advanced Skills for Logistics, ✦ E-Supply Chain Management and Logistics, and ✦ Global Alliances and International Supply Chain Management. |

D2. Number of Credits

The duration for completing this Bachelor's Degree is minimum four years and maximum six years and the total number of credits required to fulfill this Bachelor's Degree are 121.

D3. Course Structure

✦ Year One (Foundation Year)

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--|-----------------|------------------|---------------|-------------|---------------------------------------|-----------------|-------------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 102 | Introduction to Business | 3 (3-0-0) | - | 1 | ACC 103 | Financial Accounting | 3 (2-1-0) | MAT 101 - BUS 102 |
| 2 | ENG 101 | Core English I | 3 (2-1-0) | ENG 001 or Test | 2 | ECO 103 | Principles of Microeconomics | 3 (2-1-0) | MAT 104 |
| 3 | KHM 101 | Khmer Studies | 3 (3-0-0) | - | 3 | ENG 102 | Core English II | 3 (2-1-0) | ENG 101 |
| 4 | MAT 104 | Mathematics for Business and Economics | 3 (2-1-0) | MAT 001 or Waive | 4 | PHI 105 | Critical Thinking | 3 (3-0-0) | PHI 104 |
| 5 | PHI 104 | Ethics and Values for Professionals | 3 (3-0-0) | - | 5 | STA 106 | Statistics for Business and Economics | 3 (2-1-0) | MAT 104 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|------------------------------|-----------------|--------------|---------------|-------------|-------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 204 | Managerial Accounting | 3 (2-1-0) | ACC 103 | 1 | ENG 204 | Core English IV | 3 (2-1-0) | ENG 203 |
| 2 | ECO 204 | Principles of Macroeconomics | 3 (2-1-0) | ECO 103 | 2 | FIN 205 | Business Finance | 3 (2-1-0) | ACC 204 |
| 3 | EMS 202 | Employability Skills | 3 (3-0-0) | - | 3 | MGT 201 | Contemporary Management | 3 (3-0-0) | BUS 102 |
| 4 | ENG 203 | Core English III | 3 (2-1-0) | ENG 102 | 4 | LAW 204 | Cambodian Business Laws | 3 (3-0-0) | BUS 102 |
| 5 | MKT 201 | Principles of Marketing | 3 (3-0-0) | BUS 102 | 5 | SML 210 | Introduction to SML | 3 (2-1-0) | BUS 102 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Three

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|-------------------------------|-----------------|--------------|---------------|-------------|---------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 303 | Business Negotiation Skills | 3 (3-0-0) | ENG 204 | 1 | MGT 307 | Project Management | 3 (3-0-0) | MGT 303 |
| 2 | BUS 305 | Doing Business in Digital Era | 3 (2-1-0) | BUS 102 | 2 | SML 313 | Risk Management and Insurance for SML | 3 (3-0-0) | SML 311-312 |
| 3 | MGT 303 | Entrepreneurship | 3 (3-0-0) | MGT 201 | 3 | SML 314 | Procurement and Sourcing Management | 3 (3-0-0) | SML 311-312 |
| 4 | SML 311 | SML Operations Management | 3 (2-1-0) | SML 210 | 4 | SML 315 | Freight Transport and Distribution | 3 (3-0-0) | SML 311-312 |
| 5 | SML 312 | SML Laws | 3 (3-0-0) | SML 211 | 5 | SML 316 | Warehouse and Material Handling Mgt. | 3 (3-0-0) | SML 311-312 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Four

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|---------------------------------------|-----------------|---------------------|---------------|-------------|---------------------------------------|-----------------|-----------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | BUS 407 | Business Research Methods | 3 (2-1-0) | BUS 303 - STA 106 | 1 | SML 420 | SML Modeling | 3 (3-0-0) | SML 417-418-419 |
| 2 | SML 417 | SML Technologies | 3 (3-0-0) | SML 313-314-315-316 | 2 | SML 421 | International Logistics | 3 (3-0-0) | SML 417-418-419 |
| 3 | SML 418 | Reverse and Green Logistics | 3 (3-0-0) | SML 313-314-315-316 | 3 | ETC 405 | Three Elective Courses ⁽²⁾ | 9 (9-0-0) | GPA < 3.50 |
| 4 | SML 419 | Retail Logistics | 3 (3-0-0) | SML 313-314-315-316 | | | Or | | |
| 5 | APS 420 | Apprenticeship for SML ⁽¹⁾ | 4 (1.3-0-2.7) | SML 417-418-419 | | THS 408 | Thesis | 9 (0-6-3) | GPA ≥ 3.50 |
| Total: | | | 16 | | Total: | | | 15 | |

Notice:

- (1) All students are required to take an apprenticeship + in class presentation course for risk management and insurance.
- (2) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Advanced Logistics Management, Advanced Skills for Logistics, E-Supply Chain Management and officer or manager; and/or others).

Logistics, and/or Global Alliances and International Supply Chain Management).

- L = Lecture, 1 credit = 15 hours.
 P = Practice, 1 credit = 30 hours.
 F = Fieldwork, 1 credit = 45 hours.



Scholarship and achievement ceremony.

2.2 Bachelor of Science

A. Bachelor of Science in Business Information Technology

Type : Higher Education
Field : Science
Major : Business Information Technology
Level : 6 (Bachelor's Degree)

A1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses | Elective Major Courses |
|---|--|---|---|
| <ul style="list-style-type: none"> ✦ Khmer Studies ✦ English for Computing ✦ English for Business I ✦ English for Business II ✦ English for Business III | <ul style="list-style-type: none"> ✦ Mathematics for Business & Economics ✦ Mathematics for Computing ✦ Financial Accounting ✦ Managerial Accounting ✦ Principles of Economics ✦ Taxation ✦ Business Finance ✦ Principles of Marketing ✦ Sales Management ✦ Principles of Management ✦ Entrepreneurship ✦ Business Laws and Ethics ✦ Project Management | <ul style="list-style-type: none"> ✦ Data Structure & Algorithms ✦ DBMS I ✦ DBMS II ✦ .Net C# Programming I ✦ .Net C# Programming II ✦ Data Communication ✦ Network Administration ✦ Web Development I ✦ Web Development II ✦ Linux Operating System ✦ Computer Accounting I ✦ Computer Accounting II ✦ API-Web Service ✦ Cloud Technology/Cyber Security ✦ System Risk & Security Coding ✦ Data Analytic & Business Intelligent(BI) ✦ Management Information System ✦ C/C++ Programming ✦ Foundation in IT (Computer Repairing) | <ul style="list-style-type: none"> ✦ Software Project Management ✦ Digital Commerce ✦ Computer Ethics and Laws ✦ Employability Skills |

A2. Number of Credits

The duration for studying this Bachelor's Degree is minimum four years and maximum six years and the total number of credits required to fulfill this degree are 120.

A3. Course Structure

✦ Year One (Foundation Year)

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--|-----------------|------------------|---------------|-------------|---------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 103 | Financial Accounting | 3 (2-1-0) | - | 1 | ACC 104 | Managerial Accounting | 3 (2-1-0) | ACC 103 |
| 2 | ENG 106 | English for Computing | 3 (3-0-0) | ENG 001 or Waive | 2 | ENG 107 | English for Business I | 3 (3-0-0) | - |
| 3 | IT 101 | Foundation in IT (Computer Repairing) | 3 (2-1-0) | COM 001 or Waive | 3 | ECO 105 | Principles of Economics | 3 (2-1-0) | MAT 104 |
| 4 | KHM 101 | Khmer Studies | 3 (3-0-0) | - | 4 | IT 102 | C/C++ Programming | 3 (2-1-0) | - |
| 5 | MAT 104 | Mathematics for Business and Economics | 3 (2-1-0) | MAT 001 or Waive | 5 | MAT 106 | Mathematics for Computing | 3 (2-1-0) | - |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|-----------------------------|-----------------|------------------|---------------|-------------|--------------------------|-----------------|----------------------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | FIN 209 | Taxation | 3 (2-1-0) | ACC 103, ACC 104 | 1 | FIN 205 | Business Finance | 3 (2-1-0) | ACC 103, ACC 104, Fin 209d |
| 2 | ENG 208 | English for Business II | 3 (3-0-0) | ENG 107 | 2 | ENG 209 | English for Business III | 3 (3-0-0) | ENG 208 |
| 3 | IT 205 | Data Structure & Algorithms | 3 (2-1-0) | - | 3 | IT 204 | Data Communication | 3 (2-1-0) | - |
| 4 | IT 208 | DBMS I | 3 (2-1-0) | - | 4 | IT 209 | DBMS II | 3 (2-1-0) | IT 208 |
| 5 | MKT 201 | Principles of Marketing | 3 (3-0-0) | - | 5 | MGT 205 | Sales Management | 3 (2-1-0) | MKT 201 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Three

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--------------------------|-----------------|--------------|---------------|-------------|--------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | IT 306 | .Net C# Programming I | 3 (2-1-0) | - | 1 | BUS 305 | Business Laws and Ethics | 3 (2-1-0) | MGT 302 |
| 2 | IT 314 | Network Administration | 3 (2-1-0) | IT 204 | 2 | IT 307 | .Net C# Programming II | 3 (2-1-0) | IT 306 |
| 3 | IT 326 | Computer Accounting I | 3 (2-1-0) | - | 3 | IT 315 | Linux Operating System | 3 (2-1-0) | IT 314 |
| 4 | MGT 302 | Principles of Management | 3 (3-0-0) | - | 4 | IT 327 | Computer Accounting II | 3 (2-1-0) | IT 326 |
| 5 | MGT 303 | Entrepreneurship | 3 (2-1-0) | - | 5 | MGT 306 | Project Management | 3 (2-1-0) | MGT 302 |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Four

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|---|-----------------|--------------|---------------|-------------|---------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | IT 403 | Data Analytic & Business Intelligent (BI) | 3 (3-0-0) | - | 1 | IT 421 | Web Development II | 3 (2-1-0) | IT 409 |
| 2 | IT 410 | Web Development I | 3 (3-0-0) | - | 2 | IT 424 | API-Web Service | 3 (2-1-0) | - |
| 3 | IT 417 | Cloud Technology/Cyber Security | 3 (3-0-0) | - | 3 | ETC 422 | Three Elective Courses ⁽¹⁾ | 9 (9-0-0) | GPA < 3.50 |
| 4 | IT 418 | System Risk & Security Coding | 3 (2-1-0) | - | | Or | | | |
| 5 | IT 419 | Management Information System | 3 (2-1-0) | - | | BIT 401 | BIT's Project | 9 (9-0-0) | GPA ≥ 3.50 |
| Total: | | | 15 | | Total: | | | 15 | |

Notice:

(1) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (IT 428 = Software Project Management, IT 429 = Digital Commerce, IT 430 = Computer Ethics and Laws, and EMS 402 = Employability Skills).

L = Lecture, 1 credit = 15 hours.
P = Practice, 1 credit = 30 hours.
F = Fieldwork, 1 credit = 45 hours.

B. Bachelor of Science in Financial Technology

Type : Higher Education
Field : Science
Major : Financial Technology
Level : 6 (Bachelor's Degree)

B1. Major Courses

| General Education Courses | Basic Major Courses | Core Major Courses | Elective Major Courses |
|--|--|---|---|
| <ul style="list-style-type: none"> ✦ Khmer Studies ✦ English for Computing English for Business I | <ul style="list-style-type: none"> ✦ Financial Accounting ✦ Managerial Accounting ✦ Taxation ✦ Business Finance ✦ Financial Markets and Institutions ✦ Mathematics for Business & Economics ✦ Mathematics for Computing ✦ Principles of Economics ✦ Principles of Marketing Principles of Management | <ul style="list-style-type: none"> ✦ Data Structure & Algorithms ✦ .Net C# Programming I ✦ .Net C# Programming II ✦ DBMS I ✦ DBMS II ✦ Data Communication ✦ Network Administration ✦ Web Development I ✦ Web Development II ✦ Mobile Application Development I ✦ Mobile Application Development II ✦ OOP Java Programming I ✦ OOP Java Programming II ✦ Linux Operating System ✦ Computer Accounting ✦ API-Web Service ✦ Cloud Technology/Cyber Security ✦ System Risk & Security Coding ✦ Data Analytic & Artificial Intelligent(AI) ✦ Management Information System ✦ IT Start up/IT Entrepreneurship ✦ Foundation in IT (Computer Repairing) ✦ C/C++ Programming ✦ Blockchain & Cryptocurrencies | <ul style="list-style-type: none"> ✦ Software Project Management ✦ Digital Commerce ✦ Computer Ethics and Laws ✦ Employability Skills |

B2. Number of Credits

The duration for studying this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 120.

B3. Course Structure

✦ Year One (Foundation Year)

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|--|-----------------|------------------|---------------|-------------|---------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | ACC 103 | Financial Accounting | 3 (2-1-0) | - | 1 | ACC 104 | Managerial Accounting | 3 (2-1-0) | ACC 103 |
| 2 | ENG 106 | English for Computing | 3 (3-0-0) | ENG 001 or Waive | 2 | ECO 105 | Principles of Economics | 3 (2-1-0) | MAT 104 |
| 3 | KHM 101 | Khmer Studies | 3 (3-0-0) | | 3 | ENG 107 | English for Business I | 3 (3-0-0) | - |
| 4 | IT 101 | Foundation in IT (Computer Repairing) | 3 (2-1-0) | COM 001 or Waive | 4 | IT 102 | C/C++ Programming | 3 (2-1-0) | - |
| 5 | MAT 104 | Mathematics for Business and Economics | 3 (2-1-0) | MAT 001 or Waive | 5 | MAT 106 | Mathematics for Computing | 3 (2-1-0) | - |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Two

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|-----------------------------|-----------------|--------------|---------------|-------------|------------------------|-----------------|--------------------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | FIN 209 | Taxation | 3 (2-1-0) | ACC 104 | 1 | FIN 205 | Business Finance | 3 (2-1-0) | ACC 103, ACC104, FIN 209 |
| 2 | IT 205 | Data Structure & Algorithms | 3 (2-1-0) | - | 2 | IT 204 | Data Communication | 3 (2-1-0) | - |
| 3 | IT 206 | .Net C# Programming I | 3 (2-1-0) | - | 3 | IT 207 | .Net C# Programming II | 3 (2-1-0) | IT 206 |
| 4 | IT 208 | DBMS I | 3 (2-1-0) | - | 4 | IT 209 | DBMS II | 3 (2-1-0) | IT 208 |
| 5 | MKT 201 | Principles of Marketing | 3 (3-0-0) | - | 5 | IT 226 | Computer Accounting | 3 (2-1-0) | - |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Three

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|------------------------------------|-----------------|--------------|---------------|-------------|---------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | FIN 311 | Financial Markets and Institutions | 3 (2-1-0) | FIN 205 | 1 | MGT 302 | Principles of Management | 3 (3-0-0) | - |
| 2 | IT 310 | Web Development I | 3 (2-1-0) | - | 2 | IT 311 | Web Development II | 3 (2-1-0) | IT 310 |
| 3 | IT 312 | OOP Java Programming I | 3 (2-1-0) | - | 3 | IT 313 | OOP Java Programming II | 3 (2-1-0) | IT 312 |
| 4 | IT 314 | Network Administration | 3 (2-1-0) | IT 204 | 4 | IT 315 | Linux Operating System | 3 (2-1-0) | - |
| 5 | IT 316 | Blockchain & Cryptocurrencies | 3 (3-0-0) | - | 5 | IT 317 | Cloud Technology/Cyber security | 3 (3-0-0) | - |
| Total: | | | 15 | | Total: | | | 15 | |

✦ Year Four

| Semester 1 | | | | | Semester 2 | | | | |
|---------------|-------------|---|-----------------|--------------|---------------|-------------|---------------------------------------|-----------------|--------------|
| No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite | No. | Course Code | Course Title | Credits (L-P-F) | Prerequisite |
| 1 | IT 418 | System Risk & Security Coding | 3 (2-1-0) | - | 1 | IT 419 | Management Information System | 3 (3-0-0) | - |
| 2 | IT 420 | Mobile App Dev. I | 3 (2-1-0) | - | 2 | IT 421 | Mobile App Dev. II | 3 (2-1-0) | IT 410 |
| 3 | IT 423 | IT Start-up/IT Entrepreneurship | 3 (2-1-0) | - | 3 | ETC 422 | Three Elective Courses ⁽¹⁾ | 9 (9-0-0) | GPA < 3.50 |
| 4 | IT 424 | API-Web Service | 3 (2-1-0) | - | | Or | | | |
| 5 | IT 425 | Data Analytic & Artificial Intelligent (AI) | 3 (2-1-0) | - | | FIP 401 | Fintech's Project | 9 (1-8-0) | GPA ≥ 3.50 |
| Total: | | | 15 | | Total: | | | 15 | |

Notice:

(1) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (IT 428 = Software Project Management, IT 429 = Digital Commerce, IT 430 = Computer Ethics and Laws, and EMS 402 = Employability Skills).

L = Lecture, 1 credit = 15 hours.

P = Practice, 1 credit = 30 hours.

F = Fieldwork, 1 credit = 45 hours.

3. Developing New Curricula Majors

Responding to the requirement of students as well as employers at public and private institutions, organizations, and traders; AIB has also developed and plans to launch in the academic year 2020-2021 the majors as below:

- Associate’s Degree in Accounting
- Associate of Arts in English
- Bachelor of Business Administration in Accounting
- Bachelor of Arts in Teaching English as a Foreign Language (BA in TEFL)
- Bachelor of Arts in English for Business Communication (BA in EBC)
- Bachelor of Arts in English for Translation and Interpreting (BA in ETI)
- Master of Business Administration in Finance and Banking
- Master of Business Administration in Finance
- Master of Business Administration in Management



A visit by a World Bank Management Team to AIB.



A visit by a World Bank Management Team to AIB.



A visit by a World Bank Management Team to AIB.

Number of Study Classes for 2019-2020

Summary Report of Academic Student Enrollment As of August 2020

| I. Batch 1 (Promotion I) | | | | | |
|--|------------|--|---------------|------------------------------------|---------------|
| 1. Bachelor Degree (BBA) | | | | | |
| No. | Study Time | Semester 6 (April 5 2019 to August 16 2019) | | Semester 8 (Apr 20 to Aug 17 2020) | |
| | | # of Class | # of Students | # of Classes | # of Students |
| 1 | Morning | 4 | 115 | 1 | 57 |
| 2 | Afternoon | 1 | 4 | | |
| 3 | Evening | 3 | 59 | 1 | 70 |
| 4 | Weekend | 2 | 51 | 3 | 92 |
| Total: | | 10 | 229 | 5 | 219 |
| 2. Bachelor Degree (17 Dec 2018 to 11 Apr 2019) (ABA Pursue BBA) | | | | | |
| No. | Study Time | Semester 5 (May 27 2019 to Sep 25 2019) | | Semester 7 (Apr 20 to Aug 17 2020) | |
| | | # of Class | # of Students | # of Classes | # of Students |
| 1 | Morning | 1 | 10 | 1 | 8 |
| 2 | Afternoon | 1 | 5 | | |
| 3 | Evening | 1 | 29 | 1 | 21 |
| 4 | Weekend | 1 | 16 | 1 | 19 |
| Total: | | 4 | 60 | 3 | 48 |
| II. Batch 2 | | | | | |
| 1. Bachelor Degree (BBA) | | | | | |
| No. | Study Time | Semester 4 (April 5 2019 to 16 August 16 2019) | | Semester 7 (Apr 20 to Aug 17 2020) | |
| | | # of Class | # of Students | # of Classes | # of Students |
| 1 | Morning | 5 | 123 | 1 | 61 |
| 2 | Afternoon | 1 | 14 | | |
| 3 | Evening | 1 | 23 | 1 | 64 |
| 4 | Weekend | | | 1 | 32 |
| Total: | | 7 | 160 | 3 | 157 |
| 2. Bachelor Degree (ABA pursue BBA) | | | | | |
| No. | Study Time | Semester 4 (April 5, 2019 to August 16, 2019) | | Semester 7 (Apr 20 to Aug 17 2020) | |
| | | # of Class | # of Students | # of Classes | # of Students |
| 1 | Morning | 1 | 41 | | |
| 2 | Afternoon | | | | |
| 3 | Evening | | | 1 | 32 |
| 4 | Weekend | | | | |
| Total: | | 1 | 41 | 1 | 32 |

| III. Batch 3 | | | | | |
|--|------------|--|---------------|------------------------------------|---------------|
| 1. Bachelor's Degree (BBA) | | | | | |
| No. | Study Time | Semester 2 (April 5 2019 to 16 August 16 2019) | | Semester 7 (Apr 20 to Aug 17 2020) | |
| | | # of Class | # of Students | # of Classes | # of Students |
| 1 | Morning | 4 | 118 | 2 | 116 |
| 2 | Afternoon | 2 | 41 | 1 | 21 |
| 3 | Evening | 1 | 9 | 1 | 34 |
| 4 | Weekend | | | | |
| Total: | | 7 | 168 | 4 | 171 |
| 2. Associate Degree (ABA) | | | | | |
| No. | Study Time | Semester I (Nov. 12, 2018 to Mar 21 2019) | | Semester 7 (Apr 20 to Aug 17 2020) | |
| | | # of Class | # of Students | # of Classes | # of Students |
| 1 | Morning | 1 | 29 | 1 | 48 |
| 2 | Afternoon | 1 | 27 | | |
| 3 | Evening | | | | |
| 4 | Weekend | | | | |
| Total: | | 2 | 56 | 1 | 48 |
| IV. Batch 4 | | | | | |
| 2. Bachelor (9 December 2019 to 3 April 2020) | | | | | |
| No. | Study Time | Semester 2 (Apr 20 to Aug 17 2020) | | | |
| | | Major | # of Classes | # of Students | |
| 1 | Morning | F & B | 3 | 119 | |
| | | Fintech | 1 | 20 | |
| | | Fintech | 1 | 28 | |
| | | BIT | | 4 | |
| | | IB | 1 | 24 | |
| | | Log. | | 17 | |
| 2 | Afternoon | F & B | 1 | 31 | |
| | | IB | | 5 | |
| | | Log. | | 1 | |
| | | Fintech | 1 | 21 | |
| | | BIT | | 6 | |
| 3 | Evening | F & B | 1 | 19 | |
| 4 | Weekend | Fintech | 1 | 17 | |
| Total: | | | 10 | 312 | |
| 3. Associate (9 December 2019 to 3 April 2020) | | | | | |
| No. | Study Time | Semester 2 (20 Apr to 17 Aug 2020) | | | |
| | | Major | # of Classes | # of Students | |
| 1 | Morning | F & B | 1 | 42 | |
| | | Log. | 1 | 5 | |
| | | Exp. | | 5 | |
| 2 | Afternoon | F & B | 1 | 14 | |
| 3 | Evening | | | | |
| 4 | Weekend | | | | |
| Total: | | | 3 | 66 | |

Requirements for Pre-study

- The Institute requires students to study according to the curriculum, without allowing them to choose the order of the subjects.
- The Bachelor's Degree of the Institute has a maximum duration of six years. In case a student wants to graduate early, the student requests the Institute for permission to study during vacation (for undergraduate degree).
- Associate's Degree level of the Institute has a maximum duration of three years.



Class activities.

Teaching Hours
Term I

Teaching Schedule

Bill G1 Y2 S1 November 4, 2019 to March 11, 2020

Major: Finance and Banking

Associate's Degree (ABA)

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|--------------------|---------------------------------------|-------------------------------|--------------------------|--------------------------------|---------------------------|-----------------------------|
| FBA3MWD 1 (E-K) | Kro Lanh (G.Floor, Building A) | STA 207 Dr. Sau Lay | ACC 207 Mr. Ma Sokhom | MKT 201 Mr. Chea Soren | FIN 206 Mr. Hok Pisith | ENG 203 Ms. Ung Sreypeuv |
| FBA1MWD 3 (E-K) | Kan Daldum (2nd Floor, Building A) | ENG 203 Ms. Chang Muoyseam | ACC 207 Mr. Sou Lalin | MKT 201 Mr. Tauch NgamYoura | FIN 206 Mr. Siv Vannet | STA 207 Dr. Sau Lay |

2. Afternoon (13:30-16:30)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------------|---------------------------------|---------------------------|--------------------------|---------------------------|---------------------------|---------------------------|
| FBA3A 1 (E-K) | Kravan (G.Floor, Building A) | STA 207 Dr. Sam Chinho | ACC 207 Mr. Sok Kosal | FIN 206 Mr. Lim Channa | MKT 201 Mr. Chea Soren | ENG 203 Mr. Mey Sithin |



The Executive Management of AIB.

Teaching Schedule

BIII G1 Y2 S1 November 4, 2019 to March 11, 2020

Major: Finance and Banking

Bachelor's Degree
(BBA)

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|--------------------|--------------------------------------|-------------------------------|------------------------------|-------------------------------|-------------------------------|-------------------------------|
| FBB3M 1 (E-E) | Ko Cor (1st Floor, Building A) | STA 207 Mr. Norng Sokha | FIN 206 Mr. Siv Vannet | ACC 207 Mr. Chey Kimthy | MKT 201 Mr. Sim Sokhuoch | ENG 203 Ms. Chang Muoyseam |
| FBB3MWD 2 (E-K) | Kon Seing (2nd Floor, Building A) | FIN 206 Mr. Siv Vannet | MKT 201 Mr. Chea Soren | STA 207 Mr. Norng Sokha | ENG 203 Ms. Chang Muoyseam | ACC 207 Mr. Chey Kimthy |
| FBB3MWD 3 (E-K) | Ko Chan (1st Floor, Building A) | FIN 206 Mr. Hok Pisith | STA 207 Dr. Sam Chinho | ENG 203 Ms. Chang Muoyseam | ACC 207 Ms. Phlek Meardey | MKT 201 Mr. Chea Soren |
| FBB3MWD 4 (E-K) | Kpob (1st Floor, Building A) | ENG 203 Mr. Path Chansok | MKT 201 Mr. Rath Rattanak | FIN 206 Mr. Hok Pisith | ACC 207 Mr. Ma Sokhom | STA 207 Dr. Sam Chinho |
| FBB0MWD 3 (E-K) | Sour Prat (2nd Floor, Building A) | ACC 207 Mr. Sam Sethvannak | STA 207 Dr. Sau Lay | MKT 201 Mr. Sim Sokhuoch | ENG 203 Mr. Seng Sothea | FIN 206 Dr. Chea Pisith |

2. Afternoon (13:30-16:30)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|--------------------|------------------------------------|---------------------------|------------------------------|---------------------------|---------------------------|-------------------------------|
| FBB3AW D1 (E-K) | Keack Tum (G.Floor, Building A) | MKT 201 Mr. Chea Soren | STA 207 Mr. Nauch Sovicha | FIN 206 Mr. Siv Vannet | ENG 203 Mr. Mey Sithin | ACC 207 Mr. Sam Sethvannak |

3. Evening (17:30-20:30)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|--------------------|-----------------------------------|---------------------------|---------------------------|---------------------------|-------------------------------|------------------------------|
| FBB3EW D1 (E-K) | Ko Cor (1st Floor, Building A) | FIN 206 Mr. Lim Channa | ACC 207 Mr. Sam Sovitu | MKT 201 Mr. Chea Soren | ENG 203 Ms. Chang Muoyseam | STA 207 Mr. Nauch Sovicha |

Teaching Schedule for Bachelor's Degree

BII G1 November 4, 2019 to March 11, 2020

Major: Finance and Banking

Y2 S2

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|--------------------|--------------------------------|------------------------------|---------------------------|----------------------------------|-----------------------------|--------------------------------|
| FBB1MWD 4 (E-K) | Mebon (G.Floor, Building B) | BUS 205 Mr. Bou Sopheakra | FIN 207 Mr. Hok Pisith | ENG 204 Mr. Sok Sovanchandara | MGT 202 Mr. Keo Raingsey | ACC 208 Mr. Hang Sophalline |

2. Evening (17:30-20:30)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|--------------------|---------------------------------------|--------------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| FBB1EW D3 (E-K) | Kan Daldum (2nd Floor, Building A) | BUS 205 Mr. Heng Cham Roeun | FIN 207 Dr. Chea Pisith | ENG 204 Mr. Kong Matta | MGT 202 Mr. Keo Raingsey | ACC 208 Mr. Sok Kosal |

Teaching Schedule for Bachelor's Degree

BII G1 November 4, 2019 to March 11, 2020

Major: Finance and Banking

Y3 S1

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------------------|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| FBB0MWD1 7 (E-E) | Keack Tum (G.Floor, Building A) | FIN 309 Mr. Tuy Sovannara | FIN 308 Mr. Sem Lundy | MGT 303 Mr. Norng Phirum | ECO 306 Mr. Bou Sopheaktra | EMS 302 Mr. Thab Chanthorn |
| FBB3MWD1 3 (E-E) | Kom Pong Preah (G.Floor, Building A) | EMS 302 Mr. Thab Chanthorn | MGT 303 Mr. Sim Sokhuoch | FIN 309 Mr. Sou Lalin | FIN 308 Mr. So Sovannareth | ECO 306 Mr. Kong Matta |
| FBB3MWD1 4 (E-E) | Kon Seing (2nd Floor, Building A) | FIN 308 Mr. Sem Lundy | ECO 306 Mr. Bou Sopheaktra | EMS 302 Mr. Thab Chanthorn | FIN 309 Mr. Sou Lalin | MGT 303 Mr. Sim Sokhuoch |
| FBB3MWD1 5 (E-K) | Khla Kro Hmm (1st Floor, Building A) | MGT 303 Mr. Sim Sokhuoch | EMS 302 Mr. Long Ratha | FIN 308 Mr. Sem Lundy | FIN 309 Mr. Tuy Sovannara | ECO 306 Mr. Bou Sopheaktra |

2. Evening (17:30-20:30)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------------------|---|------------------------------|-----------------------------|------------------------------|-------------------------------|---------------------------|
| FBB0EWD 16 (E-E) | Kom Pong Preah (G.Floor, Building A) | ECO 306 Mr. Kong Matta | FIN 308 Mr. Sem Lundy | FIN 309 Mr. Tuy Sovannara | MGT 303 Mr. Norng Phirum | EMS 302 Mr. Long Ratha |
| FBB3EW D2 (E-E) | Keack Tum (G.Floor, Building A) | FIN 309 Mr. Tuy Sovannara | MGT 303 Mr. Sim Sokhuoch | FIN 308 Mr. Sem Lundy | EMS 302 Mr. Thab Chanthorn | ECO 306 Mr. Kong Matta |

II. Weekend Class

| Class Code | Room | Time | Saturday | Sunday |
|-------------------|----------------------------------|---------------|-------------------------------|------------------------------|
| FBB0W K5 (E-E) | Som Pov (G.Floor, Building B) | 8:00 - 11:00 | EMS 302 Mr. Thab Chanthorn | ECO 306 Mr. Kong Matta |
| | | 12:00 - 15:00 | FIN 309 Mr. Tuy Sovannara | FIN 308 Mr. Rath Rattanak |
| | | 15:00 - 18:00 | MGT 303 Mr. Sim Sokhuoch | - |

Teaching Schedule for Bachelor's Degree

BI G1 Y3 S2 November 4, 2019 to March 11, 2020

Major: Finance and Banking

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|--------------------|---|---------------------------|--------------------------------|--------------------------------|-------------------------------|------------------------------|
| FBB0MWD 1 (E-K) | Phimean Akas (1st Floor, Building B) | FIN 312 Mr. Vong Vanda | FIN 310 Mr. Hang Sophalline | ADM 305 Ms. Duong Watana | FIN 311 Mr. Touch Soveakya | STL 306 Ms. Phlek Meardey |

2. Evening (17:30-20:30)

| Class Code | Room | Monday | Tuesday | Wednesday | Thursday | Friday |
|--------------------|--------------------------------------|--------------------------------|---------------------------|--------------------------------|-------------------------|---------------------------|
| FBB0EW D1 (E-K) | Kon Seing (2nd Floor, Building A) | FIN 310 Mr. Hang Sophalline | FIN 312 Mr. Vong Vanda | ADM 305 Ms. Oum Sokunthy | SCO 306 Mr. Sen Mady | FIN 311 Mr. Sam Sovitu |

II. Weekend Class

| Class Code | Room | Time | Saturday | Sunday |
|-------------------|--------------------------------------|---------------|--------------------------|-------------------------------|
| FBB0WK 4 (E-K) | Kon Seing (2nd Floor, Building A) | 8:00 - 11:00 | ADM 305 Mr. Thang Ty | FIN 312 Mr. Vong Vanda |
| | | 12:00 - 15:00 | FIN 310 Mr. Sou Lalin | FIN 311 Mr. Touch Soveakya |
| | | 15:00 - 18:00 | SCO 306 Mr. Sen Mady | - |

Teaching Schedule for Bachelor's Degree

BI G1 Y4 S1 November 4, 2019 to March 11, 2020

Major: Finance and Banking

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Room | Tuesday | Wednesday | Thursday | Friday |
|--------------------|--|----------------------------|---------------------------|----------------------------|----------------------------|
| FBB1MW D3 (E-E) | Kravan (G.Floor, Building A) | FIN 414 Mr. Rin Ratha | FIN 416 Dr. Sau Lay | FIN 413 Mr. Cheng Sokly | BUS 407 Mr. Norng Sokha |
| FBB1MW D1 (E-E) | Kok Prasat (1st Floor, Building A) | BUS 407 Mr. Norng Sokha | FIN 416 Dr. Sam Chinho | FIN 413 Mr. Sem Lundy | FIN 414 Mr. Rin Ratha |
| FBB1MW D2 (E-K) | Korng Plook (1st Floor, Building A) | FIN 413 Mr. Sen Mady | FIN 414 Mr. Soun Sang | FIN 416 Dr. Sam Chinho | BUS 407 Mr. Sor Sophea |

2. Evening (17:30-20:30)

| Class Code | Room | Tuesday | Wednesday | Thursday | Friday |
|--------------------|--------------------------------------|-------------------------------|-------------------------------|-------------------------------|--------------------------|
| FBB1EW D1 (E-E) | Kro Lanh (G.Floor, Building A) | FIN 413 Mr. Cheng Sokly | BUS 407 Mr. Norng Sokha | FIN 416 Mr. Yethny Phearun | FIN 414 Mr. Rin Ratha |
| FBB3EW D3 (E-K) | Ko Chan (1st Floor, Building A) | BUS 407 Mr. Norng Sokha | FIN 416 Mr. Yethny Phearun | FIN 413 Mr. Sem Lundy | FIN 414 Mr. Soun Sang |
| FBB7EW D1 (E-K) | Sour Prat (2nd Floor, Building A) | FIN 416 Mr. Yethny Phearun | BUS 407 Mr. Sor Sophea | FIN 414 Mr. Rin Ratha | FIN 413 Mr. Sem Lundy |

II. Weekend Class

| Class Code | Room | Day | 8:00-11:00 | 12:00-15:00 | 15:00-18:00 |
|---------------------|---|-----------------|-------------------------------|---------------------------------|---------------------------------|
| FBB0WKW K1 (E-E) | Kro Lanh (G.Floor, Building A) | Saturday | BUS 407 Mr. Chan Sophal | FIN 416 Dr. Duch Darin | FIN 413 Mr. Tauch Ngam Youra |
| | | Sunday | FIN 414 Mr. Chuop Ratha | - | |
| FBB0WKW K2 (E-E) | Keack Tum (G.Floor, Building A) | Saturday | BUS 407 Mr. Norng Sokha | FIN 414 Mr. Rin Ratha | FIN 413 Mr. Phan Bunnat |
| | | Sunday | FIN 416 Mr. Yethny Phearun | - | |
| FBB0WKW K3 (E-E) | Kom Pong Preah (G.Floor, Building A) | Saturday | FIN 416 Dr. Duch Darin | FIN 413 Mr. Tauch Ngam Youra | BUS 407 Mr. Sor Sophea |
| | | Sunday | FIN 414 Mr. Soun Sang | - | |

**In Class Presentation
Banking Skills Courses**

I. Weekday

1. Morning

| Subject | Room | Lecturer's Name | Day | Time | Remark |
|------------------|---|-------------------|--------|------------|-------------|
| APP 407 (STL) | Kuth Ko (2nd Floor, Building A) | Ms. Phlek Meardey | Monday | 8:00-11:00 | 3 hours/Day |
| APP 407 (SMO) | Kdei Ta Korm (2nd Floor, Building A) | Mr. Keo Raingsey | Monday | 8:00-11:00 | 3 hours/Day |

2. Evening

| Subject | Room | Lecturer's Name | Day | Time | Remark |
|------------------|---|-------------------|--------|-------------|-------------|
| APP 407 (STL) | Korng Plook (1st Floor, Building A) | Ms. Phlek Meardey | Monday | 17:30-20:30 | 3 hours/Day |
| APP 407 (SMO) | Kdei Ta Korm (2nd Floor, Building A) | Mr. Keo Raingsey | Monday | 17:30-20:30 | 3 hours/Day |
| APP 407 (SCO) | Koth Ku (2nd Floor, Building A) | Mr. Sen Mady | Monday | 17:30-20:30 | 3 hours/Day |

II. Weekend

| Subject | Room | Lecturer's Name | Day | Time | Remark |
|------------------|--------------------------------------|-------------------|--------|-------------|-------------|
| APP 407 (STL) | Chi Kreng (3rd Floor, Building A) | Ms. Phlek Meardey | Sunday | 12:00-15:00 | 3 hours/Day |

Teaching Schedule for Bachelor's Degree

Y1 S1 December 9, 2019 to April 3, 2020

I. Weekday

1. Morning (8:00-11:00)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------------|---------------------|--|-------------------------------|--------------------------------|----------------------------|------------------------------|
| FBB-4M1 (E-K) | Finance and Banking | Room: Ophlong (Ground Floor, Building B) | | | | |
| | | PHI 104 Mr. Khem Bun | ENG 101 Ms. Chang Muoyseam | KHM 101 Mr. Penh Soeun | ACC 105 Mr. Chey Kimthy | MAT 105 Mr. Sothy Brokorb |
| FBB-4M2 (E-K) | Finance and Banking | Room: Laberk (Ground Floor, Building B) | | | | |
| | | KHM 101 Mr. Penh Soeun | ENG 101 Mr. Kong Matta | ACC 105 Ms. Phlek Meardey | MAT 105 Mr. Sen Mady | PHI 104 Mr. Khem Bun |
| FBB-4M3 (E-K) | Finance and Banking | Room: Sras Srang (Ground Floor, Building B) | | | | |
| | | ENG 101 Mr. Mey Sithin | ACC 105 Ms. Phlek Meardey | MAT 105 Ms. Pang Chanrey | PHI 104 Mr. Khem Bun | KHM 101 Ms. Oum Sokunthy |
| FBB-4M4 (E-K) | Finance and Banking | Room: Ta Nei (1st Floor, Building B) | | | | |
| | | ACC 105 Mr. Hang Sophalline | PHI 104 Mr. Khem Bun | MAT 105 Mr. Sen Mady | ENG 101 Ms. Khin Than | KHM 101 Mr. Chan Pisoth |
| FBB-4M5 (E-K) | Finance and Banking | Room: Preah Theat Kvai (2nd Floor, Building B) | | | | |
| | | PHI 104 Mr. Khay Sosera | KHM 101 Ms. Oum Sokunthy | ACC 105 Mr. Hang Sophalline | ENG 101 Mr. Kong Matta | MAT 105 Mr. Sen Mady |

| | | | | | | |
|------------------------|---------------------------------------|--|---------------------------------|-----------------------------|--------------------------------|----------------------------------|
| FINTECH1MW D1 (E-K) | Fintech | Room: Som Pov (Ground Floor, Building B) | | | | |
| | | ACC 103 Mr. Ma Sokhom | MAT 104 Ms. Pang Chanrey | KHM 101 Ms. Oum Sokunthy | ENG 106 Ms. Phoeun Marady | IT 101 Mr. Chan Sophal |
| FINTECH1MW D5 (E-K) | Fintech | Room: Tep Bro Nom (1st Floor, Building B) | | | | |
| | | KHM 101 Ms. Oum Sokunthy | IT 101 Mr. Chan Sophal | ACC 103 Mr. Ma Sokhom | MAT 104 Ms. Pang Chanrey | ENG 106 Ms. Phoeun Marady |
| FINTECH1MW D4 (E-K) | - Fintech - Business IT | Room: Prasat Koh Ke (2nd Floor, Building B) | | | | |
| | | MAT 104 Mr. Tang Chantha | ACC 103 Mr. Chea Pisith | KHM 101 Mr. Chan Pisoth | IT 101 Mr. Chan Sophal | ENG 106 Mr. Sok Sovanchandara |
| IB1MWD 1 (E-K) | International Business | Room: Lolei (1st Floor, Building B) | | | | |
| | | MAT 104 Mr. Sothy Brokorb | ENG 101 Ms. Irene Lee Mui En | PHI 104 Mr. Khem Bun | KHM 101 Mr. Chan Pisoth | BUS 102 Mr. Keo Rainsey |
| SML1MWD 4 (E-K) | Supply Chain Management and Logistics | Room: Prasat Pras En Kosey (1st Floor, Building B) | | | | |
| | | ENG 101 Mr. Sok Sovanchandara | PHI 104 Mr. Norng Phi rum | MAT 104 Mr. Tang Chantha | BUS 102 Mr. Pouy Monynneath | KHM 101 Mr. Seng Sovirak |

2. Afternoon (13:30-16:30)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------------------|---|---|---------------------------------|----------------------------|--|----------------------------------|
| FBB1AW D1 (E-K) | Finance and Banking | Room: Som Pov (Ground Floor, Building B) | | | | |
| | | PHI 104 Mr. Lim Chankimheang | ENG 101 Ms. Irene Lee Mui EN | ACC 105 Mr. Chey Kimthy | MAT 105 Mr. Sothy Brokorb | KHM 101 Mr. Phan Bunnat |
| FBB1AW D5 (E-K) | Finance and Banking | Room: Ophlong (Ground Floor, Building B) | | | | |
| | | MAT 105 Mr. Tang Chantha | ACC 105 Mr. Keo Veasna | KHM 101 Mr. Chan Pisoth | PHI 104 Mr. Lim Chankimheang | ENG 101 Mr. Sok Sovanchandara |
| FINTECH1AW D4 (E-K) | - Fintech - Business IT | Room: Mebon (Ground Floor, Building B) | | | | |
| | | IT 101 Mr. Chan Sophal | ENG 106 Ms. Phoeun Marady | ACC 103 Mr. Keo Veasna | KHM 101 Mr. Heng Vannak | MAT 104 Ms. Pang Chanrey |
| | - International Business - Supply Chain Management and Logistics | Room: Kompong Kdey (Ground Floor, Building A) | | | Room: Mebon (Ground Floor, Building B) | |
| | | ENG 101 Mr. Sok Sovanchandara | PHI 104 Mr. Thab Chanthorn | BUS 102 Mr. Vong Vanda | KHM 101 Mr. Heng Vannak | MAT 104 Ms. Pang Chanrey |

3. Evening (17:30-20:30)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------------------|------------------------|--|-------------------------|--------------------------------|--------------------------|----------------------------------|
| FINTECH1EW D1 (E-K) | Finance and Banking | Room: Kok Prasat (1st Floor, Building A) | | | | |
| | | KHM 101 Ms. Oum Sokunthy | PHI 104 Mr. Khem Bun | MAT 105 Ms. Pang Chanrey | ACC 105 Mr. Vuth Heng | ENG 101 Ms. Chang Muoyseam |

II. Weekend

| | | Saturday | | | Sunday | |
|---------------------|--------------------------------|------------------------------------|------------------------------|------------------------------|--------------------------|-------------------------------|
| | | 8:00-11:00 | 12:00-15:00 | 15:00-18:00 | 8:00-11:00 | 12:00-15:00 |
| BIT1WKW K4 (E-K) | - Fintech - Business IT | Room: Kpob (1st Floor, Building A) | | | | |
| | | ENG 106 Ms. Phoeun Marady | MAT 104 Mr. Nauch Sovicha | IT 101 Mr. Chan Sophal | ACC 103 Mr. Ma Sokhom | KHM 101 Mr. Heng Vannak |

Teaching Schedule for Associate's Degree

Y1 S1 December 9, 2019 to April 3, 2020

I. Weekday

1. Morning (8:00-11:00)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|-----------------|---|--|----------------------------|-------------------------------|---|------------------------------|
| FBA1MW D1 (E-K) | Finance and Banking | Room: Pre Rup (2nd Floor, Building B) | | | | |
| | | MAT 105 Mr. Nauch Sovicha | ACC 105 Mr. Chey Kimthy | PHI 104 Mr. Thab Chanthorn | ENG 101 Ms. Ung Sreypeuv | BUS 102 Mr. Nhann Mony |
| FBA1MW D2 (E-K) | Finance and Banking | Room: Prey Monty (2nd Floor, Building B) | | | | |
| | | ENG 101 Mr. Kong Matta | BUS 102 Mr. Vong Vanda | PHI 104 Mr. Bou Sopheakra | ACC 105 Mr. Hang Sophalline | MAT 105 Mr. Nauch Sovicha |
| | - Logistics - Export - Import Management | Room: Prey Monty (2nd Floor, Building B) | | | Room: Thop Chey (1st Floor, Building B) | |
| | | ENG 101 Mr. Kong Matta | BUS 102 Mr. Vong Vanda | PHI 104 Mr. Bou Sopheakra | MAT 104 Mr. Sothy Brokorb | ACC 103 Mr. Ma Sokhom |

2. Afternoon (13:30-16:30)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|-----------------|---------------------|---|-------------------------|----------------------------|--------------------------|------------------------------|
| FBA1AW D1 (E-K) | Finance and Banking | Room: Kom Pong Preah (Ground Floor, Building A) | | | | |
| | | ENG 101 Ms. Ung Sreypeuv | MAT 105 Mr. Sen Mady | BUS 102 Mr. Hem Socheat | ACC 105 Mr. Vuth Heng | PHI 104 Mr. Bou Sopheakra |

Term II

Online Teaching Schedule
BIV Y1 S2 April 20, 2020 to August 22, 2020

Bachelor's Degree (BBA)

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---|--|--------------------------------|--------------------------------|-------------------------------|----------------------------------|
| (E-K) | Finance and Banking | Prasat Pong Ro (2nd Floor, School Building "B") | | | | |
| | | ACC 106 Mr. Sung Sophors | ECO 105 Mr. Touch Soveakya | ENG 102 Mr. Jay-Ar Galang | PHI 105 Mr. Keo Chhorthong | STA 106 Ms. Pang Chanrey |
| (E-K) | Finance and Banking | Prasat Pre Rup (2nd Floor, School Building "B") | | | | |
| | | ACC 106 Mr. Ma Sokhom | ECO 105 Mr. Sem Lundy | STA 106 Ms. Pang chanrey | PHI 105 Mr. Khem Bun | ENG 102 Mr. Sok Sovanchandara |
| (E-K) | Finance and Banking | Prasat Koh Ke (2nd Floor, School Building "B") | | | | |
| | | PHI 105 Mr. Khem Bun | STA 106 Ms. Pang Chanrey | ENG 102 Ms. Chang Muoyseam | ACC 106 Mr. Ma Sokhom | ECO 105 Mr. Sem Lundy |
| (E-K) | Fintech | Prasat Thop Chey (1st Floor, School Building "B") | | | | |
| | | ENG 107 Ms. Phoeun Marady | MAT 106 Mr. Morn Pickkemara | ECO 105 Mr. Touch Soveakya | ACC 104 Mr. Keo Veasna | IT 102 Mr. Chan Sophal |
| (E-K) | - Fintech - Business IT | Prasat Ta Nei (1st Floor, School Building "B") | | | | |
| | | ECO 105 Mr. Sem Lundy | ACC 104 Mr. Keo Veasna | MAT 106 Mr. Morn Pickkemara | IT 102 Mr. Chan Sophal | ENG 107 Mr. Jay-Ar Galang |
| (E-K) | - International Business - Supply Chain Management and Logistics | Prasat Neak Poan (1st Floor, School Building "B") | | | | |
| | | STA 106 Mr. Nauch Sovicha | PHI 105 Mr. Khem Bun | ACC 103 Chea Pisith, Ph.D. | ENG 102 Mr. Chhom Chumrung | ECO 103 Mr. Norng Sokha |

2. Afternoon (13:30-16:30)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|--|--|-----------------------------|---------------------------|-------------------------------|------------------------------|
| (E-K) | - Finance and Banking - International Business - Supply Chain Management and Logistics | Prasat Thop Chey (1st Floor, School Building "B") | | | | |
| | | ACC 103 Chea Pisith, Ph.D. | ECO 103 Mr. Sung Sophors | PHI 105 Mr. Khem Bun | ENG 102 Ms. Chang Muoyseam | STA 106 Mr. Sen Mady |
| | | Prasat Leak Neang (Ground Floor, School "B") | | | | |
| | | ECO 105 Mr. Sem Lundy | ACC 106 Mr. Ma Sokhom | | | |
| (E-K) | - Fintech - Business IT | Prasat Men Chey (Ground Floor, School Building "B") | | | | |
| | | MAT 106 Mr. Nhanh Nhim | IT 102 Mr. Chan Sophal | ACC 104 Mr. Keo Veasna | ECO 105 Mr. Sem Lundy | ENG 107 Ms. Phoeun Marady |

3. Evening (17:30-20:30)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---------------------|--|------------------------------|--------------------------|-------------------------|--------------------------|
| (E-K) | Finance and Banking | Prasat Sras Srang (Ground Floor, School Building "B") | | | | |
| | | ENG 102 Ms. Chang Muoyseam | STA 106 Mr. Nauch Sovicha | ECO 105 Mr. Sem Lundy | PHI 105 Mr. Khem Bun | ACC 106 Mr. Ma Sokhom |

I. Weekend Class

| Class Code | Major | Saturday | | | Sunday | |
|------------|----------------------------|---|--------------------------|---------------------------|--------------------------|---------------------------|
| | | 8:00-11:00 | 12:00-15:00 | 15:00-18:00 | 8:00-11:00 | 12:00-15:00 |
| (E-K) | - Fintech - Business IT | Prasat Ta Nei (1st Floor, School Building "B") | | | | |
| | | ENG 107 Ms. Phoeun Marady | ACC 104 Mr. Ma Sokhom | IT 102 Mr. Chan Sophal | ECO 105 Mr. Sem Lundy | MAT 106 Mr. Nhanh Nhim |

Associate's Degree (ABA)

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---|--|----------------------------|-------------------------------|-----------------------------|---|
| (E-K) | Finance and Banking | Prasat Laberk(Ground Floor, School Building "B") | | | | |
| | | ENG 102 Mr. Seng Sothea | STA 106 Mr. Sen Mady | PHI 105 Mr. Keo Chhorthong | ECO 105 Mr. Long Bunteng | ACC 106 Mr. Ma Sokhom |
| (E-K) | - Export - Import Management - Logistics | Prasat Men Chey (Ground Floor, School Building "B") | | | | |
| | | ACC 104 Mr. Keo Veasna | ENG 102 Mr. Seng Sothea | ECO 105 Mr. Long Bunteng | STA 106 Ms. Pang hanrey | MKT 101 Mr. Long Ratha |
| | | | | | | Bantey Chmar (3rd Floor, "B") LOG 105 Mr. Yethny Phearun |

2. Afternoon (13:30-16:30)

| Class Code | Major | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---------------------|--|-------------------------------|-------------------------|--------------------------|----------------------------------|
| (E-K) | Finance and Banking | Prasat Laberk (Ground Floor, School Building "B") | | | | |
| | | ECO 105 Mr. Long Bunteng | PHI 105 Mr. Keo Chhorthong | STA 106 Mr. Sen Mady | ACC 106 Mr. Ma Sokhom | ENG 102 Mr. Sok Sovanchandara |

Online Teaching Schedule
Bill Y2 S2 April 20, 2020 to August 22, 2020

Bachelor's Degree (BBA)

I. Weekday Class

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|--|-------------------------------|-----------------------------|-------------------------------|-------------------------------|
| (E-K) | Prasat Ta Noreay (3rd Floor, School) | | | | |
| | MGT 202 Mr. Keo Raingsey | BUS 205 Mr. Bou Sopheaktra | FIN 207 Mr. Hok Pisith | ACC 208 Mr. Chey Kimthy | ENG 204 Mr. Thab Chanthorn |
| (E-K) | Prasat Banteay Thom (3rd Floor, School) | | | | |
| | FIN 207 Mr. Hok Pisith | MGT 202 Mr. Keo Raingsey | ENG 204 Ms. Ung Sreypeuv | BUS 205 Mr. Bou Sopheaktra | ACC 208 Mr. Chey Kimthy |

2. Afternoon (13:30-16:30)

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---|-------------------------------|--------------------------|----------------------------|---------------------------|
| (E-K) | Prasat Ta Nei (1st Floor, School Building "B") | | | | |
| | BUS 205 Mr. Bou Sopheaktra | ENG 204 Mr. Thab Chanthorn | ACC 208 Mr. Sok Kosal | MGT 202 Mr. Duch Nareth | FIN 207 Mr. Hok Pisith |

3. Evening (17:30-20:30)

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---|-------------------------------|--------------------------|---------------------------|-----------------------------|
| (E-K) | Prasat Ta Nei (1st Floor, School Building "A") | | | | |
| | ENG 204 Mr. Thab Chanthorn | BUS 205 Mr. Bou Sopheaktra | ACC 208 Mr. Sok Kosal | FIN 207 Mr. Siv Vannet | MGT 202 Mr. Keo Raingsey |

Online Teaching Schedule
Bill Y2 S2 April 20, 2020 to August 22, 2020

Major: Finance and Banking

Associate's Degree (ABA)

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---|-------------------------|--|------------------------------|------------------------------|
| (E-K) | Prasat Preah Khan (2nd Floor, School Building "B") | | | | |
| | AOC 201 Mr. Long Ratha | FIN 204 Mr. Lim Dina | SMO 207 Mr. Chea Soren | SMO 207 Mr. Chea Soren | SMO 207 Mr. Chea Soren |
| | | | Prasat Leak Neang (Ground Floor, School Building "B") | | |
| | | | STL 207 Ms. Phlek Meardey | STL 207 Ms. Phlek Meardey | STL 207 Ms. Phlek Meardey |

Online Teaching Schedule for Bachelor's Degree BII April 20, 2020 to August 22, 2020 Major: Finance and Banking

Y3 S1:

I. Weekday Class

1. Evening (17:30-20:30)

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|--|--------------------------|----------------------------|-------------------------------|-------------------------------|
| (E-K) | Prasat Leak Neang (Ground Floor, School Building "B") | | | | |
| | FIN 309 Mr. Tuy Sovannara | FIN 308 Mr. Sem Lundy | MGT 303 Mr. Duch Nareth | ECO 306 Mr. Bou Sopheaktra | EMS 302 Mr. Thab Chanthorn |

Online Teaching Schedule for Bachelor's Degree BII April 20, 2020 to August 22, 2020 Major: Finance and Banking

Y3 S2:

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|--|------------------------------|-----------------------------|---------------------------|---------------------------|
| (E-K) | Prasat Leak Neang (Ground Floor, School Building "B") | | | | |
| | FIN 310 Mr. Sou Lalin | STL 306 Ms. Phlek Meardey | ADM 305 Ms. Oum Sokunthy | FIN 312 Mr. Vong Vanda | FIN 311 Mr. Lim Channa |

2. Evening (17:30-20:30)

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|-------------------------|--|-----------------------------|---------------------------|---|--------------------------------|
| (E-K) | Prasat Men Chey (Ground Floor, School Building "B") | | | | |
| | FIN 311 Mr. Sam Sovitu | ADM 305 Ms. Oum Sokunthy | FIN 312 Mr. Vong Vanda | STL 306 Ms. Pang Chanrey | FIN 310 Mr. Hang Sophalline |
| | | | | Prasat Laberk (Ground Floor, School "B") | |
| | | | | SMO 306 Mr. Chea Soren | |
| | | | | Prasat Kompong Kdey (G. Floor, School "A") | |
| SCO 306 Mr. Sen Mady | | | | | |

II. Weekend Class

| Class Code | Saturday | | | Sunday | |
|------------|--|---------------------------|---------------------------|--------------------------------|-----------------------------|
| | 8:00-11:00 | 12:00-15:00 | 15:00-18:00 | 8:00-11:00 | 12:00-15:00 |
| (E-K) | Prasat Preash Ptoh (1st Floor, School Building "B") | | | | |
| | ADM 305 Mr. Thang Ty | FIN 311 Mr. Sam Sovitu | FIN 312 Mr. Vong Vanda | FIN 310 Mr. Hang Sophalline | STL 306 Ms. Pang Chanrey |

Online Teaching Schedule Bachelor's Degree

BI April 20, 2020 to August 22, 2020

Y4 S1:

I. Weekday Class

1. Morning (8:00-11:00)

| Class | Monda | Tuesda | Wednesda | Thursda | Frída |
|-------|--|----------------------------|-------------------------------|--------------------------|----------------------------|
| (E-K) | Prasat Preash Ptoh (1st Floor, School | | | | |
| | APP 407 (STL Ms. Phlek Meardey | BUS 407 Mr. Norng Sokha | FIN 414 Mr. Yethny Phearun | FIN 416 Mr. Rin Ratha | FIN 413 Mr. Cheng Sokly |

2. Evening (17:30-20:30)

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---|----------------------------|-------------------------------|--------------------------|----------------------------|
| (E-K) | Prasat Keack Tum (Ground Floor, School Building "A") | | | | |
| | APP 407 (SCO 306) Mr. Sen Mady | FIN 413 Mr. Cheng Sokly | FIN 414 Mr. Yethny Phearun | FIN 416 Mr. Rin Ratha | BUS 407 Mr. Norng Sokha |

II. Weekend Class

| Class Code | Saturday | | | Sunday | |
|------------|--|-------------------------------|--------------------------|-------------------------|-----------------------------------|
| | 8:00-11:00 | 12:00-15:00 | 15:00-18:00 | 8:00-11:00 | 12:00-15:00 |
| (E-K) | Prasat Neak Poan (1st Floor, School Building "B") | | | | |
| | BUS 407 Mr. Norng Sokha | FIN 414 Mr. Yethny Phearun | FIN 416 Mr. Rin Ratha | FIN 413 Mr. Sen Mady | APP 407 (SCO 306) Mr. Sen Mady |

Online Teaching Schedule Bachelor's Degree

BI April 20, 2020 to August 22, 2020

Y4 S2

I. Weekday Class

1. Morning (8:00-11:00)

| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---|-------------------|------------------|------------------|-------------|
| (E-K) | Prasat Tep Bro Nom (1st Floor, School) | | | | |
| | FIN 418 | FIN 419 | BUS 403 | FIN 420 | FIN 417 |
| | Mr. Duch Nareth | Mr. Tuy Sovannara | Mr. Keo Raingsey | Mr. Tang Chantha | Dr. Sau Lay |

2. Evening (17:30-20:30)

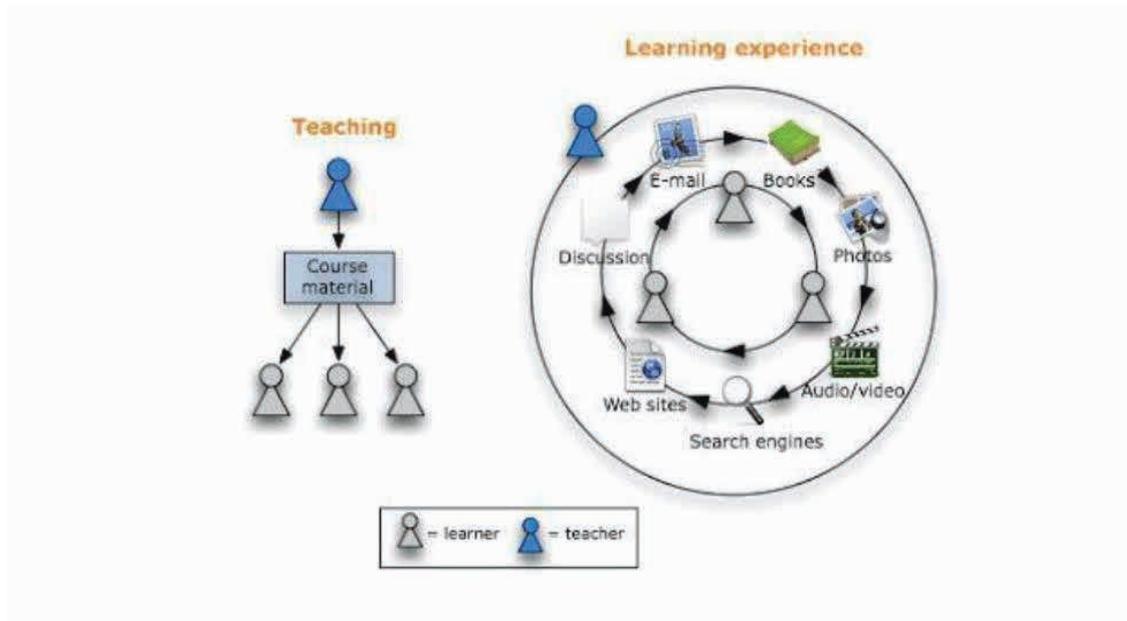
| Class Code | Monday | Tuesday | Wednesday | Thursday | Friday | | |
|------------|--|-------------------------------|------------------------------|---|-----------------------------|--|--|
| (E-K) | Prasat Kro Lanh (Ground Floor, School Building "A") | | | | | | |
| | BUS 403 Mr. Keo Raingsey | FIN 417 Mr. Sann Chamroeun | FIN 419 Mr. Tuy Sovannara | FIN 421 Mr. Tauch NgamYoura | FIN 418 Mr. Duch Nareth | | |
| | | | | Prasat Kravan (G. Floor, School "A") | | Prasat kompong Preah (G. Floor, School "A") | |
| | | | | FIN 418 Mr. Duch Nareth | FIN 420 Mr. Tang Chantha | | |

II. Weekend Class

| Class Code | Saturday | | | Sunday | |
|---------------------------------|--|-------------------------------|--------------------------------|-----------------------------|---|
| | 8:00-11:00 | 12:00-15:00 | 15:00-18:00 | 8:00-11:00 | 12:00-15:00 |
| (E-K) | Prasat Thop Chey (1st Floor, School Building "B") | | | | |
| | FIN 418 Mr. So Kosal | FIN 420 Mr. Ith Phanny | FIN 417 Mr. Sann Chamreoun | BUS 403 Mr. Keo Raingsey | FIN 419 Mr. Sou Lalin |
| (E-K) | Prasat Leak Neang (Ground Floor, School Building "B") | | | | |
| | FIN 421 Mr. Vong Vanda | FIN 417 Mr. Sann Chamreoun | BUS 403 Mr. Norng Sokha | FIN 419 Mr. Sou Lalin | FIN 420 Mr. Chuop Rotha |
| | | | | | Prasat Men Chey (Ground Floor, School "B") |
| FIN 418 Mr. Tauch Ngam Youra | | | | | |
| (E-K) | Prasat Laberk (Ground Floor, School Building "B") | | | | |
| | FIN 420 Mr. Ith Phanny | FIN 418 Mr. So kosal | FIN 421 Mr. Tauch Ngamyoura | FIN 417 Mr. Soun Sang | BUS 403 Mr. Keo Raingsey |

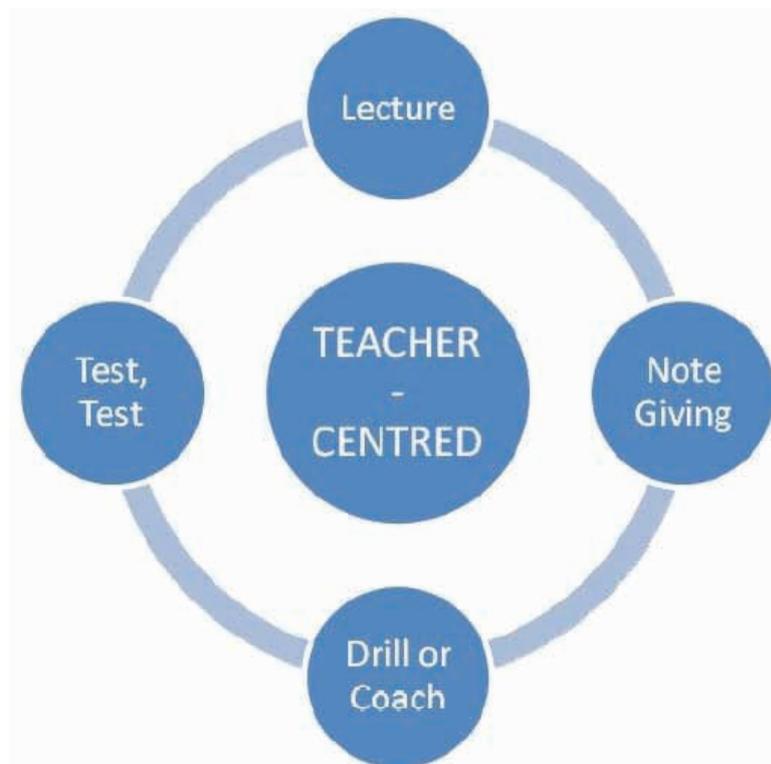
Teaching Methods

ACLEDA INSTITUTE OF BUSINESS has been using the Teacher Centered and Student Centered methods as a basis for its teaching methodology.



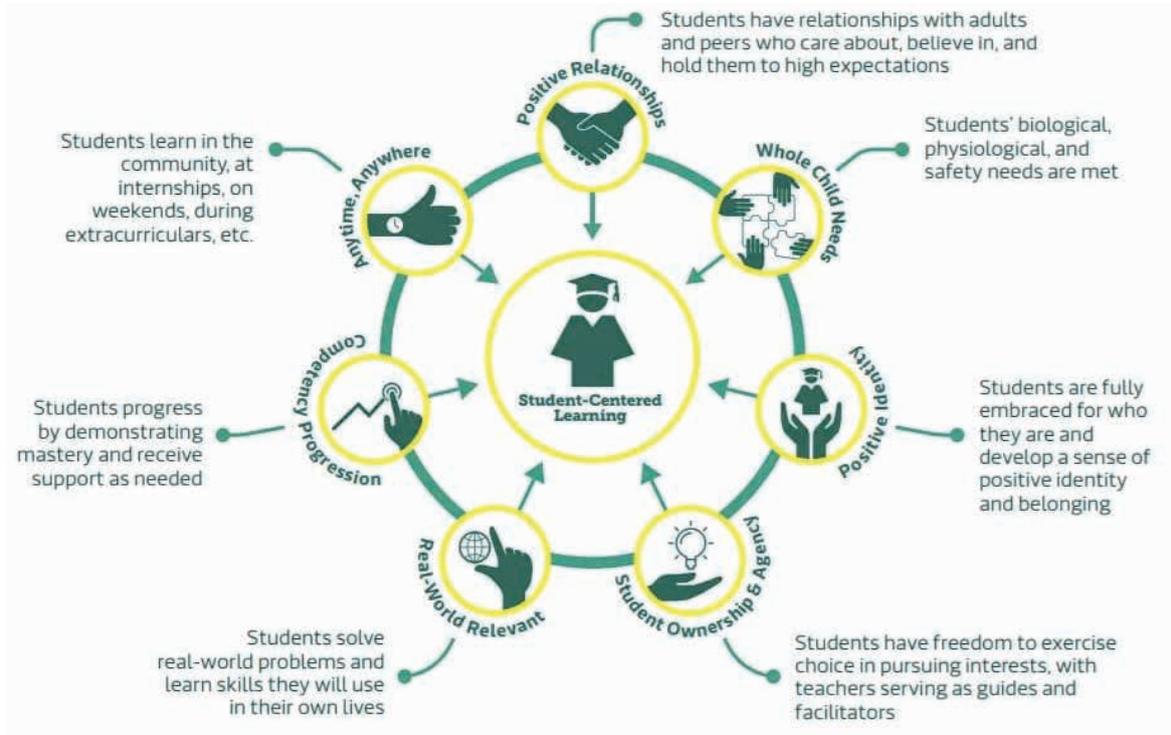
Teacher Centered

In teacher-focused education, teachers explain or interpret and students listen without getting involved.



Student Centered

Students pay attention to sharing and engaging in group discussions and presentations. Also both teachers and students share experiences and learn from each other.



Spacious Classroom



Group Discussion



Role Play



Case Study



Study Visits



Apprenticeships



Small Business



List of AIB staffs

| No. | StaffID | Staff Name | Gender | Post Title |
|--|---------|----------------------|--------|--|
| ACLEDA INSTITUTE OF BUSINESS (AIB) | | | | |
| 1 | 0114 | Dr. Phon Narin | M | Managing Director |
| 2 | 0137 | Mr. Thong Chandara | M | Advisor |
| 3 | 0775 | Mr. Rath Rattanak | M | Deputy Managing Director & Chief of Academic Affairs |
| 4 | 1491 | Mr. Hong Homoly | M | Deputy Managing Director & CFO |
| Lecturing Staff Relations Unit (LSU) | | | | |
| 5 | 4811 | Mrs. Duong Vatana | F | Manager of Lecturing Staff Relations Unit |
| 6 | 10092 | Ms. Men Sopha | F | Staff of Lecturing Staff Relations Unit |
| 7 | 11499 | Mr. No Naro | M | Staff of Lecturing Staff Relations Unit |
| Internal Quality Assurance Unit (CIA) | | | | |
| 8 | 7313 | Mr. Long Socheat | M | Manager of Internal Quality Assurance Unit |
| Audit & Compliance Office (ACO) | | | | |
| 9 | 6442 | Mrs. Touch Sophorn | F | Head of Audit & Compliance Office |
| 10 | 11721 | Mr. Phan Tola | M | Compliance Staff |
| 11 | 9874 | Mr. Chheng Channa | M | Internal Auditor |
| Academic & Student Affairs Office (ASO) | | | | |
| 12 | 1503 | Ms. Buntay Sovanny | F | Head of Academic & Student Affairs Office |
| Student Support & Career Counselling Unit (SCU) | | | | |
| 13 | 4598 | Mr. Hem Socheat | M | Manager of Student Support & Career Counselling Unit |
| 14 | 0885 | Mr. Kheam Sopheaktra | M | Assistant Manager of Student Support & Career Counselling Unit |
| 15 | 10231 | Mrs. Pann Sochenda | F | Staff of Student Support & Career Counselling Unit |
| 16 | 16508 | Ms. Khin Sreyleak | F | Staff of Student Support & Career Counselling Unit |
| Enrolment & Registrar Unit (ERU) | | | | |
| 17 | 7877 | Mrs. Sam Chanlika | F | Manager of Enrolment & Registrar Unit |
| 18 | 11997 | Mr. Noun Phearom | M | Staff of Enrolment & Registrar Unit |

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|---|-------|----------------------|---|---|
| 19 | 14700 | Mrs. Chea Sovoleak | F | Staff of Enrolment & Registrar Unit |
| 20 | 16510 | Ms. Lay Sophai | F | Clerk of Enrolment & Registrar Unit |
| 21 | 17469 | Ms. Ke Ravin | F | Clerk of Enrolment & Registrar Unit |
| 22 | 17941 | Ms. Voeun Sreyroth | F | Clerk of Enrolment & Registrar Unit |
| Library Management Unit (LMU) | | | | |
| 23 | 10511 | Mr. Kry Sokla | M | Manager of Library Management Unit |
| 24 | 16276 | Ms. Chean Chandarany | F | Staff of Library Management Unit |
| 25 | 16947 | Ms. Heng Malen | F | Staff of Library Management Unit |
| Evaluation & Assessment Unit (EAU) | | | | |
| 26 | 14692 | Mrs. Say Sereirath | F | Manager of Evaluation & Assessment Unit |
| 27 | 12146 | Mrs. Ory Somphosrs | F | Staff of Evaluation & Assessment Unit |
| 28 | 13458 | Mr. Choub Tola | M | Clerk of Evaluation & Assessment Unit |
| 29 | 16636 | Mr. Yoeun Yothea | M | Clerk of Evaluation & Assessment Unit |
| Department of Foundation Year & Department of Business Administration (DF & DBA) | | | | |
| 30 | 0758 | Mr. Norng Phirum | M | Assistant Head of DF & DBA |
| Lecturing Staff (LES) | | | | |
| 31 | 0796 | Mr. Keo Raingsey | M | Assistant Professor |
| 32 | 17095 | Mr. Hok Pisith | M | Assistant Professor |
| 33 | 4961 | Mr. Duch Nareth | M | Assistant Professor |
| 34 | 3818 | Mr. Bou Sopheaktra | M | Assistant Professor |
| 35 | 2160 | Mr. Chea Soren | M | Senior Lecturer |
| 36 | 2297 | Mrs. Phlek Meardey | F | Senior Lecturer |
| 37 | 2456 | Mr. Vong Vanda | M | Senior Lecturer |
| 38 | 4321 | Mr. Sen Mady | M | Senior Lecturer |
| 39 | 5052 | Mrs. Oum Sokunthy | F | Senior Lecturer |
| 40 | 6141 | Mr. Lim Dina | M | Assistant Professor |
| 41 | 6675 | Mr. Sem Lundy | M | Senior Lecturer |

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|--|-------|----------------------|---|--|
| 42 | 8065 | Mr. Ma Sokhom | M | Senior Lecturer |
| 43 | 11784 | Mr. Long Ratha | M | Senior Lecturer |
| 44 | 15130 | Mrs. Pang Chanrey | F | Lecturer "B" |
| Department of Science & Technology (DST) | | | | |
| 45 | 1422 | Mr. Chhay Phinavuth | M | Head of Department of Science & Technology |
| 46 | 12090 | Mr. Soeng Piseth | M | Assistant Head of Department of Science & Technology |
| Academic Computing Unit (ACU) | | | | |
| 47 | 13052 | Mr. Reach Makara | M | Assistant Manager of Academic Computing Unit |
| 48 | 17749 | Ms. Chheang Channy | F | Staff of Academic Computing Unit |
| Application Development Unit (ADU) | | | | |
| 49 | 16712 | Mr. Sambath Vatanak | M | Manager of Application Development Unit |
| 50 | 18135 | Mr. Koy Bunthat | M | Staff of Application Development Unit |
| Centre for Innovative Teaching & Learning (ITL) | | | | |
| 51 | 7584 | Mr. Sor Sophea | M | Head of Centre of Innovative Teaching & Learning |
| Research & Development Unit (RDU) | | | | |
| 52 | 6529 | Ms. Hok Sokim | F | Manager of Research & Development Unit |
| 53 | 11789 | Mrs. Leng Linda | F | Staff of Research & Development Unit |
| 54 | 15480 | Mr. Somonn Sophannak | M | Clerk of Research & Development Unit |
| Centre of Business Languages (CBL) | | | | |
| 55 | 17094 | Mr. Thab Chanthorn | M | Head of Centre of Business Languages |
| Lecturing Staff (LES) | | | | |
| 56 | 17098 | Mrs. Chang Muoyseam | F | Senior Lecturer |
| Curriculum & Pedagogical Unit (CPU) | | | | |
| 57 | 17373 | Ms. Em Samros | F | Clerk of Curriculum & Pedagogical Unit |
| Centre of Internal Training (CIT) | | | | |
| 58 | 0075 | Mr. So Sovannareth | M | Head of Centre of Internal Training |
| 59 | 1467 | Mrs. Hy Somaly | F | Assistant Head of Centre of Internal Training |

| Internal Training Unit (ITU) | | | | |
|---|-------|-----------------------|---|---|
| 60 | 4101 | Mrs. Kim Sopisey | F | Manager of Internal Training Unit |
| 61 | 4654 | Mrs. Lim Valin | F | Assistant Manager of Internal Training Unit |
| 62 | 4085 | Mrs. Hak Kimhean | F | Senior Staff of Internal Training Unit |
| 63 | 1989 | Mrs. Chun Buntheang | F | Senior Staff of Internal Training Unit |
| 64 | 2366 | Mr. Heng Vannak | M | Senior Staff of Internal Training Unit |
| 65 | 2743 | Mrs. Try Leakhena | F | Senior Staff of Internal Training Unit |
| 66 | 1013 | Mr. Say Ho | M | Staff of Internal Training Unit |
| 67 | 7506 | Mrs. Non Bonipha | F | Staff of Internal Training Unit |
| 68 | 16021 | Ms. Chhim Malin | F | Staff of Internal Training Unit |
| Training Development Unit (TDU) | | | | |
| 69 | 7905 | Mr. Pouy Monyneath | M | Manager of Training Development Unit |
| 70 | 7902 | Mr. Nhann Mony | M | Assistant Manager of Training Development Unit |
| 71 | 1962 | Mr. Yin Mengkry | M | Senior Staff of Training Development Unit |
| 72 | 3328 | Mrs. Chhoun Chandara | F | Senior Staff of Training Development Unit |
| 73 | 7765 | Mrs. Keo Savatthey | F | Staff of Training Development Unit |
| Centre for Entrepreneurship Training & Development (CETD) | | | | |
| 74 | 0585 | Mr. Tuy Sovannara | M | Head of Centre of Entrepreneurship Training & Development |
| 75 | 2104 | Mrs. Tourt Sovanne | F | Assistant Head of Centre of Entrepreneurship Training & Development |
| External Training Unit (ETU) | | | | |
| 76 | 5597 | Mrs. Minh Neary | F | Manager of Training Facility Unit |
| 77 | 16654 | Ms. Hoeung Bundy | F | Staff of Training Facility Unit |
| Customer Relations & Cooperation Unit (CRU) | | | | |
| 78 | 12199 | Mr. Mey Chan Raksmeay | M | Manager of Customer Relations & Cooperation Unit |
| 79 | 17441 | Mr. Khy Nareach | M | Clerk of Customer Relations & Cooperation Unit |
| Marketing & Relations Office (MRO) | | | | |
| 80 | 3086 | Mr. Nauch Sovicha | M | Head of Marketing & Relations Office |

| Website & Design Unit (WDU) | | | | |
|---|-------|---------------------|---|---|
| 81 | 3904 | Mr. Bun Hoeun | M | Manager of Website & Design Unit |
| 82 | 10780 | Mr. Sam Veasna | M | Junior Website & Design Specialist |
| Marketing Unit (MKU) | | | | |
| 83 | 14281 | Mr. Mom Visal | M | Manager of Marketing Unit |
| 84 | 6441 | Mrs. Hang Chandara | F | Senior Staff of Marketing Unit |
| 85 | 15346 | Mrs. Hor Rachana | F | Staff of Marketing Unit |
| 86 | 17004 | Mr. Hak Chhunly | M | Clerk of Marketing Unit |
| 87 | 17751 | Mr. Tay Bunnat | M | Clerk of Marketing Unit |
| Planning & Finance Office (PFO) | | | | |
| 88 | 0033 | Mrs. Aun Seang | F | Assistant Head of Planning & Finance Office |
| Planning & Budgeting Unit (PBU) | | | | |
| 89 | 7314 | Mr. Chhoun Samoeun | M | Manager of Planning & Budgeting Unit |
| 90 | 1435 | Mr. Sreng Kim An | M | Staff of Planning & Budgeting Unit |
| Accounting & Operations Unit (AOU) | | | | |
| 91 | 2655 | Mr. Sam Chandara | M | Manager of Accounting & Operations Unit |
| 92 | 1505 | Mrs. Meas Sovann | F | Assistant Manager of Accounting & Operations Unit |
| 93 | 11196 | Mr. Siv Sorm | M | Assistant Manager of Accounting & Operations Unit |
| 94 | 2965 | Ms. Luc Chakriya | F | Staff of Accounting & Operations Unit |
| 95 | 11915 | Ms. Uk Osakphea | F | Staff of Accounting & Operations Unit |
| 96 | 16904 | Mr. Chheng Lyheang | M | Clerk of Accounting & Operations Unit |
| 97 | 17551 | Ms. Dorn Sothun | F | Clerk of Accounting & Operations Unit |
| Personnel & Administration Office (PAO) | | | | |
| 98 | 1627 | Mr. Thang Ty | M | Head of Personnel & Administration Office |
| 99 | 0439 | Mr. Ouch Kandara | M | Assistant Head of Personnel & Administration Office |
| Legal & Corporate Secretary Unit (LCSU) | | | | |
| 100 | 16192 | Mr. Heng Cham Roeun | M | Manager of Legal & Corporate Secretary Unit |

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|------------------------------------|-------|------------------------|---|---|
| 101 | 16052 | Mr. Duk Sobin | M | Staff of Legal & Corporate Secretary Unit |
| Personnel Unit (PNU) | | | | |
| 102 | 1899 | Mr. Keo Piseth | M | Manager of Personnel Unit |
| 103 | 7449 | Mrs. Uch Thida | F | Assistant Manager of Personnel Unit |
| 104 | 16206 | Mr. Sourn Munith | M | Staff of Personnel Unit |
| 105 | 12168 | Mrs. Sang Kimmey | F | Staff of Personnel Unit |
| Event Management Unit (EMU) | | | | |
| 106 | 12260 | Mr. Kong Utdam | M | Manager of Event Management Unit |
| 107 | 9917 | Mr. Meas Tola | M | Staff of Event Management Unit |
| Administration Unit (ADU) | | | | |
| 108 | 14349 | Mr. Son Tuory | M | Manager of Administration Unit |
| 109 | 3025 | Mrs. Chan Som Ath | F | Senior Staff of Administration Unit |
| 110 | 9099 | Mr. Mot Sopen | M | Staff of Administration Unit |
| 111 | 12409 | Mr. Long Tola | M | Staff of Administration Unit |
| 112 | 17510 | Mr. Eann Ork | M | Clerk of Administration Unit |
| 113 | 17511 | Mr. Chhi Sopheap | M | Clerk of Administration Unit |
| 114 | 15304 | Mr. Hour Samnang | M | Mechanic & Electricity Engineer |
| 115 | 17940 | Mrs. Ang Savuth | F | Nurse |
| 116 | 16897 | Mr. Neang Sensamnang | M | Driver |
| 117 | 17232 | Mr. Sar Sedwadtana | M | Driver |
| 118 | 16469 | Mrs. Tom Srey Deth | F | Chief of Cleaner |
| 119 | 12169 | Mrs. Sim Sothearath | F | Cleaner |
| 120 | 14808 | Mrs. Ry Phorly | F | Cleaner |
| 121 | 16275 | Ms. Keo Makara | F | Cleaner |
| 122 | 16277 | Mrs. Pall Chanleakhena | F | Cleaner |
| 123 | 17424 | Ms. Sim Soklim | F | Cleaner |
| 124 | 17426 | Ms. Thy Pheara | F | Cleaner |

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|-----|-------|--------------------------|---|--|
| 125 | 17517 | Ms. Ol Sophea | F | Cleaner |
| 126 | 17300 | Ms. Chheang Seanghay | F | Cleaner |
| 127 | 17550 | Ms. Chhoeung Sovansreype | F | Cleaner |
| 128 | 18139 | Ms. Thol Pecheada | F | Cleaner |
| 129 | 18140 | Ms. Thorng Chanly | F | Cleaner |
| 130 | 16479 | Mr. Mov Sona | M | Chief of Customer Service Assistant |
| 131 | 16951 | Mr. Sorn Mengly | M | Deputy Chief of Customer Service Assistant |
| 132 | 16952 | Mr. Nuon Oukdom | M | Customer Service Assistant |
| 133 | 16984 | Mr. Phin Phakun | M | Customer Service Assistant |
| 134 | 17003 | Mr. Smak Youthyea | M | Customer Service Assistant |
| 135 | 17172 | Mr. Keo Sarann | M | Customer Service Assistant |
| 136 | 17173 | Mr. Khun Brosty | M | Customer Service Assistant |
| 137 | 17357 | Mr. Meach Narin | M | Customer Service Assistant |
| 138 | 17379 | Mr. Sokhon Panha | M | Customer Service Assistant |
| 139 | 17526 | Mr. Yaon Mengsrin | M | Customer Service Assistant |
| 140 | 17699 | Mr. Khoem Sovath | M | Customer Service Assistant |

**List of Lecturing Staff
Term I**

From November 4, 2019 to April 12, 2020

| N° | Name | Nationality | Position | Contact Type | Qualification | | | Experience |
|----|--------------------|-------------|-----------------------------|--------------------------------|--|---|---|------------|
| | | | | | Degree | Skill | Country | |
| 1 | Mr. Keo Raingsey | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Business Administration Management | Cambodia Cambodia | 19 Years |
| 2 | Mr. Bou Sopheaktra | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Public Administration Law | Cambodia Cambodia | 14 Years |
| 3 | Mr. Hok Pisith | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Master Bachelor Bachelor | Finance and Business Economic Finance and Banking Accounting English Literature | Australia Cambodia Cambodia Cambodia | 13 Years |
| 4 | Mr. Sem Lundy | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor Bachelor | Finance and Banking Teaching English as Foreign Language Development Economics | Cambodia Cambodia Cambodia | 13 Years |
| 5 | Mr. Ma Sokhom | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Banking and Finance Accounting and Finance | Cambodia Cambodia | 11 Years |
| 6 | Mr. Sim Sokhuoch | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Management Tourism | Cambodia Cambodia | 12 Years |
| 7 | Mr. Chea Soren | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Business Administration Marketing | Cambodia Cambodia | 16 Years |
| 8 | Mr. Vong Vanda | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Finance Accounting | Cambodia Cambodia | 16 Years |
| 9 | Mr. Long Ratha | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Marketing Tourism and Hospitality | Cambodia Cambodia | 7 Years |
| 10 | Ms. Phlek Meardey | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Accounting | Cambodia | 16 Years |
| 11 | Ms. Oum Sokunthy | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Enterprise Management | Cambodia | 13 Years |
| 12 | Mr. Sen Mady | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Mathematics | Cambodia | 13 Years |
| 13 | Ms. Pang Chanrey | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Mathematics | Cambodia | 5 Years |
| 14 | Ms. Chang Muoyseam | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Education in English | Cambodia | 11 Years |
| 15 | Mr. Nornng Sokha | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Public Administration English | Thailand Cambodia | 17 Years |
| 16 | Mr. Kong Matta | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Art in English English | Cambodia Cambodia | 11 Years |
| 17 | Mr. Khem Bun | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Indian Philosophy and Religion Philosophy | India India | 10 Years |
| 18 | Mr. Chan Sopal | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Information Technology Information Technology | Thailand Thailand | 4 Years |

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|----|---------------------|-------|-----------------------------|--------------------------------|--------------------------|--|----------------------------|----------|
| 19 | Ms. Phoeun Marady | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Educational Technology and Communications English | Thailand Cambodia | 6 Years |
| 20 | Mr. Rath Rattanak | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | General Management Marketing | Cambodia Cambodia | 19 Years |
| 21 | Mr. So Sovannareth | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | Development Management Management | Cambodia Cambodia | 26 Years |
| 22 | Mr. Thang Ty | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | General Management Accounting and Finance | Cambodia Cambodia | 17 Years |
| 23 | Mr. Tuy Sovannara | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor Bachelor | Finance Finance and Banking English for Business Communication | Cambodia Cambodia Cambodia | 20 Years |
| 24 | Mr. Norng Phirum | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | General Management Management | Cambodia Cambodia | 19 Years |
| 25 | Mr. Sor Sophea | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | Curriculum and Instruction Lao Language and Literature | Thailand Laos | 11 Years |
| 26 | Mr. Thab Chanthorn | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | Higher Education Management and Development Teaching English as Foreign Language | Cambodia Cambodia | 7 Years |
| 27 | Mr. Nauch Sovicha | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Bachelor Bachelor | Mathematics English | Cambodia Cambodia | 15 Years |
| 28 | Mr. Hem Socheat | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | Business Administration Management | Cambodia Cambodia | 13 Years |
| 29 | Mr. Pouy Monyneath | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | Business Administration Management | Cambodia Cambodia | 12 Years |
| 30 | Ms. Duong Vatana | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor Bachelor | Finance Accounting and Banking Tourism | Cambodia Cambodia Cambodia | 13 Years |
| 31 | Mr. Heng Cham Roeun | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor Bachelor | Relation Economics Europe-Asie Law Law | France France Cambodia | 3 Years |
| 32 | Mr. Nhann Mony | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Bachelor | Business Administration | Cambodia | 12 Years |
| 33 | Mr. Heng Vannak | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Bachelor | Management | Cambodia | 15 Years |
| 34 | Mr. Vuth Heng | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Finance Finance | Cambodia Cambodia | 23 Years |
| 35 | Mr. Hang Sophalline | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Business Administration Accounting | Cambodia Cambodia | 19 Years |
| 36 | Mr. Sok Kosal | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Business Administration Accounting | Cambodia Cambodia | 16 Years |
| 37 | Mr. Cheng Sokly | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Public Administration Hotel and Tourism Management | Cambodia Cambodia | 16 Years |
| 38 | Mr. Phan Bunnat | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Business Administration Human Resource Management | Cambodia Cambodia | 20 Years |

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|----|----------------------|-------|--------------------|--------------------------------|--|--|--|----------|
| 39 | Dr. Sau Lay | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Doctor Master Bachelor | Management Business Administration Law | Cambodia Malaysia Cambodia | 22 Years |
| 40 | Sam Chinho, Ph.D. | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Ph.D. Master Bachelor | Business Administration Marine Sciences Fisheries | Cambodia Danmark Cambodia | 18 Years |
| 41 | Chea Pisith, Ph.D. | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Ph.D. Master Bachelor | Law Business Administration Accounting | Cambodia Cambodia Cambodia | 24 Years |
| 42 | Mr. Sam Sovitu | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | International Business Teaching English as Foreign Language Accounting | Cambodia Cambodia Cambodia | 5 Years |
| 43 | Drs. Duch Darin | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Ph.D. Doctor Master Master Master Master Bachelor Bachelor | Economics Juris Law Letters Business Administration Economic Political Science and Political Economy Law Entrepreneurship Management | United State United State United State United State United State England Cambodia Cambodia | 8 Years |
| 44 | Mr. Tauch Ngam Youra | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Public Administration Public Administration | Cambodia Cambodia | 22 Years |
| 45 | Mr. Chey Kimthy | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Management Accounting | Cambodia Cambodia | 12 Years |
| 46 | Mr. Sou Lalin | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Financial Management Accounting | Cambodia Cambodia | 18 Years |
| 47 | Mr. Soun Sang | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Finance and Banking Economic and Management | Cambodia Cambodia | 18 Years |
| 48 | Mr. Mey Sithin | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Master Bachelor | Environmental Management and Development Educational Administration Education in English | Australia Cambodia Cambodia | 16 Years |
| 49 | Mr. Seng Sothea | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Teaching English as Second Language Educatino in English | Thailand Cambodia | 7 Years |
| 50 | Mr. Penh Soeun | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Master Bachelor Bachelor | Linguistics Khmer Literature English for Communication Accounting | Cambodia Cambodia Cambodia Cambodia | 5 Years |
| 51 | Mr. Seng Sovirak | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Master Bachelor | Regional Integration Educatinal Planing and Finance Khmer Literature | Malaysia Cambodia Cambodia | 7 Years |
| 52 | Mr. Khay Sosera | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Education in English English for Communication | Cambodia Cambodia | 13 Years |
| 53 | Mr. Path Chansok | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Education in English Teaching English as Foreign Language | Cambodia Cambodia | 14 Years |
| 54 | Ms. Ung Srepeuv | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Teaching English as Foreign Language Education in English | Cambodia Cambodia | 4 Years |
| 55 | Mr. Siv Vannet | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Accounting and Banking Finance and Banking | Cambodia Cambodia | 7 Years |
| 56 | Mr. Sam Sethvannak | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Bachelor Bachelor | Mathematics Accounting | Cambodia Cambodia | 3 Years |

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|----|-----------------------|----------|--------------------|--------------------------------|--------------------------|--|----------------------------|----------|
| 57 | Mr. Lim Channa | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Financial Management Economic Information | Cambodia Cambodia | 8 Years |
| 58 | Mr. Touch Soveakya | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | Public Policy Financial and Banking Computer Science | Korea Cambodia Cambodia | 3 Years |
| 59 | Mr. Chuop Rotha | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | Finance Accounting Teaching English as Foreign Language | Cambodia Cambodia Cambodia | 8 Years |
| 60 | Mr. Rin Ratha | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | Finance Economic Development Education in English | Korea Cambodia Cambodia | 2 Years |
| 61 | Mr. Yethny Phearun | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Economics Economics | Japan Japan | 7 Years |
| 62 | Mr. Sok Sovanchandara | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Educational Planing and Management Educatin in English | Cambodia Cambodia | 14 Years |
| 63 | Mr. Sothy Brokorb | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Bachelor Bachelor | Finance and Banking Mathematics | Cambodia Cambodia | 5 Years |
| 64 | Mr. Keo Veasna | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Finance Accounting | Cambodia Cambodia | 19 Years |
| 65 | Mr. Chan Pisoth | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | Curriculum and Instruction English Masscommunication | Thailand Laos Laos | 5 Years |
| 66 | Mr. Tang Chantha | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Bachelor | Mathematic | Cambodia | 5 Years |
| 67 | Mr. Lim Chankimheang | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Linguistics Khmer Literature | Cambodia Cambodia | 3 Years |
| 68 | Ms. Irene lee Mui EN | Malaysia | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Master of Education (TESL) English Language | Malaysia Thailand | 3 Years |
| 69 | Ms. ELLEN KhinThan | Myanmar | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | Teaching English to Speak of Other Languages Mathematics English | Cambodia Myanmar Myanmar | 16 Years |

Term II
From 20 April 2020 to 22 August 2020

| N° | Name | Nationality | Position | Contact Type | Qualification | | | Experience |
|----|--------------------|-------------|-----------------------------|--------------------------------|--|--|---|------------|
| | | | | | Degree | Skill | Country | |
| 1 | Mr. Keo Raingsey | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Business Administration Management | Cambodia Cambodia | 19 Years |
| 2 | Mr. Bou Sopheaktra | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Public Administration Law | Cambodia Cambodia | 14 Years |
| 3 | Mr. Hok Pisith | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Master Bachelor Bachelor | Finance and Business Economic Finance and Banking Accounting English Literature | Australia Cambodia Cambodia Cambodia | 13 Years |
| 4 | Mr. Duch Nareth | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | General Management Accounting | Cambodia Cambodia | 13 Years |
| 5 | Mr. Lim Dina | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Finance and Banking Accounting | Cambodia Cambodia | 12 Years |
| 6 | Mr. Chea Soren | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Business Administration Marketing | Cambodia Cambodia | 16 Years |
| 7 | Mr. Ma Sokhom | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Finance and Banking Accounting and Fiance | Cambodia Cambodia | 11 Years |
| 8 | Mr. Sem Lundy | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor Bachelor | Finance and Banking Teaching English as Foreign Language Economic | Cambodia Cambodia Cambodia | 13 Years |
| 9 | Mr. Vong Vanda | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Finance Accounting | Cambodia Cambodia | 16 Years |
| 10 | Mr. Long Ratha | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Master Bachelor | Marketing Tourism and Hospitality | Cambodia Cambodia | 7 Years |
| 11 | Ms. Phlek Meardey | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Accounting | Cambodia | 16 Years |
| 12 | Ms. Oum Sokunthy | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Enterprise Management | Cambodia | 13 Years |
| 13 | Mr. Sen Mady | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Mathematics | Cambodia | 13 Years |
| 14 | Ms. Pang Chanrey | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Mathematics | Cambodia | 5 Years |
| 15 | Ms. Chang Muoyseam | Khmer | Permanent Contract Lecturer | Fix Duration Contact | Bachelor | Education in English | Cambodia | 11 Years |
| 16 | Mr. Norng Sokha | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Business Administration Education in English | Thailand Cambodia | 17 Years |

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|----|---------------------|-------|-----------------------------|--------------------------------|--------------------------|--|----------------------------|----------|
| 17 | Mr. Khem Bun | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Indian Philosophy and Religion Philosophy | India India | 10 Years |
| 18 | Mr. Chan Sophal | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Information Technology Information Technology | Thailand Thailand | 4 Years |
| 19 | Ms. Phoeun Marady | Khmer | Full Time Contract Lecturer | Undertermined Duration Contact | Master Bachelor | Educational Technology and Communications English | Thailand Cambodia | 6 Years |
| 20 | Mr. Thang Ty | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | General Management Accounting and Finance | Cambodia Cambodia | 17 Years |
| 21 | Mr. Tuy Sovannara | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor Bachelor | Finance Finance and Banking English for Business Communication | Cambodia Cambodia Cambodia | 19 Years |
| 22 | Mr. Thab Chanthorn | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Master Bachelor | Higher Education Management and Development Teaching English as Foreign Language | Cambodia Cambodia | 7 Years |
| 23 | Mr. Nauch Sovicha | Khmer | Part-Time Lecturer ABC | Fix Duration Contact | Bachelor Bachelor | Mathematic Education in English | Cambodia Cambodia | 15 Years |
| 24 | Mr. Hang Sophalline | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Business Administration Accounting | Cambodia Cambodia | 19 Years |
| 25 | Mr. Sok Kosal | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Business Administration Accounting | Cambodia Cambodia | 16 Years |
| 26 | Mr. Cheng Sokly | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Public Administration Hotel and Tourism Management | Cambodia Cambodia | 16 Years |
| 27 | Mr. So Kosal | Khmer | Part-Time Lecturer ABC | Undertermined Duration Contact | Master Bachelor | Finance and Banking Science Economic | Cambodia Cambodia | 20 Years |
| 28 | Mr. Ith Phanny | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Master Bachelor | Mathematic Finance TEFL | Cambodia Cambodia Cambodia | 17 Years |
| 29 | Dr. Sau Lay | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Doctor Master Bachelor | Management Business Administration Law | Cambodia Malaysia Cambodia | 22 Years |
| 30 | Chea Pisith, Ph.D. | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Ph.D. Master Bachelor | Law Business Administration Accounting | Cambodia Cambodia Cambodia | 24 Years |
| 31 | Mr. Siv Vannet | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Accounting and Finance Finance and Banking | Cambodia Cambodia | 7 Years |

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| 32 | Mr. Chey Kimthy | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Management Accounting | Cambodia Cambodia | 12 Years |
| 33 | Mr. Lim Channa | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Financial Management Economic Information | Cambodia Cambodia | 8 Years |
| 34 | Mr. Touch Soveakya | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | Public Policy Finance and Banking Computer Science | Korea Cambodia Cambodia | 3 Years |
| 35 | Mr. Sam Sovitu | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | International Business Education in English Accounting | Cambodia Cambodia Cambodia | 5 Years |
| 36 | Mr. Sou Lalin | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Financial Management Accounting | Cambodia Cambodia | 18 Years |
| 37 | Mr. Chuop Rotha | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | Finance Accounting Teaching English as Foreign Language | Cambodia Cambodia Cambodia | 8 Years |
| 38 | Mr. Soun Sang | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Finance and Banking Economic Management | Cambodia Cambodia | 18 Years |
| 39 | Mr. Tauch Ngam Youra | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Public Administration Public Administration | Cambodia Cambodia | 22 Years |
| 40 | Mr. Rin Ratha | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor Bachelor | Finance Economic Development Education in English | Korea Cambodia Cambodia | 2 Years |
| 41 | Mr. Yethny Phearun | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Economics Economics | Japan Japan | 7 Years |
| 42 | Mr. Seng Sothea | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Teaching English as Second Language English | Thailand Cambodia | 7 Years |
| 43 | Ms. Ung Srepeuv | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Teaching English as Foreign Language Education in English | Cambodia Cambodia | 4 Years |
| 44 | Mr. Sann Chamroeun | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Business Administration Business Administration | Thailand Thailand | 8 Years |
| 45 | Mr. Sok Sovanchandara | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Educational Planing and Management Education in English | Cambodia Cambodia | 14 Years |
| 46 | Mr. Keo Veasna | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Finance Accounting | Cambodia Cambodia | 19 Years |

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|----|---------------------|------------|--------------------|--------------------------------|-----------------|--|-----------------------|----------|
| 47 | Mr. Tang Chantha | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Bachelor | Mathematics | Cambodia | 5 Years |
| 48 | Mr. Sung Sophors | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Business Administration Accounting | Cambodia Cambodia | 5 Years |
| 49 | Mr. Keo Chhorthong | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Education Education in English | Cambodia Cambodia | 10 Years |
| 50 | Mr. Morn Pickkembra | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Information Technology Computer Science | Cambodia Cambodia | 20 Years |
| 51 | Mr. Nhanh Nhim | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Bachelor | Mathematics | Thailand | 11 Years |
| 52 | Mr. Chhom Chumrung | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | TEFL TEFL | Cambodia Cambodia | 11 Years |
| 53 | Mr. Long Bunteng | Khmer | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Business Administration Finance and Banking | Thailand Cambodia | 15 Years |
| 54 | Mr. Jay-Ar Galang | Philiphine | Part-Time Lecturer | Undertermined Duration Contact | Master Bachelor | Mathematics (Teaching as English Language) Computer Sciences | Philiphine Philiphine | 11 Years |

**Course Leader
Term I**

From November 4, 2019 to April 12, 2020

| N° | Name | Responsibility | Semester |
|----|---------------------|--|-------------------|
| 1 | Mr. Hang Sophalline | Managerial Accounting II, Financial Statement Analysis, International Financial Management | II/2, III/2, IV/1 |
| 2 | Mr. Keo Raingsey | Introduction to Business, Principles of Management, Skills of Marketing Officer | I/1, II/2, IV/1 |
| 3 | Mr. Hok Pisith | Financial Management I, Financial Management II | II/1, II/2 |
| 4 | Mr. Nauch Sovicha | Fundamental of Mathematics, Mathematics for Business and Economics | I/1, I/1 |
| 5 | Mr. Bou Sopheaktra | Business Laws and Ethics | II/2 |
| 6 | Mr. Thang Ty | Office Administration | III/2 |
| 7 | Mr. Tuy Sovannara | Taxation | III/1 |
| 8 | Mr. Sem Lundy | Microfinance | III/1 |
| 9 | Mr. Sim Sokhuoch | Entrepreneurship | III/1 |
| 10 | Mr. Sen Mady | Mathematics for Finance and Banking, Skills of Bank Credit Officer, Credit Management | I/1, III/2, IV/1 |
| 11 | Ms. Phlek Meardey | Skills of Bank Teller | IV/1 |
| 12 | Mr. Thab Chanthorn | Employability Skills | III/1 |
| 13 | Mr. Ma Sokhom | Financial Accounting, Financial Accounting I | I/1, I/1 |
| 14 | Ms. Chang Muoyseam | Core English III, Core English IV | II/1, II/2 |
| 15 | Mr. Chea Soren | Principles of Marketing | II/1 |
| 16 | Mr. Vong Vanda | Risk Management and Insurance | III/2 |
| 17 | Mr. Kong Matta | ASEAN Politics and Economics | III/1 |
| 18 | Mr. Norng Sokha | Business Research Methods | IV/1 |
| 19 | Mr. Khem Bun | Ethics and Values for Professionals | I/1 |
| 20 | Mr. Chan Sopal | Foundation in IT (Computer Repairing) | I/1 |
| 21 | Ms. Pheoun Marady | English for Academic Purpose, Core English I, English for Computing | I/1, I/1, I/1 |
| 22 | Ms. Oum Sokunthy | Khmer Studies | I/1 |
| 23 | Dr. Sau Lay | Fundamentals of Quantitative Analysis, Investment Analysis and Portfolio Mgt. I | II/1, IV/1 |
| 24 | Mr. Sam Sovitu | Managerial Accounting I, Financial Markets and Institutions | II/1, III/2 |

Term II

From 20 April 2020 to 22 August 2020

| N° | Name | Responsibility | Semester |
|----|--------------------|---|-------------------------------------|
| 1 | Mr. Hok Pisith | Financial Management II | II/2 |
| 2 | Mr. Keo Raingsey | Introduction to Business, Principles of Management, Skills of Marketing Officer | I/1, II/2, III/2 |
| 3 | Mr. Bou Sopheaktra | Business Laws and Ethics | II/2 |
| 4 | Mr. Lim Dina | Bank Operation Management | IV/2 |
| 5 | Mr. Duch Nareth | Entrepreneurship, Digital Banking | III/1, IV/2 |
| 6 | Mr. Ma Sokhom | Financial Accounting, Financial Accounting II, Managerial Accounting | I/1, I/1, I/2 |
| 7 | Mr. Sem Lundy | Principle of Economics, Microfinance | I/2, III/2 |
| 8 | Mr. Vong Vanda | Bank Operation, Risk Management and Insurance | II/2, III/2 |
| 9 | Mr. Chea Soren | Principles of Marketing, Skill of Marketing Officer | I/2, II/2 |
| 10 | Mr. Sen Mady | Mathematics for Finance and Banking Skills of Bank Credit Officer Credit Management Bank Skill Courses Apprenticeship + In Class Presentation | I/1 II/2 & III/2 IV/1 IV/1 |
| 11 | Ms. Oum Sokunthy | Khmer Studies, Office Administration | I/1, III/2 |
| 12 | Ms. Chang Muoyseam | Core English I, Core English II, Core English IV | I/1, I/2, II/2 |

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| 13 | Ms. Phlek Meardey | Skills of Bank Teller Bank Skill Courses Apprenticeship + In Class Presentation Financial Accounting I | II/2 & III/2 IV/1 I/1 |
| 14 | Ms. Pang Chanrey | Fundamental of Mathematics, Mathematic for Business and Economics | I/1, I/1 |
| 15 | Mr. Norng Sokha | Business Research Methods, Thesis, Principles of Microeconomics | IV/1, IV/2, I/2 |
| 16 | Mr. Kong Matta | The Art of Communication, ASEAN Politics and Economics, Business Negotiation | II/2, III/1, IV/2 |
| 17 | Mr. Chan Sophal | Foundation in IT (Computer Repairing), C/C ++ Programming | I/1, I/2 |
| 18 | Mr. Khem Bun | Ethics and Values for Professionals, Critical Thinking | I/1, I/2 |
| 19 | Ms. Pheoun Marady | English for Academic Purpose (EAP), English for Computing, English for Business I | I/1, I/1, I/2 |
| 20 | Mr. Tuy Sovannara | Taxation | III/1 |
| 21 | Mr. Nauch Sovicha | Statistics for Business and Economics | I/2 |
| 22 | Mr. Thab Chanthorn | Employability Skills | III/1 |
| 23 | Mr. Soeng Piseth | Microsoft Office | I/1 |
| 24 | Mr. Hang Sophalline | Managerial Accounting II, Financial Statement Analysis | II/2, III/1 |
| 25 | Dr. Sau Lay | Investment Analysis and Portfolio Mgt. I | IV/1 |
| 26 | Mr. Soun sang | Investment Analysis and Portfolio Mgt. II | IV/2 |
| 27 | Mr. Sam Sovitu | Financial Markets and Institutions | III/2 |
| 28 | Mr. Sou Lalin | Financial Auditing | IV/2 |
| 29 | Mr. Chuop Rotha | Personal Finance | IV/2 |
| 30 | Mr. Yethny Phearun | Introduction to Logistics, International Financial Management | I/2, IV/1 |
| 31 | Mr. Nhann Nhim | Mathematics for Computing | II/2 |

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